DECLASSIFICATION AUTHORITY DERIVED FROM: FBI AUTOMATIC DECLASSIFICATION GUIDE DATE 08-17-2011

February 17, 1956

PERCONAL AND CONFIDENCESAL

Hr. Thomas E. Bishop
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Dishop:

You approved a report dated January 23, 1956, in the Interstate Transportation of Stolen Motor Vehicle investigation involving and although this report contained a prosecutive opinion of an Assistant United States Attorney no copy of the report was designated for the appropriate United States Attorney's Office as required by Burcau regulations.

In the future, you will be expected to perform your supervisory functions with more care and closer obscruance of Bureau regulations.

Very truly yours,

d. Edgar doovor

John Edgar Hoover Director

FDCM: bar AK

cc - SAC, Richmond (Personal Attention) \_\_\_\_ SOG Richmond Field Office File (17-)

Based on Richmond let 2/8/56, JHG: MEW.

LC.

MAILED 5

July Jones

of.

**b**6

b7C

Director, FBI (26-206376)

2/8/56

SAC, Richmond (67-98)

PERSONAL AND CONTIDENTIAL

, va.

b6 b7C

Rebulet to Richmond, 1/31/56.

A copy of the report of SA SAMUEL A. MILLER, dated 1/23/56 at Richmond, was furnished to the U.S. Attorney, Roanoke, Va., on 2/1/56.

The report of SA MILIER was dictated by him and was approved by ASAC THOMAS E. BISHOP. A check of the stenographer's notebook reflects that the Agent failed to designate a copy for the U. S. Attorney at Roanoke. SA MILIER advised me that he inadvertently failed to designate a copy for the U. S. Attorney, and ASAC BISHOP advises he has no explanation for approving the report with no copy designated for the U. S. Attorney.

In view of the above, it is recommended that SA MILIER and ASAC BISHOF be given letters of censure for instant error.

4 - Bureau 3 - Richmond

JHG:MEW (7) (Investigative Division recommendation page la)

S.S.FEB 27 1956

#### ERROR:

Copy of report of SA Samuel A. Miller, 1-23-56, was not furnished to the United States Attorney. This is a substantive error. Error caught at Bureau.

#### RECOMMENDATION OF SAC, RICHMOND:

Recommends that SA Miller and ASAC Thomas E. Bishop be given letters of censure.

#### RECOMMENDATION OF INVESTIGATIVE DIVISION:

Concurs with SAC, Richmond, inasmuch as the Manual of Rules and Regulations reflects that any time the United States Attorney renders an opinion, a copy of the report should be submitted to him.

# Ofice Merrorandum · United

GOVERNME

TO

Director, FBI

DATE: 12/6/55

FROM SAC, Richmond

SUBJECT:

THOMAS E. BISHOP

ASAC

RICHMOND DIVISION

UACB, I am granting two days leave to ASAC THOMAS E. BISHOP, to commence 8:30 a.m., 12/21/55 and to end 5:30 p.m., 12/22/55.

CC 318 is being retained in the Richmond Office.

JHG:MEW
(3)

67 DEC 15 1955

## FEDERAL BUREAU OF INVESTIGATE UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: \_\_\_\_\_ THOMAS E RICHMOND Where Assigned: \_\_ (Division) (Section, Unit) ASSISTANT SPECIAL AGENT IN CHARGE - GS-14 Rating Period: from\_ Employee's Initials SATISFACTORY ADJECTIVE RATING:\_\_ Outstanding, Satisfactory, Unsatisfactory Rated by: Agent in Charge Date Reviewed by: Title Assistant Director Rating approved by Signature TYPE OF REPORT ( ) Official Administrative ( ) Annual ) 60-day (x) Transfer of SAC ) Separation from service Special



## PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

	MINONE OF THE PERSON	Assistant Special Agent
Nam	e of Employee THOMAS E. BISHOP	in Charge
		Rating Period: from 7-12-55to 2-21-56
	RATING GUIDE AN	D CHECK-LIST
An C as se So fa mark light	Conly those items having pertinent bearing on employee's performance Rate items as follows:  Outstanding (exceeding excellent and deserving special commendation).  Satisfactory (ranging from good to excellent but not sufficient to rate out Unsatisfactory.  No opportunity to appraise performance during rating period. e for determining adjective rating:  Outstanding' rating cannot be justified unless all elements rated are 'plus', and in t out on the reverse of form FD-185.  ras 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to presume such would presume equal weight for all elements rated. Good judge of the elements rated. All minus marks must be supported by narrative detail, a ut on the reverse of form FD-185.	addition, of course, supporting comments must comply with the requirements
+ + + + + + + + + + + + + + + + + + +	(1) Personal appearance. (2) Personality and effectiveness of his personal contacts. (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). (4) Physical fitness (including health, energy, stamina). (5) Resourcefulness and ingenuity. (6) Forcefulness and aggressiveness as required. (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives. (8) Initiative and the taking of appropriate action on own responsibility. (9) Planning ability and its application to the work. (10) Accuracy and attention to pertinent detail. (11) Industry, including energetic consistent application to duties. (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.  (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'knowhow' of application.  (14) Technical or mechanical skills.  (15) Investigative ability and results:  (a) Internal security cases  (b) Criminal or general investigative cases  (c) Fugitive cases  (d) Applicant cases  (e) Accounting cases  (16) Physical surveillance ability.	17) Firearms ability.  (18) Development of informants and sources of information.  (19) Reporting ability:  (a) Investigative reports  (b) Summary reports  (c) Memos, letters, wires  (Consider: —conciseness; —clarity; —organization; —thoroughness; —accuracy; —adequacy and pertinency of leads; —administrative detail.)  (20) Performance as a witness.  (21) Executive ability:  (a) Leadership  (b) Ability to handle personnel  (c) Planning  (d) Making decisions  (e) Assignment of work  (f) Training subordinates  (g) Devising procedures  (h) Emotional stability  (i) Promoting high morale  (ii) Promoting high morale  (22) Ability on raids and dangerous assignments:  (23) Organizational interest, such as making of suggestions for improvement.  (24) Ability to work under pressure.  (25) Miscellaneous. Specify and rate:  Dictation ability  Automobile driving ability
	Specify general nature of assignment during most of rating period (such as tor, etc.):  Assistant Special Agent in Charge	security, criminal, applicant squad, or as resident Agent, supervisor, instruc-
В.	Specify employee's most noteworthy special talents (such as investigator, desl	t man, research, instructor, speaker): Desk Man and Speaker
	(1) Is employee available for general assignment wherever needs of service re (2) Is employee available for special assignment wherever needs of service re	
D.	Has employee had any abnormal sick leave record during rating period? No.	_ (If so, explain in narrative comments.)
	ADJECTIVE RATING: SATISFACTORY Outstand	ing, Satisfactory, Unsatisfactory

THOMAS E. BIGNOF Assistant Special Agent in Charge Richmond Division

Ur. Bishop has been isolatent Special igent in Charge of the Richmond Office since January 17, 1955. He makes an excellent personal appearance and has a most pleasing personality which has enabled him to make many friends and contacts among law enforcement officials, Government officials and other leaders in the community.

Mr. Pishop is highly qualified to participate in and lead both raids and dangerous assignments. During the rating period he has handled a number of such againments in a most competent fachion. He has no known limitations on his physical condition which would prevent performance of arduous exertion. Mr. Pishop's firearms ability is definitely above everage and he has a good knowledge of lefensive tactics. ASAC Bishop is a fine speaker and I have received many highly favorable comments concerning speaches which he has given.

During the course of the rating period ASAC Bishop received a letter of commendation from the Director for the intelligent manner in which he sided in the direction of the Bribery investigation involving Charles Evans Hughes and others. In Bishop had occasion to testify in Federal Court in this particular case and made a fine witness. He has had considerable experience testifying in Federal Court. He definitely has demonstrated the ability to handle any type of complicated assignment. He has not as yet participated in the Eureau's Incentive Awards Program.

Hr. Bishop is highly intelligent and possesses a great deal of initiative and good judgment. He is extremely conscientious and hard working ame is able to turn out a tremendous volume of work in an accurate manner on the desk which he supervises. He has an excellent knowledge of Bureau rules, regulations and procedures and is able to perceive in the early stages of investigations the proper course of action to take which will bring the investigation to a prompt and efficient conclusion. He is at all times alert to protect the best interests of the Eureau.

I'r. Bishop has handled the office during my necessary absences and has done so in a very competent manner. By letter dated February 16, 1956 the Bureau commended the Richmond Office on the results obtained in connection with the Applicant Recruitment Program for the Seat of Government. Hr. Bishop played an important role in this program.

During the past year the statistical accomplishments of this office have risen sharply and MSAC Bishop has played a very definite part in these increased accomplishments. ASAC Bishop is very aggressive and has the

ability to inspire enthusiash in subordinate employees. He definitely has both administrative and executive ability. He is interested in advancing in the Burgau's service and I consider him to be an excellent ASAC. I feel that he is excellent that waterial and could competently bandle an office of his own at this time. In my opinion he should definitely be considered forwably for additional responsibility and advancement in the Bureau's service.

He is entitled to a rating of Satisfactor.

JHG:GTC

Special Agent in Charge

Employee's Initials (28)

## Office Memorandum • UNITED STATES GOVERNMENT

то	:	THE	DIRECT	OR			DA	TB:	April	4,	19 <i>56</i>	Tolson Boardman Nichols Belmont
FROM	2	MR .	BOAR DM.	an or	1)						大学	Harbo Nohr Parsons Rosen Tamm
SUBJECT	<b>:</b>		( ) 1	THOMAS E. Assistant GS-14, \$1 Richmond Nonvetera Not on Pr ADMINISTR	Special 0,535 Office n obation				V.			Sizoo Winterrowd Tele, Room Holloman Gandy
S TA TE	MEI	IT OF	CASE									Ъ6
names by tr Tenne charg Trans Neith	ich sse ing por er	two  ery  teti  tati  subj	\$9,454 On aut	e, Office s using t .25 from horizatio Stolen Pr entified ar availa	the names and factoring and factoring and factoring with respect to the second	posing a Mrs. A Chatta th viola tatute r	is fortu inooga Z ition of regardin	ne t 2/10/ the	teller it Cha '56 cor : Inte	( s, o ttan mpla rsta ense	true btain looga, lint f lte	ed ciled
SA Wi. indep previ	lli enc	am A lentl ly d	fice a l. Gland y recal iscuss	56 airtel t Goldsbo for info der at Ki lled Sher ed with A th Caroli	ro, North rmation o nston, No iff at Wo gent Glan	h Caroli concerni orth Car ashingto	na, to ng subj olina. n, Nort	cont i <b>ect</b> s Age h Co	tact s. Le ent Gl erolin	ad a ande a, h	] and ssign ar ad	
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3/27/	56	Ag arre	ent Le sted a	o J. Gian		at Char d his wi	fe and	caus	ed th	em t	o be	
4	Mr. Mr.	Nic Ros Mas Moh	en	ares doza			ļ \$	: :- , •	204	128	1721	fic
Enclos LVB:W (7)	eur ŅJ	e ហេកុ	195	ia S	Ç€.			1	• *	,		fic

arraigned and placed in jail. This action taken despite age and eye description discrepancies which prompted him to telephonically contact Relief Supervisor Caver at the Richmond Office; thereafter arrested wife and caused her to be arraigned despite discrepancy of 7" in height (arrested woman 4'11"; subject described as 5'6", slightly taller than her husband, and the arrested was 5'5" in height). Although Agent Giannecchini arrested the persons called for in Charlotte airtel, an investigative summary in his possession should have put him on notice he had arrested the wrong people.	
Both fingerprinted and photographed and photographs sent to Chattanooga, Tennessee, Resident Agency on evening 3/27/56.  By teletype from Knoxville 1:09 A.M., 3/29/56 Knoxville indicated photographs not identical with subjects and AUSA, Chattanooga, recommended their release. By 4:00 A.M., 3/29/56 subjects released and expressed appreciation for prompt investigative attention leading to their release. No complaint received to date from	
EXPLANATION OF BISHOP	
In memorandum of explanation 3/29/56 Bishop advised that at 4:45 P.M., Tuesday, March 27, 1956, Relief Supervisor Caver discussed instant case with him, showed him a copy of Charlotte airtel/Richmond 3/17/56, and advised that he had been in contact with Agent Giannecchini at Charlottesville. He stated that Caver outlined the information received from Giannecchini "which is identical with that set forth in the memorandum of Special Agent William Hershel Caver 3/29/56."  Bishop stated he advised Caver to call the Knoxville Office to ascertain if more complete identifying data could be secured and Caver thereafter informed him that he was unable to get any additional pertinent data.	
Bishop stated he then advised Caver to have Giannecchini before the U. S. Commissioner at Charlottesville in view of the fact that admittedly was identical with the persons described as the fugitive in Charlotte airtel of March 17, 1956. Bishop stated he also advised Caver to instruct Agent Giannecchini to locate at Waynesboro, Virginia, and "in the event she admitted being the wife of her background was the same as described in Charlotte airtel of 3/17/56, and fitted the description of the female subject, except for some minor details, to also take her into custody and have her immediately brought before the nearest available U. S. Commissioner."	
Bishop concluded his explanation by stating, "This action was taken by me because it had positively been determined through investigation at Richmond and Charlottesville that and his wife were identical with the persons described in Charlotte airtel of 3/17/56 as being the fugitives."	

- 2 -

#### DEFICIENCIES OF BISHOP

It is true that the Richmond Office arrested the people described in Charlotte airtel of 3/17/56. Bishop was not responsible for the supervision of instant case inasmuch as it was on the desk of SAC Grapp. He had not seen summary investigative report of the Knoxville Office dated 3/15/56. He relied on comments made to him by Relief Supervisor Caver.

Although Agent Caver in his discussion with ASAC Bishop	
mentioned the discrepancy of the color of eyes of	$\neg$
and subject mentioned the discrepancy in height of as compared with subject ,	b6
namely the former was 4'11" and the latter described as 5'6", he did	b7C
not have the benefit of the knowledge of the Knoxville report which	
could have placed him on notice that they had the wrong subjects.	

Based upon my thorough analysis of the development of the facts in this case I do not feel there is reasonable ground for recommending censure as to ASAC Bishop under all of the circumstances attendant in this case.

#### RECOMMENDATION OF SAC GRAPP

That there are no deficiencies on the part of ASAC Bishop which warrant recommendation for censure.

#### RECOMMENDATION OF L.V. BOARDMAN

No administrative action.

Jaguet V

Jacommend censure.

Permanent brief on ASAC Thomas E. Bishop attached.

ASTANDARD FORM NO. 64

## Office Memorandum • United States Government

	TO	:	SAC						
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FROM : ASAC THOMAS E. BISHOP

was. - FUGITIVE was. - FUGITIVE

b6 b7C

DATE: 3/29/56

The following is submitted to explain the action taken by me in captioned case with respect to the apprehension of was. and his wife, was.

At approximately 4:45 p.m. on Tuesday, March 27, 1956, SA W. HERSHEL CAVER advised that he wished to discuss a case with me. He thereupon showed me a copy of Charlotte Airtel to Richmond dated March 17, 1956, in the above captioned case. The information contained in this airtel has been set out fully in the other memoranda submitted in this matter and it is, therefore, not being repeated herein.

SA CAVER then advised me that he had been in telephonic contact with SA LEO J. GIANNECCHINI at Charlottesville, Virginia, at approximately 4:15 p.m. SA CAVER advised me of the information which he had received from SA GIANNECCHINI, which is identical with that set forth in the memorandum of SA W. HERSHEL CAVER dated 3/29/56. SA CAVER also advised me of the instructions which he had given to SA GIANNECCHINI regarding the photographing and fingerprinting of JOHNSON and the forwarding of his photograph directly to the Chattanooga RA.

I advised SA CAVER to call the Knoxville Office (Office of Origin) to ascertain if more complete identifying data could be secured concerning both subjects. He immediately did this and informed that he was unable to secure any additional pertinent information.

I then advised SA CAVER to inform SA GIANNECCHINI that he should immediately bring  $\begin{picture}(200,0) \put(0,0){\line(1,0){150}} \put(0,0){\line$ 

TEB/pbw (10)

RH 87-2361

of the fact that admittedly was identical with the person described as the fugitive in Charlotte Airtel of March 17, 1956. I also advised SA CAVER to instruct SA GIANNECCHINI to locate wife at Waynesboro. Virginia, and in the event she admitted being the wife of her background was the same as described in Charlotte Airtel of 3/17/56, and fitted the description of the female subject, except for some minor details, to also take her into custody and have her immediately brought before the nearest available U.S. Commissioner.	
This action was taken by me because it had positively been determined through investigation at Richmond and Charlottesville that and his wife were identical with the persons described in Charlotte Airtel of 3/17/56 as being the fugitives.	



#### INI: TES DEPARTMENT OF



#### FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

WASHINGTON 25, D. C.

Special Agent

Director Federal Bureau of Investigation United States Department of Justice Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - HOLLE ENDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund

any liability shall occur. The	following person is o	lesignated as my beneficiar	y for flat agents'	insurance rund:
Name_	BISHOP	Relationship WIFE	Date 2/	15/56
Address 528 GRANIT	E AVE,	RICHMOND, 1	<i>l</i> A	b6
The following person	is designated as my be	eneficiary under the Chas.	S. Ross Fund provid	ding \$1500
death benefit to beneficiary of				1 1
Name	BISHOP	Relationship WIFE	Date 1	15/56
Address 528 GRANI	ielave,	RICHMOND, V		
nolate	, CALLINE	FIGURE	y truly yours,	8
7/8/18	FR 26 1958	9 194 57		Rilan

## FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

Y.V.

#### REPORT OF PERFORMANCE RATING

applay tours

Name of Employee: THOMAS E. BISHOP		
Where Assigned: RICHMOND (Division)	(Section, Unit)	
Payroll Title: ASSISTANT SPECIAL AGEN	T IN CHARGE	
Rating Period: from APRII 1, 1955	to <u>MARCH 31, 1956</u>	
ADJECTIVE RATING: SATISFACTORY		Employee's Initials
Outstanding, Sa	atisfactory, Unsatisfactory	15B
Rated by: W.G.GRAPP Signature	Special Agent in Charg	ge 3/31/56 Date
Reviewed by:  Signature	Title Assistant Director	Date APR 26 1956
Rating approved by: Signature	Title	Date ·
TYPE O	F REPORT	20110 - 210
(x) Official (x) Annual	( ) Administrative ( ) 60-day ( ) Transfer ( ) Separation from ( ) Special	n service





## PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee THOMAS E. BISHOP	Assistant Special Agent Title in Charge
,	Rating Period: from4/1/55 to 3/31/56
RATING GUII	DE AND CHECK-LIST
Rate items as follows:  Outstanding (exceeding excellent and deserving special commend Satisfactory (ranging from good to excellent but not sufficient to a Unsatisfactory.  No opportunity to appraise performance during rating period.  Guide for determining adjective rating:  An 'Outstanding' rating cannot be justified unless all elements rated are 'plus' as set out on the reverse of form FD-185	rmance should be rated. All employees in same salary grade should be compared lation).  rate outstanding).  , and in addition, of course, supporting comments must comply with the requirements ble to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' di judgment must be exercised to insure that the adjective rating is reasonable in the detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as
(1) Personal appearance. (2) Personality and effectiveness of his personal contacts. (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). (4) Physical fitness (including health, energy, stamina). (5) Resourcefulness and ingenuity. (6) Forcefulness and aggressiveness as required. (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives. (8) Initiative and the taking of appropriate action on own responsibility. (9) Planning ability and its application to the work. (10) Accuracy and attention to pertinent detail. (11) Industry, including energetic consistent application to duties. (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.  (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'know how' of application.  (14) Technical or mechanical skills.  (15) Investigative ability and results:  (a) Internal security cases  (b) Criminal or general investigative cases  (c) Fugitive cases  (d) Applicant cases  (e) Accounting cases  (16) Physical surveillance ability.	## (17) Firearms ability.  (18) Development of informants and sources of information.  ## (19) Reporting ability:  ## (a) Investigative reports  ## (b) Summary reports  ## (c) Memos, letters, wires  (Consider: ## conciseness; ## clarity; ## organization  ## thoroughness; ## accuracy; ## adequacy and pert  nency of leads; ## administrative detail.)  ## (20) Performance as a witness.  ## (21) Executive ability:  ## (a) Leadership  ## (b) Ability to handle personnel  ## (c) Planning  ## (d) Making decisions  ## (e) Assignment of work  ## (f) Training subordinates  ## (g) Devising procedures  ## (h) Emotional stability  ## (i) Promoting high morale  ## (j) Getting results  ## (22) Ability on raids and dangerous assignments:  ## (a) As leader  ## (b) As participant  ## (23) Organizational interest, such as making of suggestions for improvement.  ## (24) Ability to work under pressure.  ## (25) Miscellaneous. Specify and rate:  ## Dictation ability  ## Automobile driving ability
A. Specify general nature of assignment during most of rating period (stor, etc.):  Assistant Special Agent in	such as security, criminal, applicant squad, or as resident Agent, supervisor, instruc-
	or, desk man, research, instructor, speaker): Desk Man and Speaker
C. (1) Is employee available for general assignment wherever needs of sec. (2) Is employee available for special assignment wherever needs of sec.	ervice require? Yes (If answer is not 'yes', explain in narrative comments.) rvice require? Yes (If answer is not 'yes', explain in narrative comments.)
D. Has employee had any abnormal sick leave record during rating period	od? No (If so, explain in narrative comments.)
ADJECTIVE RATING: SATISFACTORY	utstanding Satisfactomy Hasatisfactory

THOMAS E. BISHOP Assistant Special Agent in Charge Richmond Division Annual Report

I have recently assumed the duties of Special Agent in Charge of this office, have been out of the city much of the time and, consequently, have not had an opportunity as yet of closely judging the work performance of ASAC BISHOP. The comments set out below and the ratings are from prior performance ratings submitted during the rating period by my predecessor.

#### PART I GENERAL COMMENTS

Mr. BISHOP assumed the duties of Assistant Special Agent in Charge of the Richmond Office on January 17, 1955. He is extremely sincere, hard working and handles a large volume of work. He is sufficiently forceful and aggressive and is amenable to constructive criticism. He is in good physical health and there are no known limitations in this regard. He has the ability to comprehend and analyze the investigative problem at hand and is thorough in bringing an investigation to a logical conclusion. He accepts responsibility willingly and is well versed in the Bureau's policies and procedures. He is rated as excellent in dictation ability. He contributes a large amount of overtime and handles an unusually large volume of work. He is loyal to the Bureau and is alert in protecting the Bureau's interest.

ASAC BISHOP makes a satisfactory personal appearance, has a pleasing personality, and has the ability to handle the more complicated investigative matters. He has the qualifications to participate in or lead raids and dangerous assignments. He has not had an abnormal sick leave record and has supervised various applicant and criminal-type classifications.

By letter dated November 4, 1955 the Bureau commended Mr. BISHOP for the intelligent manner in which he aided in the direction of the investigation of the Bribery case involving and others. Commendatory remarks have been received concerning his speeches and his instructions at police training programs. By letter dated February 16, 1956 the Bureau commended the Richmond Office on the results obtained in connection with the Applicant Recruitment Program for the Seat of Government. Mr. BISHOP played an important role in this program.

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#### PART II SPECIFIC COMMENTS

#### 1. Justification for any Minus Ratings Given

Not applicable

#### 2. Experience and Ability as Inspector's Aide

During the rating period ASAC BISHOP has not assisted on an inspection.

#### 3. Participation in Informant Programs

Not applicable

#### 4. Testifying Experience and Ability

Mr. BISHOP has testified at United States Commissioners' hearings, in District Court and before Federal Grand Juries, as well as other judicial bodies. During the rating period he testified in Federal Court in the Bribery investigation involving and others and made a bfine witness.

#### 5. Disciplinary Action

By letter dated April 1, 1955 the Bureau called Mr. BISHOP's attention to his approval of an investigative report in the case entitled, "Richmond Packers, Inc., Et Al, FAG - CONSPIRACY". It was necessary to correct this report subsequently because a prominent individual was erroneously identified as a subject in the synopsis.

By letter dated April 14, 1955 the Bureau called Mr. BISHOP's attention to the inadequate supervision of a phase of the Theft of Government Property investigation involving which involved the review and approval of a report which failed to contain in the title the status of the subject as a Government employee and did not transmit a blank memorandum for dissemination.

By letter dated July 25, 1955 the Bureau removed ASAC BISHOP from a probationary status.

By letter dated February 17, 1956 the Bureau called Mr. BISHOP's attention to the fact he approved a report in the Interstate Transportation of Stolen Motor Vehicle case involving which contained a prosecutive opinion, but which did not designate a copy of the report for the United States Attorney's office.

#### 6. Accounting Information

Not applicable

#### 7. Police Instruction

ASAC BISHOP has handled a number of lectures before various police training groups and most favorable comment has been received concerning such appearances.

#### 8. Sound Training

Not applicable

#### 9. Potentiality for and Interest in Administrative Advancement

It has previously been recommended to the Bureau that ASAC BISHOP be considered favorably for additional responsibility and advancement in the Bureau's service.

TEB Employee's Initials (Roy. Aug. 1950)
PROMULGATED BY
BUREAU OF THE BUDGET
CIRCULAD A -24

### REPORT OF MEDICAL EXAMINATION

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W. O.K. O.L.															
MEASUREMENTS AND OTHER FINDINGS															
51. HEIGHT		52. W	EIGH 14	1	57, (00)	HAR BEE	ν,	54. (	COLOR EYE	s	5	5. BUILD:			56. TEMP.
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57. BLOOD PRESSURE (Arm at heart level) 58. PULSE (Arm at heart level)													1 ;		
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66. FIELD OF	VISION			67. NIGHT	VISION (I	est used a	nd score)		68. RED L	ENS.			69. INTRAOCL	LAR TEN	SION
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RIGHT WV	15/15 SV 15	/15		250 50 256 51	0 1000 2 1024	2000 2048	3000 £896	4000 4096	8000 8192		•				
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TELI MA	T 0110 24 T 0	/10	LEFT'									HOIR	•		
73. NOTES (	Continued) AND S	IGNIFIC	CANT OR I	NTERVAL HI	STORY							,			

Essentially negative.

(Use additional sheets of plain paper if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

59 - 60 Compound hyperopic astigmatism, OU

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specialist examinations)	(fv)	76	5.		PHYSICAL	L PROFIL	E.	
			P	U	L	Н	E	S
none			1	1	1	1	1	1
77. EXAMINEE (Check)  To is  Us not qualified for Active Duty	Circusto That I had be and use of Firedime.			P	HYSICAL	CATEGO	RY	
78. 1F NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER	CITAL SIDE OF ELECTRICAL CONTRACTOR OF THE CONTR		, А	•	В	С		E
79. TYPED OR PRINTED NAME OF PHYSICIAN  LLOYD W. GEORGESON, Capt, MC  80: TYPED OR PRINTED NAME OF PRYSICIAN	SIGNATURE	<u>/</u>	1	Ge e	r	els.	al	MAJ
81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)	SIGNATURE							
82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY	SIGNATURE						NUMBER FACHED S	
H S COURD	INMENT PRINTING OFFICE 16-62288-1						ا بــ	

#### ATTACHMENT TO STANDARD FORM 88 (Revised July 21, 1952)

Report of Medical Examination

#### FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER:

The following portions of the attached examination report form need not be completed:

2	67
3	68
11	69
14	71 (unless other
17	examination indi-
62	cates desirable)
65	72

Item 48, the electrocardiogram, is not required unless the examinee is over 35 years of age or unless other examination indicates such is desirable.

If the examinee is an applicant, the Chest X ray and blood type and Rh factor (Items 46 and 49) are not necessary unless the facilities for affording same are readily available to the examiner.

FOR ALL EXAMINEES, WHETHER CLERICAL OR SPECIAL AGENT APPLICANTS OR EMPLOYEES:

	The medica	al examiner	should	answer	the f	Collowing	question:	
	Examinee _	Ì		qualifi	ied fo	or strenuc	ous physic	:al
exertion.	(Designate	(is or is r which)					•	

FOR ALL MALE EMPLOYEES OR APPLICANTS:

The medical examiner is requested to answer the following:

Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms? Does examinee have any defects prohibiting safe operation of motor vehicles.

TT	answer is "yes" please specify.
IT	IS ESSENTIAL THAT ALL STATEMENTS IN ITEMS 59, 61, 64 AND 70 PERTAINING
TO	VISUAL ACUITY, COLOR VISION AND HEARING BE COMPLETED IN DETAIL.
	Hoyd M. Georgeon Capt MC
	(Signature of Medical Examiner)
	17 May 56
	(Date)
	67-201108-017

788

FD-252 (12-14-54)

#### FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

EMPLOYEE SUGGESTION

Date:

4/27/56

To:

Director, FBI

From:

ASAC T. E. BISHOP

Division of assignment: Richmond

SUGGESTION: That a place be indicated on Field Error Form (FD-85) for the date. This can be placed on the form when new supply printed. (10 copies of suggested revised form FD-85 sttached).

Current practice or rule (include manual citation as well as facts): FD-85 now has no place indicated on it for the date, although there is a space for the date of the communication in which the error appears.

Advantages of suggestion: 1. If date is indicated on the form it will facilitate making ready reference to it in communications to employees or the Bureeu.

2. It will assist in filing forms in date order in field error folders of employees.

Disadvantages of suggestion: 1. Home - since change can be made at next printing of FD-85.

SOG Personnel file of ASAC Thomas E. Bishop

The use by the United States of my suggestion shall not form the basis of a further claim of any nature by

me, my heirs, or assigns upon the United States

Miss

Recommendations and comments of Division Head:

the state of the s

#### FIELD ERROR FORM

	De te
Agent, Stenographer, Clerk	
File Number	
Communication dated	
Error noted:	•
	•
The foregoing should	be carefully considered
by you with a view to avoid	ding recurrence of errors
of this type.	
S <sub>I</sub>	pecial Agent in Charge

May 2, 1956

Mr. Thomas E. Bishop Federal Bureau of Investigation Richmond, Virginia

Dear Mr. Bishop:

It was very thoughtful of you to present your suggestion of April 27, 1956, proposing that Form FD-85 be revised to include the date on which the form is executed. Form FD-85 was revised on March 5, 1956, and it was concluded that the date of the communication involved was sufficient. The Bureau has no objection to listing the date on which the form is prepared, but it is not being made a requirement and no change is being made in Form FD-85.

Although your idea is not receiving favorable action in this instance, I want you to know that I have always welcomed suggestions from our officials and employees. I certainly appreciate the interest and initiative which prompted you to present your obseryat<u>i</u>ons to me.

Sincerely yours,

7. Edgar Hoovey

MAILED 6

MAY - 2 1956 COMM - FBI

Mohr

Tamm

Sizoo

Holloman . Gandy

SAC, Richmond cc:

ceh (Suggestion #741-56)

NOTE:/ Form FD-85 (Error Form) was last revised on 3/5/56. Boardman form provides for the title and name of employee responsible for Nichols error; description, date and file number of communication in continuous; Belmont Harbo . and error noted. For filing and reference purposes, the date of the communication affected is considered satsifactory. Ample space, however, is available on the form for the listing of the date on Rosen . which the form is prepared. Winterrowd Tele. Room

DECLASSIFICATION AUTHORITY DERIVED FROM FBI AUTOMATIC DECLASSIFICATION GUIDE STĂNDARD FORM NO. 64 emovandum • united states govern

Mr. Nichols Mr. Boardman. Mr Belmont MENaTon. Mr. Mohr\_ Mr. Parsons Mr. Rosen 7/17/56 Mr. Tamm Mr. Nease. PERSONAL AND CONFIDENTIA Mr. Winterrowd\_ Tele. Room ... Mr. Holloman Miss Gandy\_

DATE:

b6

b7C

Mr. Tolson.

TO DIRECTOR, FBI

FROM SAC, RICHMOND (25-10370)

SUBJECT:

SSA, 1948

Re Bureau airtel 7/13/56, captioned as above. Enclosed are two copies of a self-explanatory memorandum from ASAC THOMAS E. BISHOP reflecting his administrative handling of this case.

The crux of this matter is that SA WILLIS AND BENNER, Resident Agent at Harrisonburg, Virginia, submitted a report dated 7/2/56 that had as its last investigative period 5/21/56, for a span of forty-two days. The Manual of Rules and Regulations, Section 4, page la, item i, states, "When there is a gap of thirty days or more between the last date of the 'investigative period' and the date of the report, a letter of explanation must be attached to the report." The report in question was only  $4\frac{1}{2}$  pages in length, of which the equivalent of 2 pages involved the copying of a signed statement. The entire preparation of the report by the reporting agent, according to his daily report, required only thirty-five minutes. Because of the unwarranted delay Richmond letter to the Bureau dated 7/11/56, captioned as above, recommended a letter of censure be directed to SA BENNER.

A review of the case file, monthly file review sheets, erro folder, and daily reports reflects the following:

The case was opened and assigned on 5/18/56 by ASAC (1)BISHOP to SA WILLIS A. BENNER. The tickler was set for 6/18/56.

On 5/29/56, a file review was had by ASAC BISHOP with SA BENNER, at which time the latter stated all investigation in this case was completed and he would submit a closing\_report by 6/1/56.

Enclosures (2) WGG:JWW

(3) 27 - Bureau - Richmond

DIVISION SEE PAGE 1A)

#### COMMENTS OF INVESTIGATIVE DIVISION

#### FACTS

The report of SA Willis A. Benner dated 7-2-56 at Richmond had as its last investigative period the date of 5-21-56 which was a delay of 42 days in submitting the report. Case was opened and assigned to SA Benner on 5-13-56. Investigation completed on 5-21-56. Rough draft report submitted by SA Benner on 6-25-56 which was received in Richmond Office on 6-28-56 and report submitted on 7-2-56. Report submitted by cover memo advising Bureau that explanations were being secured from SA Benner. Upon receipt of explanations from SA Benner the Bureau requested explanations from ASAC Bishop.

#### EXPLANATIONS

SA Benner advised that the delay in submission of the report was an inadvertent oversight on his part and the report should have been prepared prior to his departure on 6-10-56 for two weeks assignment at the Seat of Government for police instructor's school. He advised that he would take every precaution to avoid further errors of this nature. ASAC Thomas E. Bishop advised he conducted a file review with SA Benner on 5-28-56 at which time SA Benner advised a report would be submitted by 6-1-56. ASAC reset the tickler for 6-18-56 and on 6-18-56 case reviewed on tickler and no report had been submitted. During the period between 6-10-56 and 6-22-56 SA Benner was at the Seat of Government for two weeks special assignment. ASAC Bishop sent Benner a routing slip on 6-25-56 instructing him to immediately submit a report.

#### RECOMMENDATION

The SAC advised that because of the unwarranted delay in submission of the report he recommends a letter of censure be directed to SA Benner. The SAC recommended no administrative action concerning ASAC Thomas E. Bishop as he closely followed the matter trying to prevent the delay in reporting.

The Investigative Division concurs with the SAC in regard to SA Benner and recommends a letter of censure for SA Renner's failure to promptly submit the report. The Investigative Division does not concur with the SAC in regard to ASAC Bishop and recommends a letter of censure for ASAC Bishop for his failure to properly afford this matter close supervision which would have prevented the delay in the submission of the report.

DVM: ss/ 500 m - 1A -

مار مارکن م To: Director, FBI 7/17/56

Re: SSA, 1948

- (3) The daily reports reflect SA BENNER had the opportunity to submit the short report subsequent to the last investigative period, which was 5/21/56, and prior to the file review of 5/29/56. They also reflect he had opportunity to submit the report between 5/29/56, the date of the file review, and the date by which he stated he would submit it, which was 6/1/56. They further reflect he could have submitted the short report between 6/1/56 and 6/10/56, the date he left the Harrisonburg Resident Agency for a two-week special assignment.
- (4) On 6/18/56, when the tickler came up on the ASAC's desk, the file was pulled and it was determined by the ASAC that a report had not been submitted. SA BENNER was then at the Bureau, having departed on 6/10/56, and would return to work at the Resident Agency on Monday, 6/25/56.
- (5) On Monday, 6/25/56, the ASAC sent a routing slip to SA BENNER, again instructing him to submit a report in this case.
- (6) The daily report for SA BENNER reflects that on the evening of 6/25/56, he rough drafted the report in question in thirty-five minutes.
- (7) The rough draft report was received in the Richmond Office on 6/28/56, and contained a gap of over thirty days between the last investigative period and the date of the report. Pursuant to the Manual of Rules and Regulations, a letter of explanation had to be attached to the report. Such a memo was not furnished by SA BENNER.
- (8) A field error form (FD-85), dated 6/28/56, was prepared by the ASAC to SA BENNER, setting out the error and requesting a cover memo for the Bureau explaining the delay in reporting.

To: Director, FBI 7/17/56

Re: SSA, 1948

- (9) On 6/29/56, SA BENNER was in the office for another file review and this matter was discussed with him by the ASAC during my absence from the city. SA BENNER told the ASAC he "forgot" to prepare the report within the allotted period, but put another reason in his memo of explanation for the Bureau, and departed for the Resident Agency.
- (10) Upon the review of the proposed memo of explanation, dated 6/29/56, it was necessary to send it back to SA BENNER with a request to have it resubmitted factually correct. The corrected memo was furnished to the Bureau as an enclosure to Richmond letter dated 7/11/56.

At the time of the file review on 5/29/56, all investigation in instant case was completed and SA BENNER was low on work. He had eighteen cases assigned to him, with a total of only eight and a half days work in the foreseeable future. He had ample opportunity to submit the brief report as set out under item number 3 above. The Police School should have no bearing on his failure to submit the report promptly.

SA BENNER's explanation, as usual, contained statements reflecting a good attitude. This failure to handle his paper work in the approved manner is not the first such occurrence. His field personnel file and error folder reflect over the years other such references indicating a good attitude in his various explanations. Since my arrival in this division, I have had occasion to discuss with him on several occasions, as well as to write memos to him, concerning his handling of paper work and various delays. Unless there is a marked improvement forthcoming, I intend to further correspond with the Bureau in this regard and make suitable recommendations.

To:	Director, FBI	7/17/56
Re:		. ხ6 ხ7c
	SSA - 1948	

SA BENNER is an experienced Bureau Agent with approximately fourteen and a half years service as an agent. It should not be necessary for the supervisory personnel to follow his work performance as close as was done in this instance. He was aware of when the report was due, he was further advised at a file review to submit a report by 6/1/56 to which he agreed, he was subsequently advised by a routing slip to submit the report which he had failed to do, and it was subsequently necessary to twice request the data for the cover letter of explanation. The responsibility for failure to meet this Bureau deadline rests solely with SA BENNER. It is my observation and recommendation that administrative action in this instance is not warranted concerning ASAC BISHOP, as he closely followed this matter trying to prevent such a needless delay in reporting.

STANDARD FORM NO. 64

### Office Memorandum • United States Government

TO : SAC, RICHMOND (25-10370)

DATE: 7-14-56

FROM : ASAC THOMAS E. BISHOP

subject:

b6 b7C

SSA, 1948

A file review was held with SA WILLIS A. BENNER on 5-28-56, at which time he advised that he would submit a report within a few days inasmuch as the investigation had been completed. At this time SA BENNER had not received notice of the fact that he was to be at SOG for special assignment.

The tickler was re-set for 6-18-56 to insure that a report had been submitted by SA BENNER as he stated would be done. When the file came up on tickler 6-18-56, SA BENNER was at SOG on special assignment. The tickler was re-set for 6-25-56, and on that date a routing slip was sent to him instructing that he immediately submit a report in this case.

On 6-28-56 SA BENNER'S rough draft report was received and was sent back to him to be re-submitted with a memorandum of explanation for his delay in reporting. As will be noted from serial one of this file, the above actions on my part are borne out by the notations made in the file at that time.

The writer attempted to follow this case as closely as possible to insure that a report was submitted by SA BENNER promptly. When the case came up on tickler 6-18-56, it was not possible to take any action concerning submission of a report by SA BENNER as he was then at SOG. As will be noted from the file, he was instructed by routing slip dated 6-25-56 to immediately submit the report.

TEB:SHW



DECLASSIFICATION AUTHORITY DERIVED FROM: FBI AUTOMATIC DECLASSIFICATION GUIDE DATE 08-17-2011



July 24, 1986

#### PERSONAL AND CONFIDENTIAL

Mr. Thomas E. Bishop Federal Bureau of Investigation Richmond, Firginia

Dear Mr. Bishops

MECEIVED READING ADDRESS F B I

b6

b7C

Consequently, it will be incumbent upon you in the future to carry out your supervisory duties with greater thoroughness and more consern for the best interests of the Bureau so that delays of this nature may be avoided.

MAILED 12 AHI 7 A 1956

fice bas of

Very truly yours,

3. Ligar Hoover

204/08-219

John Edgar Hoover Director

cc - SAC, Richmond (Personal Attention)
SOG Richmond Field Office File

Based on Richmond let 7/17/56, WGG: JWW.

16

46 m/Ha

Tolson \_\_\_\_\_

Nichols \_\_\_\_ Boardman \_\_ Belmont \_\_\_

Mason \_\_\_\_

Parsons \_\_\_ Rosen \_\_\_\_

Tamm \_\_\_\_\_ Nease \_\_\_\_ Winterrowd \_

Tele. Room \_\_\_\_

Gandy ....

DECLASSIFICATION AUTHORITY DERIVED FROM: FBI AUTOMATIC DECLASSIFICATION GUIDE DATE 08-17-2011

> October 3, 1956 PERSONAL AND CONFIDENTIAL

Mr. Thomas E. Bishoo 501 Southern States Building Lichmond 17, Virginia

Dear Mr. Bishop:

As a result of the recent inspection of the Richmond Division, attention has been called to a delinquency, principally of a reporting nature, that existed in the handling of an Unlawful Flight b6 to avoid Prosecution investigation involving one b7C . Although this case, which was supervised by you, has received considerable investigative attention, it is noted that in a number of instances the submission of reports was delayed for periods in excess of 45 days. On one occasion 32 days elapsed between reports.

It is most important that the Eureau's investigations be thorough and complete, but it is equally important that information obtained during these investigations be submitted as promptly as possible and in compliance with Eureau instructions, which you failed to insure was done in this instance. You must make certain that closer attention is afforded to these cases, as well as other matters under your supervision to preclude the necessity of writing you again in this manner.

John Elar Hoover 334

cc - SAC, Richmond (Personal and Confidential) cc - Mr. Mohr (Attention H. L. Edwards) (Sent separately);

cc - Personnel File of Thomas E. Bishop

NOTE: Based on memorandum from Q. Tamm to Wr. Tolson dated 10-1-56, re Inspection - Richmond Division, E. E. Hargett, Inspection Staff, 9/10-19-53. JEE:vfb:mb: 正正H:rcw:bjo

(3) Ti

Tolson . Nichols

Mason . Mohr. Parsons

Rosen Tamm

Nease Winterrowd.

Gandy

Tele. Room \_\_\_ Holloman \_\_\_\_

Boardman Belmont.

Name:

Thomas E. Bishop

Title: Assistant Special Agent

in Charge

Payroll No: 14310

Grade: GS-14 at \$10,750

EOD:

6-30-41

Not on Probation

Nonveteran

SAC GRAPP:

Mr. Bishop assumed the duties of Assistant Special Agent in Charge of this office on 1/17/55. He is sincere, hard working and handles a large volume of work. He accepts responsibility willingly and contributes a large amount of overtime. He is gaining valuable experience in employee-employer relations and in dealing with the public. He is being afforded every opportunity to acquire additional knowledge of the overall operation of a field office. His forte is his ability to handle a large volume of paper work. Since the last performance rating ASAC Bishop was censured by Bureau letter dated 7/24/56 for not taking the necessary action to avoid a delinquency in the submission of an investigative report in a Selective Service Act case. He is loyal to the Bureau and is alert in protecting the Bureau's interest.

Rating: Satisfactory

INSPECTOR HARGETT: Comments and recommendation concerning ASAC Bishop contained in summary.

ET-STOT RECORDED.

RICHMOND INSPECTION 9/14/56
WGG:GTC

GGOCT 3 1958

The factor

was., FUGITIVE,

was., FUGITIVE

UNLAWFUL FLIGHT TO AVOID PROSECUTION 
ASSAULT - ATTEMPTED ROBBERY

Richmond File 88-1542

b6 b7C

INSPECTOR HARGETT: This is a pending case, Richmond origin, which was opened and assigned to Special Agent MARK D. WILKINS on 1/25/55, and is supervised on the desk of ASAC THOMAS E. BISHOP.

Bureau File 88-9768

An I.O. was issued on on 7/10/56, and the Richmond Office recommended to the Bureau by letter dated 5/4/56, that this subject be considered for inclusion in the Ten Most Wanted Fugitives list.

The file reflects that each report submitted from the date the case was opened on 1/25/55 to and including the report dated 4/12/56, were delinquent. There follows a list pertaining to the pertinent data of each report reflecting SA MARK D. WILKINS failed to cover all investigative leads within thirty days, and submit a report within two weeks thereafter:

Date of Reports	No. of Days Since Last Report	Period	No. of Days Worked on Case
1/25/55	Case opened		
3/31/55	65	1/24,26; 2/1,15; 3/21,22,24	7
6/21/55	82	4/12,18,21; 5/9,27; 6/13,14	7

RICHMOND INSPECTION

9/17/56 RAN: jww 4-C-32

Date of Reports	No. of Days Since Last Report	Period Worl	of Days
8/10/55	50	7/8,13,15,18; 21,27	6
10/10/55	61	8/16,18,19,30; 9/6,7,13,19,20, 30; 10/3	11
12/13/55	64	10/17,20; 11/3,14,21; 12/2	6
2/1/56	50	1/6,11,12,20	4
4/12/56	6i	2/21,23,28; 3/1,13,21,26,30 4/9	9

An explanation is requested from SA MARK D. WILKINS as to why investigative leads were not covered within the thirty-day period required by the Bureau, and a report submitted within two weeks thereafter.

An explanation is requested from ASAC THOMAS E. BISHOP as to why this case was permitted to remain in periods of delinquency and as to why SA WILKINS was not instructed to cover leads within thirty days and submit a report within two weeks thereafter.

Comments of the SAC are requested.

SA WILKINS: As reflected from a review of this file, and as set out in the above chart, a report has been submitted in every instance within two weeks of the final investigative period.

Although each and every lead in this case was not covered within a period of thirty days from the time the lead arose, this case has received continuous investigative attention as evidenced by the fact that the file shows that substantial investigation has been conducted in every month since the file was opened on 1/25/55. Furthermore, in only two instances in this entire period have there been lapses in excess of thirty days between investigative periods, these being from 12/2/55 to 1/6/56 (lapse of 5 days), and from 1/20/56 to 2/21/56 (lapse of 2 days). With reference to the first mentioned period, the writer undertook investigation of an auto theft ring case (RH File 26-12279) on 12/8/55, which case required considerable investigative time and effort over a considerable period of time. With reference to the second mentioned period, the writer was given the responsibility of coordinating the new Liaison Program in the Richmond Office (RH File 66-2422) in January, 1956, and on 2/11/56 the writer was heavily engaged in another UFAP case (RH File 88-1823) which required active and continuous investigative effort for a considerable period of time.

After the original leads were set out in this case. investigation by the New York Office showed that subject had been in New York, but that he had disappeared on or about 1/27/55. Investigation at Richmond disclosed that subject was back in Was back in Richmond for one or two days in January, 1955, following commission of the crime at which time he disappeared. No positive information as to the whereabouts of either subject has been developed subsequently thereto. Because of the fact that so much of the investigation has been negative in character, the writer has continued investigative efforts beyond a thirty-day period in some instances in an effort to develop positive information and thus avoid submitting mere "status reports" every forty-five days, reflecting purely negative information.

Although reports have not been submitted within successive forty-five day periods throughout this investigation a review of the file reflects that investigative activity has been continuous and leads have been sst out by means other than reports as reflected by the following tabulation:

2/15/55 Airtel to New York and Baltimore with leads

3/22/55 Letter to Atlanta

4/29/55 Letter to Director with copies to New York City

5/12/55 Airtel to New York

6/7/55 Memo to SAC concerning information furnished by a PCI

7/28/55 Memo to SAC concerning development of a PCI who is acquainted with subjects.

8/19/55 Airtel to New York

8/23/55 Memo to SAC setting out leads for Petersburg RA

9/21/55 Airtel to Baltimore

1/20/56 Airtel to Washington Field

The writer is aware of the provisions of the Manual of Instructions concerning the coverage of fugitive leads and the reporting of information on fugitive cases, and every effort will be made to avoid any dereliction in this regard in the fugure.

ASAC BISHOP

Because of its importance, I have been closely following and supervising this case. In addition, I have discussed this case with SA WILKINS in monthly file reviews with him, as well as on numerous other occasions.

At my instructions, and as will be reflected from the investigative reports submitted on this case, SA WILKINS has been thorough and exhaustive in the investigation conducted by him, and has not relied solely on routine "lead-covering" investigation to develop information concerning subjects' whereabouts. As an example of this, it is noted that informant coverage has been utilized to a large extent, particular efforts have been made to develop informants who are acquainted with the subjects. the issuance of an Identification Order on subject was requested and approved in a minimum of time, and the Bureau has been requested to consider including this subject on the Ten Most Wanted Fugitiveslist.

In my discussions with SA WILKINS, I have emphasized to him my desire that the case be thoroughly and imaginatively investigated, and that mere "status" reports, or reports reflecting routine investigation only, should not be submitted. As will be seen from the reports submitted by SA WILKINS in this case, they reflect detailed and painstaking investigation. It will also be noted that each report submitted by SA WILKINS shows a substantial period of investigative activity. While SA WILKINS is not over-assigned, he does have other cases assigned to him and also has handled certain administrative matters which have prevented him from being in the ideal position of being able to devote himself exclusively to this case. In spite of the other work assigned to SA WILKINS, he is, in my judgrent, the best qualified Agent in the headquarters city to handle this case, because of his close relationship with the Richmond Police Department and his wide acquaintance with the Negro element in the city. For these reasons, this case has not been re-assigned to another Agent.

In connection with the frequency with which reports have been submitted in this case, it will be noted that the file contains airtels and memoranda in the intervals between reports, as listed above by SA WILKINS, which reflect investigation conducted and which set out leads for other offices and for certain Resident Agencies of the Richmond Division developed by the investigation.

Any delays in investigating and reporting this case have not been the result of procrastination or lack of supervision, but have been due to the desire of both the investigating Agent and myself that the investigation be thorough,

detailed and reflect actual results, rather than the mere coverage of leads or the submission of status reports. Every effort will be made in the future to insure that this case receives continuous preferred attention and that reports are promptly submitted.

SAC GRAPP:

All personnel will again be alerted  $t_{\mathbf{0}}$  the need of meeting fugitive deadlines.

# FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

9/1/56

I certify that I have received the following Government property for official use:

INSPECTOR'S MANUAL # 387 (issued 8-15-56)

GREANENE DESTROYED

INSPECTOR'S MANUAL # 94 (issued 4-7-52)

#### READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ONIT OR MUTILATE IT IN ANY WAY.

3-M

Very truly yours,

Thomas E. Bishop



#### PAST SAFE DRIVING RECORD CERTIFICATION.

<u>-</u>	NAME OF OPERATOR (PRINT - LAST, FIRST, MIDDLE INITIAL)		DATE
	CEISHOP, THOMAS E.		6/13/56
	DIVISION AND SECTION ASSIGNED	POSITION TITLE	
	Richmond Division	Assistant Special	. Agent in Charge
	THIS IS TO CERTIFY THAT I PRESENTLY A HOLD DO DRIVER'S LICENSE.	NOT HOLD A VALID MOTOR VEHICLE OP	ERATOR'S PERMIT OR
ror	PERMIT ISSUED BY: (STATE, TERRITORY	PERMIT EXPIRES	
ERAT	POSSESSION, DISTRICT) State of Virginia	7н 33860	8/31/57
LED IN BY OPERATOR	THIS IS AN UNRESTRICTED (RESTRECTED) (IF RESTRECT ONE)  THIS FURTHER CERTIFIES THAT DURING THE PAST THREE YEARS		VEDNIJENT OD DEDSON
TO BE FILLED	THIS FURTHER CERTIFIES THAT DURING THE PAST THREE YEARS ALLY OWNED) APPROXIMATELY 10,000 MILES. DURING TRAFFIC VIOLATION TICKET; (B) I AND HAVE 122 HAVE NOT INVOLVED IN A TRAFFIC ACCIDENT. IF AFFIRMATIVE ANSWER DATES OF OFFENSES.	BEEN HELD AT FAULT* AS THE DRIVER	OF A MOTOR VEHICLE
	* "AT FAULT" MEANS ANY CASE IN WHICH RESPONSIBILITY IS CONCEDED BY EMPLOYEE OR HIS INSURANCE COMPANY OR LIABILITY IS FIXED BY DULY CONSTITUTED AUTHORITY.  NAME OF REVIEWING OFFICIAL (PRINT - LAST, FIRST, MID GRAPP, WESLEY G.  THE PERSONNEL FILE OF THIS EMPLOYEE HAS BEEN REVIEWED	Special AGENT	N CHARGE DATE 6/13/5
REVIEWING OFFICIAL	OPERATION OF A MOTOR VEHICLE ON OFFICIAL BUSINESS DURIN  CONTINUOUS SAFE DRIVING RECORD  INVOLVED IN TRAFFIC ACCIDENT AND FOUND AT F  CERTIFY THAT THIS EMPLOYEE IS:  QUALIFIED ON THE BASIS OF HIS SAFE DRIVING OFFICIAL BUSINESS.	FAULT **	NC.
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<b>Z</b>	REMARKS:	. /	
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	** "AT FAULT" MEANS ANY CASE IN WHICH THE BUREAU HAS TAKEN DISCIPLINARY ADMINISTRATIVE ACTION AGAINST THE EMPLOYEE.	(SIGNATURE OF BENIEW	:
	THE EMPLOYEE.	COLORATORE OF WENTER	ING OLLIGINET

#### Standard Form 47 (December 1955)

#### PHYSICAL FITNESS INQUIRY FOR MOTOR VEHICLE OPERATORS

Chapter M-2, F. P. M.		
1. LAST NAME-FIRST NAME-MIDDLE NAME	2. DATE OF BIR	TH 3. TITLE OF POSITION
77 77 77 77 77 77 77 77 77 77 77 77 77	0/20/	Assistant Special Agent
BISHOP, THOMAS E	8/18/17	in Charge
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State)		5. EMPLOYING AGENCY
EOO Grandta America De la la la la la		Federal Bureau
528 Granite Avenue, Richmond, Virginia		of Investigation
6. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item)		
	r	
YES NO	YES NO	
Y Poor vision in one or both eyes		thritis, rheumatism, swollen or painful joints
X Eye disease		ss of hand, arm, foot, or leg
X Poor hearing in one or both ears		formity of hand, arm, foot, or leg
X Diabetes		rvous or mental trouble of any kind
X Palpitation, chest pain or shortness of breath	X Bla	ackouts or epilepsy
X Dizziness or fainting spells	X Su	gar or albumin in urine
X Frequent or severe headaches	X Ex	cessive drinking habit (ALCOHOL)
X High or low blood pressure	X Otl	her serious defects or diseases
X Drug or narcotic habit		
7. IF YOUR ANSWER IS "YES" TO ONE OR MORE OF THE ABOVE QUES	TIONS, EXPLAIN	FULLY IN THIS SPACE:
8. (A) DO YOU WEAR GLASSES? X YES NO	(B) DO YOU WEA	AR CONTACT LENSES? YES X NO
(C) DO YOU WEAR A HEARING AID? YES X NO		
I certify that my answers above are full and true, and question may be grounds for cancellation of my eligibility of	I understand the or my dismissal	at a false statement or dishonest answer to any from the service and is punishable by law.
SIGNATURE		DATE
Thomas E. Bishop		
INOMOS E.		June 13, 1956
	W DV DEGION	ATED OFFICIAL
REVIEW AND CERTIFICATION		
I certify that I have reviewed this physical fitness inquir condition of the applicant, and that I have made the followin		
There is no information on this form or otherwis physical examination.	e available to ir	ndicate that the applicant should be referred for
On the basis of items checked on this form or oth examination before he is authorized to operate tion is renewed.	er information, a Government-	this applicant must be referred for physical owned motor vehicle or his current authoriza-
☐ Items checked on this form or otherwise available		
. 3	1 Bit	B
SIGNATURE OF DESIGNATED OFFICIAL		DATE
W. S. Loads		6/13/56

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14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18.	Performance r	ating is satisfac	of or better,	1 11 (1)	· ( ) ( ) ( )				
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# Office Memorandum • United States Government

ro : Mr. Támm

DATE: 12/14/56

FROM :QLInspector J.E. EDWARDS

// THOMAS E. BISHOP

subject:

Richmond Division

Special Agent BISHOP assisted Inspector J.E. EDWARDS during an inspection of the Norfolk Division from December 6, 1956, through December 14, 1956. He has served on several Field inspections, but this was the first time he acted as No. One Man. He was quick to grasp instructions and procedures desired. He assisted in organizing the inspection operations, in making the assignments, and in coordinating and supervising the work of the aides. He also handled some file reviews and performed other duties, as assigned. He manifested a very good understanding of the Bureau's over-all policies and procedures. He conscientiously carried out his duties. He displayed interest and enthusiasm. He was careful and detailed in his inquiries and tended strictly to business. He manifested an ability to properly direct the efforts of the aides and was affable in all his dealings. He is interested in advancement and is available for assignment whenever and wherever the needs of the Bureau's service might require.

Rating: Satisfactory

Aide's Initials: EB

cc: SAC, Richmond Division (P&C) - To be filed in agent's personnel file and commented on in next performance rating.

JEE:JG

RECOMMENDATION: (On original only)

Should be used as No. 1 Man on additional inspection assignments.

· ·

RECORDED - 40

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3 8 DEC 28 1958

MR. TOLSON

C. TAMM

INSTIGUTION - BICHMOND DIVISION I. I. MINGETT, INSPECTION LIMER 9/10-19/56

#### SUMMARY

OFFICIALS: Wesley C. Grapp, SAC since 2/23/56; Thomas D. Dishop, ASAC since 1/16/55.

LAST INCIDENTION: Ended 4/1/55.

#### EVALUITIONS:

Space adequately clean, efficiently arranged. Check of gun vault at 0:15 p.m. on 9/13/50 disclosed it was unlocked, unattended, and could not be visually observed by any employee for at least 18 minutes. Responsibility fixed on clerical employee who was engaged in inventory work. Bristol, Tinglaia, resident agency located on forth floor of nondirecaditioned commercial building, did not have screens for windows, thereby creating possible hazard of loss of serials by blowing out the window. The entrance door to the Radford, Virginia, resident agency was found to be improperly lettered. Above delinquencies ordered corrected. Recommendations as to administrative action submitted separately. Inspector directed installation in the Dristol, Tinginia, Resident Agency Office of an iron bar and padlock on the file cabinet which did not have this additional occurity safeguard.

Lending work on 8/31/56 was 675 cases, 792 active and 88 inactive; office delinquency was 2.78% (field average 4.27%). To principal statistical-priducing categories exceeded office delinquency. Missed fugitive deadlines found in 6 cases cut of 82 reviewed. All deadlines met in 125 closed applicant vases reviewed.

CG - Mr. Mohr (attention H. L. Ideards) (Sent separately)
CG - In Section file of Elchroad Division (S.O.G.)
Enclosures
LEH:rcw/bjo
(6)

Memo to Mr. Tolson

Iwo substantive errors found in 389 files reviewed .51% (low). Errors were: fugitive leads not covered promptly and delay in channelization of information received from a security informant.

Criminal informants numbered 26 - same as last inspection. Potential criminal informants increased from 50 at the last inspection to 57, an increase of 14%; Inspector closed 4 potential criminal informant files. Office has no informants furnishing information in bank robbery cases; has 3 important unsolved bank robbery cases. Inspector directed additional informants be developed.

Criminal statistical accomplishments increased in all categories during fiscal year 1956 as compared with fiscal year 1955. First 2 months of fiscal year 1957 show decrease in all categories as follows: 185 in convictions, 515 in automobiles recovered, 315 in fugitives apprehended and 525 in fines, savings and recoveries as compared to the same period last year. SAC states this decrease in convictions due principally to recess by Federal court in Bichmond during July and August 1956; 75 defendants awaiting trial in the near future in Fill cases. Mas Federal Tort Claims Act cases pending with substantial possible savings. Is intensifying efforts to apprehend fugitives; will insure he receives all Interstate Transportation of Stolen Motor Vehicle act cases. Inspection Staff stressed importance of taking immediate action to improve statistical accomplishments.

#### 

Eupervision of 875 pending cases equitably distributed between SAC and ASAC. Agents! time in office for quarter ending August 31, 1956, was 6.7% (below 15% standard). 49 errors of form found in 389 files reviewed; or 12.6% (high). 59% of these errors were chargeable to agents, 41% to clerks. Average number of cases closed per agent for the 3-month period ending 8/31/56 was 14.34 per agent; compares favorably with divisions of like size. Stenographic production average 3.50 pages typed per hour per employee (above average). Variable communications costs decreased 21.36% for the fiscal year ended June 30, 1956, as compared to the like period in 1955. SAC instructed to continue to suvervise communications costs in order that utmost economy can be attained. A spot check of the source of information index disclosed that it was not up to date; only 3 contributions by any agent assigned to that office since 1/1/56; of 60 cards spot checked out of a total of 1,200 only 14 had been placed in the index since 1951. SAC instructed to correct,

Memo to Mr. Tolson

security/clerk recently assigned who failed the teletype test. SAC instructed to give training to this employee. All agents have testified in Federal proceedings. Agents' overtime for the quarter ending August 31, 1956, averaged 2 hours and 24 minutes; equitably shared. Morale, very good. No agents unavailable for transfer. Net personnel was 62; 40 agents, 21 clerks, 1 radio communications officer. Clerk-agent ratio 52% (based on 21 clerks and 40 agents). SAC Grapp states 3 additional agents could be used but realizes need of other field offices and did not request any additional personnel at this time. He will make every effort to satisfactorily function with present personnel.

SAC Grapp has developed 2 of 16 approved SAC Contacts and is personally acquainted with all. He is well acquainted with prominent officials and civic leaders throughout the division. Speech program adequate.

In 3 Interstate Transportation of Stolen Motor Vehicle cases, local police failed to report recovery of the car promptly - 2 by the Richmond Police Department, 1 by the Arlington Police Department. The need to intensify contacts with those police departments was pointed out to the SAC.

#### CONCLUSIONS:

- 1. SAC Grapp in first office as an SAC, makes an excellent personal appearance, is very aggressive to the point where he appears to be a little cocky. He has a good personality and is an excellent speaker. He needs additional experience before assuming additional responsibility. He has high potential for future advancement in the Bureau's service. He had overlooked insuring security of gun vault and of a file cabinet and windows in Bristol resident agency, warranting censure.
- 2. ASAC Bishop makes a very good appearance, handles a large volume of work, is a hard worker, sincere, enthusiastic and conscientious. He needs to develop more perspective; has a tendency to bury himself in paper work to the exclusion of his other responsibilities. He is interested in advancement and appears capable of assuming additional responsibilities in the future, but he needs more experience and seasoning. In an important fugitive case was., Fugitive, UFAP; Richmond file 88-1542, Bufile 88-9763) he failed to furnish aggressive supervision permitting as much as 82 days delay in reporting and lesser delays in other instances. Considered censurable.

Memo to Mr. Tolson

#### RECOMMENDATIONS:

- 1. SAC Grapp, GS-15 at \$11,610 per annum, veteran, not on probation.....censure.....for failure to observe maximum security measures and other delinquencies. If approved, attached letter will so serve.
- 2. ASAC Bishop, GS-14 at \$10,750 per annum, nonveteran, not on probation..... censure..... for inadequate supervision of an important fugitive case. If approved, attached letter will so serve.
- 3. Evaluations and recommendations concerning other personnel submitted separately.

PERMANENT BRIEFS OF SAC GRAPP AND ASAC BISHOP ATTACHED.

67-204108-222 THOMAS EDWARD BISHOP

### **CHANGED TO**

67-542647-29 THOMAS L. BISHOP

25 6**-**14

# 

REPORT OF PERFORMANCE RATING

))
(Section, Unit)
<u>/</u> 31/57
Employee's Initials satisfactory TEB
ent in Charge 3/31/57
tant Director APR 4 195 tle Date
2012 103-223 injstrative 0-Day ransfer eparation from Service pecial



(For use as attachment to Performance Rating Form No. FD-185)

( For use as attachment to remorma	Assistant Special Agent
Name of EmployeeTHOMAS E. BISHOP	Title in Charge - GS-14
	Rating Period: from 4/1/56 to 3/31/57
RATING GUIDE AN	
Note: Only those items having pertinent bearing on employee's performance Rate items as follows:	e should be rated. All employees in same salary grade should be compared.
+ Outstanding (exceeding excellent and deserving of special commendation Excellent.	n).
Satisfactory (good or very good).	
<ul> <li>Unsatisfactory.</li> <li>No opportunity to appraise performance during rating period.</li> </ul>	
Guide for determining adjective rating:	
1. "Outstanding" adjective rating requires (A) that all rated elements be "+" and	(B) that each and every rated element be factually justified by narrative detail on
reverse of Form FD-185.  2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upo mechanical formulas; however, for an employee to be rated "Excellent" he mus guide and check-list and must be rated "Excellent" or "Outstanding" on the madjective rating is reasonable in the light of elements rated.  A. Any element rated "Unsatisfactory" must be supported by narrative commer B. An "official" adjective rating of "Unsatisfactory" must comply with the requirements.	on the composite result of evaluating all rated elements rather than following any st not be rated unsatisfactory on any performance evaluation factors on the rating majority of such rating factors. Good judgment must be exercised to insure that ents.
(1) Personal appearance.	E (17) Einsama skilite
(1) Personal appearance. (2) Personality and effectiveness of his personal contacts.	(17) Firearms ability. (18) Development of informants and sources of information.
(3) Attitude (including dependability, cooperativeness, loyalty,	(19) Reporting ability:
enthusiasm, amenability and willingness to equitably share work load).	
(4) Physical fitness (including health, energy, stamina).	(c) Memos, letters, wires
(5) Resourcefulness and ingenuity. (6) Forcefulness and aggressiveness as required.	(Consider:conciseness;clarity;organization;
(7) Judgment, including common sense, ability to arrive at proper	thoroughness;accuracy;atlequacy and perti-
conclusions, ability to define objectives.	nency of leads; # administrative detail.)  E (20) Performance as a witness.
(8) Initiative and the taking of appropriate action on own responsibility.	(21) Executive ability:
(9) Planning ability and its application to the work.	(a) Leadership (b) Ability to handle personnel
(10) Accuracy and attention to pertinent detail.	(c) Planning
(11) Industry, including energetic, consistent application to duties.  (12) Productivity, including amount of acceptable work produced	(d) Making decisions (e) Assignment of work
and rate of progress on or completion of assignments. Also	(f) Training subordinates
consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.	(g) Devising procedures (h) Emotional stability
(13) Knowledge of duties, instructions, rules and regulations, in-	(i) Promoting high morale
cluding readiness of comprehension and "know how" of	(j) Getting results (22) Ability on raids and dangerous assignments:
application.  (14) Technical or mechanical skills.	(a) As leader
(15) Investigative ability and results:	(b) As participant
(a) Internal security cases	(23) Organizational interest, such as making of suggestions for improvement.
(b) Criminal or general investigative cases  (c) Fugitive cases	(24) Ability to work under pressure.
(d) Applicant cases	(25) Miscellaneous. Specify and rate:  Dictation ability
(e) Accounting cases	Dictation ability
(16) Physical surveillance ability.	
A. Specify general nature of assignment during most of rating period (such as tor, etc.): Assistant Special Agent in	security, criminal, applicant squad, or as Resident Agent, supervisor, instruc- 1 Unarge
B. Specify employee's most noteworthy special talents (such as investigator, desi	k man research instructor speaker). Desk Man and
Speaker	
<ul> <li>C. (1) Is employee available for general assignment wherever needs of service r</li> <li>(2) Is employee available for special assignment wherever needs of service r</li> </ul>	equire? YES If answer is not "yes," explain in narrative comments.)
D. 1. Has employee had an abnormal sick leave record during rating period? 1 during such period? NO (If answer to either question is "Yes," explain in	n narrative comments.)
E. Is employee qualified to operate a motor vehicle incidental to his official duti- If answer is "yes," personnel file must reflect the following: (a) Has physically fit to drive. (c) Past safe driving record OK or has passed Bu	es? XYes No valid State or local operator's license for type vehicle he is to use. (b) Is ureau road test.
ADJECTIVE RATING: EXCELLENT Outstanding, Excellent, Satisfactory, Utisa	EMPLOYEE'S INITIALS TEB

THOMAS E. BISHOP Assistant Special Agent in Charge Richmond Division ANNUAL REPORT

#### PART I GENERAL COMMENTS

During the rating period Mr. Bishop has been the Assistant Special Agent in Charge of the Richmond Office, having assumed those duties on January 17, 1955. He makes a good personal appearance and has a pleasing personality. He has the ability to comprehend and analyze the investigative problem at hand and exercises sound and mature judgment in arriving at a course of action to be taken. He organizes his work well and is thorough in bringing the various matters to logical conclusions. He accepts responsibility willingly and is able to handle the most complicated cases. He produces a large volume of work. He is well versed in the Bureau's policies and procedures as is evidenced by his finished paper work. He has been rated in his dictation as excellent. is able to function on dangerous raids and assignments either as a participant or as a leader. He is proficient in the use of firearms and has a working knowledge of defensive tactics. He equitably shares the work load of the office and he has put in more than an average amount of overtime. He is available for general and special assignment. There are no physical limitations affecting his performance and he has not had an abnormal sick leave record. He has made contributions on the "Employee Suggestion" Program and has in other ways shown organizational interest.

The Richmond Office was commended by Bureau letter dated 12/11/56 concerning the contributions made on the recruitment of clerical employees for the Seat of Government. This office for the months of October, November and December, 1956 and January, 1957 met and exceeded its quota. ASAC Bishop made an extremely worthwhile contribution in this regard.

Mr. Bishop has the ability to handle a large volume of paper work. He is sincere and hard working and is gaining valuable experience. He is being afforded every opportunity to acquire additional knowledge of the over-all operation of a field office.

TER Employee's Initials

#### PART II SPECIFIC COMMENTS

#### 1. Justification for Any Minus Ratings Given

Not applicable

#### 2. Experience and Ability as Inspector's Aide

ASAC Bishop was the No. 1 Man on an inspection of another field division during the rating period. He had previously served during other periods of time on inspections, but this was the first time he acted as the No. 1 Man. The Inspector stated that he was quick to grasp instructions and procedures desired and manifested a very good understanding of the Bureau's over-all policies and procedures. He displayed interest and enthusiasm and conscientiously carried out his duties.

#### 3. Participation in Informant Programs

Not applicable

#### 4. Testifying Experience and Ability

Mr. Bishop has testified in Federal Court, before Federal Grand Juries and before U.S. Commissioners on various occasions and was regarded as a competent witness. During the rating period he has testified in U.S. District Court and did a credible job.

#### 5. Disciplinary Action

By Bureau letter dated 7/24/56 Mr. Bishop's attention was called to an undue delay which occurred in the submission of an investigative report in a Selective Service Act case which was supervised on his desk. By Bureau letter 10/3/56 Mr. Bishop's attention was called to the fact that during a recent inspection of this office there were delays in the submission of reports in a UFAP case. These matters have been taken into consideration in the over-all rating given and also in the rating on the individual elements on rating guide and check list.

#### 6. Accounting Information

Not applicable

TEB Employee's Initials

#### 7. Police Instruction

ASAC Bishop has handled various lectures before various police training groups and favorable comments have been received concerning his participation.

#### 8. Sound Training

Not applicable

#### 9. Current Suitability for Administrative Advancement

ASAC Bishop is available for general and special assignments and is interested in and available for administrative advancement. As is reflected above, he is performing the duties of Assistant Special Agent in Charge in an office the size of Richmond in a capable manner. He is gaining extremely valuable experience and training in such capacity as an ASAC. It is recommended he be afforded additional such experience before assuming greater responsibilities.

T2B Employee's Initials

# STANDARD FORM 50 REV. APRIL 1951 PROMULGATED BY U. S. CIVIL SERVICE COMMISSION CHAPTER R1. FEDERAL PERSONNEL MAN

#### U. S. DEPARTMENT OF JUST AL BUREAU OF INVE WASHINGTON 25, D.



FORM APPROVED BUDGET BUREAU NO. 50-RO64

a l

#### NOTIFICATION OF PERSONNEL ACTION

1. NAME (MRMISS-MRSFIRST-MIDDLE INITIAL-LAST)		2. DATE OF	DIDTU	3. JOURNAL OR ACTION No.	4. DATE
			ŀ	F. B. I.	
MR. THOMAS E. BISHOP 14310		8-18-	17	17398	1-25-57
This is to notify you of the following action affecting your employments  5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIV	E DATE	7. CIVIL SERVICE OR OTH	IER LEGAL AUTHORITY
			Ì	,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
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	11. HEAD	QUARTERS			
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15. 16. 17. APPROPRIATION S. & E., FB I 18. FROM: 18. TO: Same			T TO C. S. MENT ACT 5-NO) Yes	19. DATE OF APPOINT- MENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE  CLAIMED PROVED  STATE:
APPROVED.  DIRECTOR, F. B. I.					
				A	MA: Cj.V
REMARKS:					
				·	
				SIGNATURE OR OTHER AUT	HENTICATION (N
		<u> </u>			RNMENT FRINTING OFFICE: 1953 - 257982

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

January 10, 1957

returned
I certify that I have received the following
Government property for official use:

- 1 Fingerprint Correspondence Manual #359
- 1 Identification Badge #13856
- 1 Handbook

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

3-M PER P

Very truly yours,

Thomas L. Bishop

Special xAgeXt<sub>X</sub>

Standard Form 88
(RevAug. 1950)
PROMULGATED BY
BUREAU OF THE BUDGET
' CIRCULAR A →24

## OF MEDICAL EXAMINATION

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62. HETEROPHORIA: (Specify distance) ES° EX°	R. H. L. H.	PRISM DIV.	PRISM CONV. PC	PD
63. ACCOMMODATION 66	. COLOR VISION (Test used and result)	65. DEPTH PERCEPTION	UNCORRECTED	· V
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66. FIELD OF VISION 67	7. NIGHT VISION (Test used and score)	68. RED LENS	69. INTRAOCU	LAR TENSION
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74. SUMMARY OF DEFECTS AND DIAGNOSES (List	diagnoses with item numbers)		, , ,	
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75. RECOMMENDATIONS—FURTHER SPECIALIST E.	XAMINATIONS INDICATED (Specify)		76, PH	YSICAL PROFILE
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77. EXAMINEE (Check)	Signature Si	Tennane pr		
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78. IF NOT QUALIFIED. LIST DISQUALIFYING DEFE	ČTŠ BY ITEM NUMBER	- How of Filgatings	. A .	B <sup>≥</sup> C E
79. TYPED OR PRINTED NAME OF PHYSICIAN		SIGNATURE	0.00	
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NUMBER OF AT-TACHED SHEETS

#### ATTACHMENT TO STANDARD FORM 88 (Revised December 5, 1955)

#### Report of Medical Examination

#### FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER:

The following portions of the attached examination report form need not be completed:

2	67	
3	68	
11	69	
14	· 71	(Item 71, audiometer examinations,
17		should be afforded whenever possible.)
62		
65	72	

Item 48, the electrocardiogram, is not required unless the examinee is over 35 years of age or unless other examination indicates such is desirable.

If the examinee is an applicant, the Chest X-ray and blood type and Rh factor (Items 46 and 49) are not necessary unless the facilities for affording same are readily available to the examiner.

### FOR ALL EXAMINEES, WHETHER CLERICAL OR SPECIAL AGENT APPLICANTS OR EMPLOYEES:

The medical examiner should answer the following question:

Examinee  $\frac{IS}{\text{(is or is not)}}$  qualified for strenuous physical exertion. (Designate which)

#### FOR ALL MALE EMPLOYEES OR APPLICANTS:

The medical examiner is requested to answer the following:

Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms? Does examinee have any defects prohibiting safe operation of motor vehicles?

NO	
If answer is "yes" please specify.	
<u>IT IS ESSENTIAL THAT ÁLL STATEMENTS IN ITEMS 5</u>	9, 61, 64 AND 70 PERTAINING
TO VISUAL ACUITY, COLOR VISION AND HEARING, BE	COMPLETED IN DETAIL.
2	* James anoth
E.	JARUSZEWSKI, CAPT(MC) USN
(Sign	ofture of Medic <del>el E</del> xaminer) 5-16-57
_	
	(Date)

67-204108-224

Mr. Thomas El/Bishop Federal Bureau of Investigation Richmond, Virginia

Dear Mr. Bishops

Your headquarters are changed from to Cleveland, Obio, as Assistant Special Agent in Charge effective upon your arrival there on or after this date. This change is made for official reasons and you will be allowed transportation expenses and per diem af the rate of \$12.00 per day within the U. S., \$6.00 per day for air travel, rail travel. and ocean travel by steamship outside the continental limits of the U.S., transportation expenses for your immediate family, and transportation cost of household goods and personal effects as provided for in Public Law 600 dated August 2. 1946, and Executive Order 9805, dated November 25, 1946, as amended. You are authorized to use your privately owned automobile and you will be reimbutsed at the rate of ten cents per mile plus incidental expenses, not to exceed the cost by common carrier over the most direct route for all persons officially traveling therein. Should your dependents travel separate and apart from you, expenses wi be allowed under the same conditions as above.

RECORDED John

Enclosure

- SAC, Cleveland

Expedite transfer and advise within 48 hours departure date and arrival date.

1 - Mr. Nease

- Mr. Tamm

- Mr. Clayton

- Miss Usilton

clg

Nease Tele. Roc Holloman Gandy

Tolson

Nichols Boardman

Веілюя

Mohr Parson

Rosen Tamm Trotter Name: THOMAS E. BISHOP

Title: Assistant Special Agent

in Charge

Payroll #: 14310

Grade: GS-14 at \$10,750

EOD: 6/30/41

Not on probation

Nonveteran

SAC ROCHE: Mr. Bishop is Assistant Special Agent in Charge of the Richmond Office, assuming such duties on 1/17/55. Mr. Bishop is a very conscientious employee and handles an extremely heavy volume of work on his desk. He is well grounded in Bureau policy and is extremely loyal to the Bureau. He is most conscientious about his assignments and devotes a great deal of overtime to the performance of his duties. He is highly regarded by the personnel of this office and is capable of handling Bureau personnel. I feel that he is capable of assuming the duties of Special Agent in Charge in one of the Bureau's smaller offices. He has not been the subject of any administrative action since the submission of his last performance rating. He is married and has three children.

Rating: Excellent

MINSPECTOR KELLEY: SA Bishop makes a good appearance, dresses well but conservatively, and has a personality conducive to respect and confidence. He is very conscientious and serious about his work. He has had a well-rounded experience in the Bureau and is very well informed on Bureau policy and procedures. He said he is desirous of progressing in the Bureau and is willing and available for such assignments as will make him more capable of handling a position of greater responsibility. He appears to have a splendid attitude and it is believed he is loyal to the Bureau.

RICHMOND INSPECTION 10/22/57 JAR: GTC

#### RECOMMENDATION: None.

Observations and recommendations concerning ASAC Bishop were indicated in memorandum from Mr. Tamm to Mr. Tolson dated 11/25/57, captioned "Inspection, Richmond Division, Inspector C. M. Kelley, 10/21 - 11/5/57."

# Office Memor

W-UNITED STA

/ERNMENT

TO

:DIRECTOR, FBI

DATE: 11/15/57

FROM : SAC, RICHMOND

SUBJECT: THOMAS E. BISHOP

ASSISTANT SPECIAL AGENT IN CHARGE

RICHMOND DIVISION

CHANGE IN TELEPHONE NUMBER

byhover of method

This is to advise that effective as of December 1, 1957 the residence telephone number of ASAC BISHOP will be ATlantic 2-2950.

1 - Bureau
1 - Richmond

TEB: GTC (2)

3-boy

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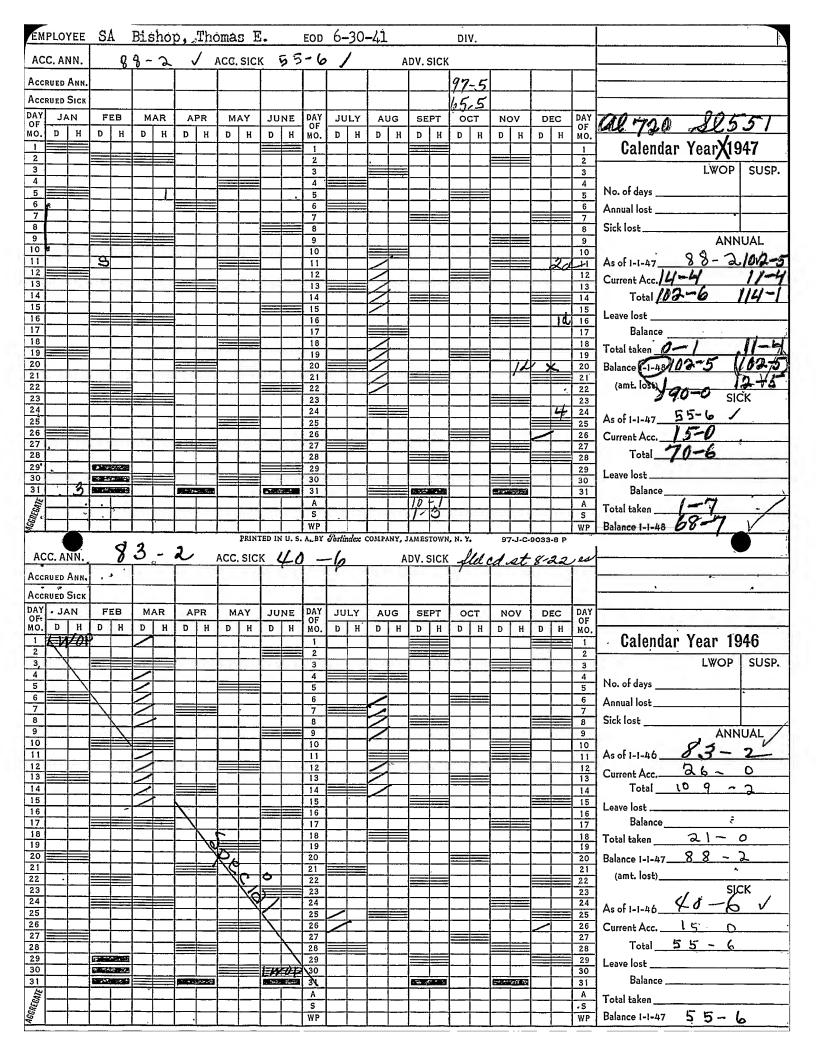
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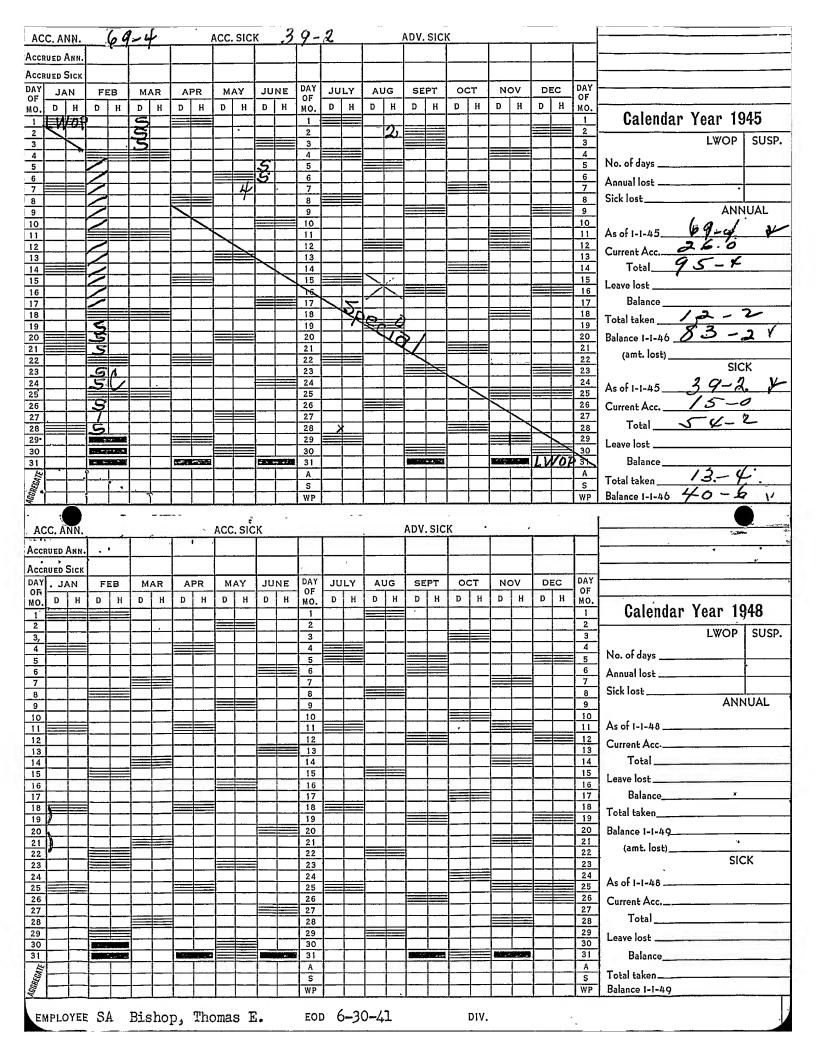
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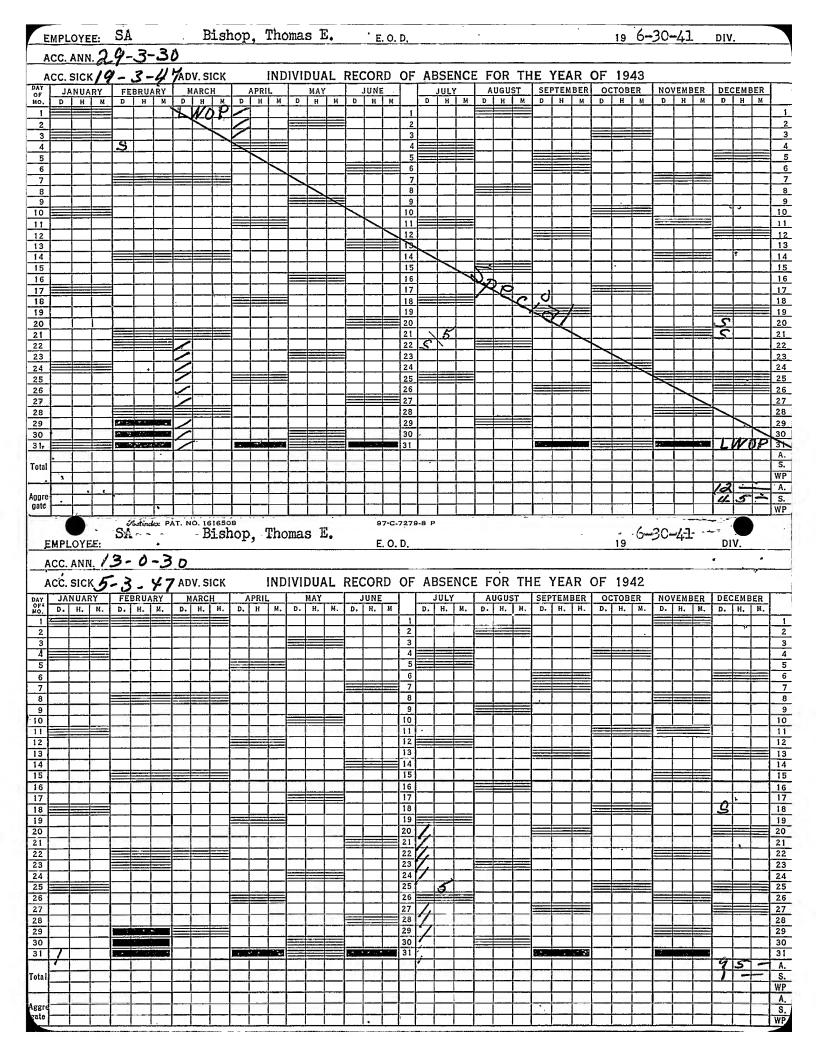
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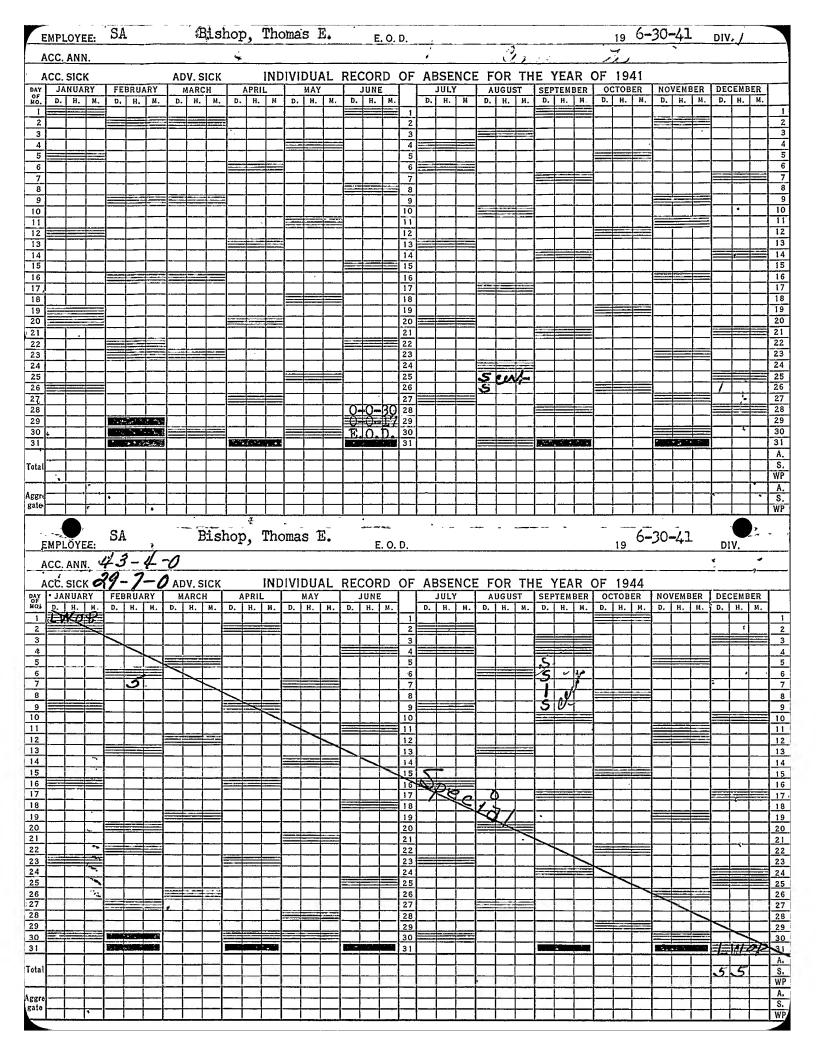
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### UNIT STATES DEPARTMENT OF JUSTICE

#### FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

WASHINGTON 25, D. C.

Director Federal Bureau of Investigation United States Department of Justice Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - Market) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following menner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

liability of	'the fw	nd shall	not unde	er any circu	nstances exc	eed the amo	ount of monie	s in the fund	d at the time
any liabilit	v shall	occur.	The foll	lowing perso	n is designa	ted as my b	eneficiary for	or FBI Agents	s' Insurance Fun
Name	<u> </u>		] 3	SHOP	Rela	tionship	wife	Date	5/20/57
Address 5	281	GRAM	1172	Ave.	RICH	mOND	. VA		b
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Name		ľ					WIFE	Date	5/20/57
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### FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

#### REPORT OF PERFORMANCE RATING

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	()		
Name of Employee: TH	OMAS E. BISHOP (	No. 14310)	
Where Assigned:	RICHMOND		
	(Division)	(Section, Ur	ait)
Official Position Title	ASSISTANT SPECI	AL AGENT IN CHARGE	- GS-14
Rating Period: from _	4/1/57	to 12/19/57	
ADJECTIVE RATING:_	EXCELLENT		Employee's Initials
•	Outstanding, Excel	lent, Satisfactory, Unsatisfactory	TEB
Rated by:	Su a Broke	Special Agent i Charge	n 12/19/57
/ 100	HN A. ROCHE	Title	Date
Reviewed by:	Signature /	Title	Date
Poting Agreement	mohr	Assistant Director	DEC 26 1957
Rating Approved by:	Signature	Title	Date
	TYPE OF	REPORT	
	( ) Official ( ) Annual	(X) Administrative (I) 60-Day (X) Transfer () Separation from	
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### PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Nan	ne of Employee THOMAS E. BISHOP	Assistant Special Agent 
		Rating Period: from 4/1/57 to 12/19/57
	RATING GUIDE AN	ND CHECK-LIST
Guid	e: Only those items having pertinent bearing on employee's performance Rate items as follows:	
2.	reverse of Form FD-185, "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upo mechanical formulas; however, for an employee to be rated "Excellent" he mus guide and check-list and must be rated "Excellent" or "Outstanding" on the nadjective rating is reasonable in the light of elements rated.  A. Any element rated "Unsatisfactory" must be supported by narrative comme B. An "official" adjective rating of "Unsatisfactory" must comply with the requ	on the composite result of evaluating all rated elements rather than following any t not be rated unsatisfactory on any performance evaluation factors on the rating najority of such rating factors. Good judgment must be exercised to insure that ints.
1 +	<ul> <li>(1) Personal appearance.</li> <li>(2) Personality and effectiveness of his personal contacts.</li> <li>(3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).</li> <li>(4) Physical fitness (including health, energy, stamina).</li> </ul>	(17) Firearms ability.  (18) Development of informants and sources of information.  (19) Reporting ability:  (a) Investigative reports  (b) Summary reports  (c) Memos, letters, wires
1	<ul> <li>(5) Resourcefulness and ingenuity.</li> <li>(6) Forcefulness and aggressiveness as required.</li> <li>(7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.</li> <li>(8) Initiative and the taking of appropriate action on own responsibility.</li> <li>(9) Planning ability and its application to the work.</li> </ul>	(Consider: £ conciseness; £ clarity; £ organization; £ thoroughness; £ adequacy and pertinency of leads; £ administrative detail.)  (20) Performance as a witness.  £ (21) Executive ability: £ (a) Leadership £ (b) Ability to handle personnel
	(10) Accuracy and attention to pertinent detail.  (11) Industry, including energetic, consistent application to duties.  (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.  (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of	(c) Planning (d) Making decisions (e) Assignment of work (f) Training subordinates (g) Devising procedures (h) Emotional stability (i) Promoting high morale (j) Getting results (22) Ability on raids and dangerous assignments:
	application.  (14) Technical or mechanical skills.  (15) Investigative ability and results:  (a) Internal security cases	(23) About on rates and dangerous assignments.  (a) As leader  (b) As participant  (23) Organizational interest, such as making of suggestions for improvement.
E	(b) Criminal or general investigative cases (c) Fugitive cases (d) Applicant cases (e) Accounting cases (16) Physical surveillance ability.	(24) Ability to work under pressure.  (25) Miscellaneous. Specify and rate:  Dictation ability
A.	Specify general nature of assignment during most of rating period (such as tor, etc.): ASSISTANT Special Agent in	security, criminal, applicant squad, or as Resident Agent, supervisor, instruc- Charge
B.	Specify employee's most noteworthy special talents (such as investigator, des	k man, research, instructor, speaker): <u>Desk Man and Speaker</u>
	<ul><li>(1) Is employee available for general assignment wherever needs of service r</li><li>(2) Is employee available for special assignment wherever needs of service r</li></ul>	·
	during such period? NO (If answer to either question is "Yes," explain i	
E.	Is employee qualified to operate a motor vehicle incidental to his official duti If answer is "yes," personnel file must reflect the following: (a) Has physically fit to drive. (c) Past safe driving record OK or has passed Bo	valid State or local operator's license for type vehicle he is to use. (b) Is
	ADJECTIVE RATING: EXCELLENT Outstanding, Excellent, Satisfactory, Urisa	tisfactory EMPLOYEE'S INITIALS

THOMAS E. BISHOP ASSISTANT SPECIAL AGENT IN CHARGE RICHMOND DIVISION TRANSFER REPORT

#### PART I GENERAL COMMENTS

This performance rating is being submitted in view of the transfer of ASAC BISHOP from Richmond to the Cleveland Division.

Mr. BISHOP has served as Assistant Special Agent in Charge of the Richmond Division since January 17, 1955. presents an excellent personal appearance and has a most pleasing personality. He is highly regarded by the personnel in this office and has made many valuable contacts among law enforcement officials and individuals in the business field. He is well grounded in Bureau policy, rules and regulations and has handled his assignments in a most intelligent fashion. He is extremely conscientious, hard working and is capable of handling a tremendous volume of work. He is perfectly capable of handling the more complicated types of cases in both the criminal and security field. He possesses the ability to analyze investigations and bring them to logical conclusions with a minimum of effort. He is perfectly capable of participating in raids and dangerous assignments and has a good knowledge of defensive tactics. He is a capable Bureau speaker and I have received many fine comments concerning his appearances before groups within this division. He is capable of handling Bureau personnel, is interested in advancing in the Bureau's service, and it is felt that he is capable of assuming the duties of Special Agent in Charge in one of the Bureau's smaller offices at this time. During the inspection of the Richmond Division during October, 1957 he obtained a grade of 90 on the examination.

#### PART II SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

Not applicable

TEM Initials

#### 2. Experience and Ability as Inspector's Aide

ASAC BISHOP has not been afforded an opportunity to operate as an Inspector's Aide during the rating period.

#### 3. Participation in Informant Programs

As Assistant Special Agent in Charge of the Richmond Office, Mr. Bishop was responsible for the proper operation of the Criminal Informant Program. In this regard he did an excellent job and is fully aware of the importance of this program.

#### 4. Testifying Experience and Ability

Although Mr. Bishop has not testified during the rating period, he has testified on numerous occasions in the U.S. District Court and has made a most competent witness.

#### 5. Disciplinary Action

Not applicable

6. Accounting Information

Not applicable

#### 7. Police Instruction

Mr. BISHOP has handled numerous lectures before various police training groups and has handled such assignments in a commendable fashion.

#### 8. Sound Training

Not applicable

#### 9. Current Suitability for Administrative Advancement

ASAC BISHOP definitely possesses both executive and administrative ability. He is extremely loyal to the Bureau and is ever alert to protect the Bureau's interests. It is felt that he is capable of assuming additional responsibility and is capable of consideration as a Special Agent in Charge in one of the Bureau's smaller offices.

Employee's Initials

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SUBJECT:

# Office Memorandum • UNITED STATES GOVERNMENT

то	:	MR. TOLSON	DATE: 12/3/57
FROM	:	J. P. MOHR	

Mr. Tamm has indicated that there is a need for an additional Inspector in view of Mr. Clarence M. Kelley's recent transfer to the Birmingham Office as SAC. Accordingly, it is recommended:

PERSONNEL CHANGES

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N D P G I S O I S	
Rosen Tamm Trotter	
Clayton Tele. Room Holloman Gandy	

at Boston be transferred to the Training 1. That ASAC and Inspection Division on trial as an Inspector. 149

has served in the Domestic Intelligence Division, and in three offices as ASAC, having been assigned to Boston since 7/23/56. He entered on duty 12/2/40, is in Grade GS 15, \$11,610, 42 years of age, married, three children and has an LL.B degree. His Bureau record has been above average, he has assisted on the imspection of several offices during the past two years. He was described in February, 1957 as an excellent Aide. His SACs have stated that he was above average in force and aggressiveness, loyal, sincere and hard working. In June, 1957, the Inspector stated that he appeared capable of acting as SAC of a small office but felt that additional aggressiveness should be demonstrated before being considered as an Inspector. The Director saw him 11/13/57 and stated he made a good personal appearance, seemed interested in his work and the Director rated him above average. He also commended him on the fine record of accomplishments of the Boston Office for the first three months of the 1958 fiscal year noting that it was considerably above the record of accomplishments for the same period of the previous fiscal year. I also talked to him on 11/13/57 and he appeared to have an excellent personality and gave the impression of being an above-average Bureau representative. He impressed me as being able to be aggressive and firm in handling personnel and I feel that he is well qualified now to assume the duties of Inspector.

2. That ASAC W. Wade Bromwell be transferred from Cleveland to Boston to replace Brent.

Bromwell entered on duty 6/24/40 as an agent, is in GS 14, \$10,750, married, one child and has an LL.B. degree. He has had an above-average Bureau record and has served as ASAC at Cleveland since 10/19/54, having previously been ASAC at Butte. The Director saw him on 3/28/55 and stated he made a good personal appearance and he would rate him at least average. He was censured and placed on probation in April, 1956 for failure to detect errors in correspondence and was removed from probation in November, 1956. He has been commended twice since then and his last censure

Enclosures WST:bak

was 3/29/57 for having recommended a clerical applicant who did not measure up to the Bureau's standards. In March, 1957, both the SAC and the Inspector felt that he was capable of serving as SAC of a small office, was sufficiently aggressive and made a very good personal appearance. In September, 1957, his SAC stated he felt he was an extremely forceful supervisor, well respected by personnel in the office and qualified to serve as SAC. It is noted that Bromwell's wife was operated on for a hysterectomy on November 5 and was to leave the hospital about November 17, 1957, but he has only one daughter 16 years old and his wife undoubtedly can travel within the next few weeks.

3. That ASAC Thomas E./Bishop be transferred from Richmond to Cleveland to replace Bromwell.

Bishop entered on duty 6/30/41, is in GS 14, \$10,750, 40 years old. married, three children and has an LL.B. degree. He has been assigned at Richmond, his first office as ASAC, since 1/15/55. The Director saw him on 1/3/55 and stated he did not make a rugged appearance but what he lacked in ruggedness he made up in enthusiasm and interest. He has been censured several times since being assigned at Richmond primarily for approving communications containing errors and was placed on probation in April, 1955, for failure to detect five errors in correspondence. He was removed from probation 7/25/55 and was commended 11/4/55 for his intelligent direction of a Bribery case. Mr. Gale felt he is excellent SAC material, a fine speaker, and had both initiative and good judgment. He has not been censured since October, 1956, and in March, 1957, his SAC felt he was performing his duties capably. During the recently completed inspection of Richmond, Mr. Kelley said he was a very hard worker and competent ASAC, paid close attention to detail and no substantive errors were found in his cases. Mr. Kelley felt he could function properly as an ASAC in a larger office and recommended he be considered for such.

4. That SA Murdo J Smith be transferred to Richmond as ASAC to replace Bishop.

Smith entered on duty 7/8/46, is in GS 13, \$9205, 49 years old, married, three children and has an LL.B. degree. The Director saw him on 3/2/56, stated he made an excellent personal appearance, seemed intensely interested in his work and believed he should be considered for a position of greater responsibility and stated that if Mr. Tolson agreed he desired Smith to be considered for ASAC. Mr. Nease stated on 5/2/56 that he had potential for advancement and believed he could creditably serve as an ASAC and recommended he be considered for such. Mr. Tolson agreed. He is an Administrative Firearms Instructor and has attended

the Special Administrative School on 5/5/56. Mr. Holloman stated on 8/1 Smith had a refreshing attitude and he believed he could function as an A talked to Smith on 9/26/56 and felt that he would make a very good ASAC. Lebeen assigned to the Training and Inspection Division since 11/13/56 and has assisted on inspections in a highly competent fashion.

GPF.

August 12 your

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PERMANENT BRIEFS OF PERSONNEL FILES OF BROMWELL, BISHOP AND SMITH ARE ATTACHED.

<b>√</b> gg	•
Routing Slip FD-4 (Rev. 6-14-56)	Date 12/19/57
То	Date
X Director	FILE #
Att	<i>[1]</i>
SAC	
ASAC	ASAC RICHMOND DIVISION
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Clerk	
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	TION DESIRED
Acknowledge	Prepare lead cards
Assign Reassign	Prepare tickler
Bring file	Recharge serials
Call me	Return assignment card
	Return file
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Leads need attention	Submit new charge-out Submit report by
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Cleveland, Ohio March 31, 1958

Mr. Nease Mr. Person Mr. Rosen IIr: Tamm Mr. Trotter. IIr. Clayton Tile. Room. IIr. Holloman Miss Gandy.

Tolson L Boardman Mr. Belmont Mr. Moha

Mr. J. Edgar Hoover Director Federal Bureau of Investigation U.S. Department of Justice Washington 25, D. C.

Dear Mr. Hoover:

I have just completed reading your book "Masters of Deceit" and I want to extend to you my sincere congratulations on the splendid job which EECOEDED.you have done.

67--201102-This book is, indeed, a "primer-on-Communism" and is one which could well become a text book in all the high schools and colleges throughout the country to give students a clear, unbiased picture of the history and machinations of the Communist Party. was particularly impressed with the calm, dispassionate approach utilized by you in the preparation of this and You have completely removed any possibility of those misguided persons who are in sympathy with the aims and ideals of the Communist Party attempting to discredit your views on the claim of prejudice.

I would also like to take this opportunity to thank you for personally autographing this book to It will be treasured as a valuable addition to our library by both my children and me. THREF

Sincerely,

Thomas E. Bishop

THOMAS E BISHOP ASAC, Cleveland Division

all GEM

April 7, 1958

Mr. Thomas F. Bishop Federal Bureau of Investigation Cleveland, Ohio

Dear Mr. Bishop:

I was indeed pleased to read your generous remarks concerning my book, "Masters of Deceit," in your note of March 51. Your congratulations and kind comments are deeply appreciated, and you may be sure it was a pleasure to autograph a copy of the book to you.

Sincerely yours,
J. Edgar Hoover

NOTE: A copy of the book was autographed to ASAC Bishop on 3/14/58.

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COMM-FBI

Director, FBI (46-30961)

SAC, Cleveland (67-33)

CHANGED
ALLIED STEEL AND TRACTOR
PRODUCTS, INC., CLEVELAND,
OHIO, ETAL
FAG

Redulet 2-20-53 and report of SA EMORY E. HORTON dated 2-7-58 at Cleveland. Title changed to rearrange order of subjects per Bureau instructions. Enclosed are memos of Stenographer RUTH A. LAHETA who typed rerep, SA EMORY E. HORTON who investigated case and prepared rerep, and ASAC THOMAS E. BISHOP who signed and approved rerep.

These memos point out that although the enclosure originally prepared for transmittal to the Bureau was attached to the outgoing Cleveland communication, it unquestionably became detached while being processed through the outgoing mail of the Cleveland Office. The responsibility for this cannot be further fixed.

The memos of SA HORTON and ASAC BISHOP set forth facts which in my opinion fully justify the procedural steps taken particularly with steps taken to present facts to the United States Attorney. These memos also further clarify the factual questions raised in the referenced communication.

No further administrative action considered warranted.

5-Bureau (Encl-3) Personnel file ASAC THOMAS E. BISHOP 4-Cleveland WAM'cmin (C)



### UNITE STATES DEPARTMENT OF JUST

#### FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

In Reply, Please Refer to File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name	Bishop	Relationship_	Wife	Date	<u>2-18-58</u>
Address	3313 West 162nd Street,	Cleveland 11,0hi	0		
death l	The following person is designated benefit to beneficiary of agents kille	as my beneficiary under d in the line of duty.	the Chas. S.	Ross Fund pro	viding \$1500 b
Name_	Bishop	Relationship		Date	2-18-58
Address	3313 West 162nd Street,	Cleveland 11, 0	hio		
	MAR 2	<sup>0</sup> 1 <b>958</b>	Very Thom	truly yours,	Beshop

### Office Memorandum • United States Government

. on	Director, FBI	Attn	ADMINISTRATIVE DIVISION	DATE:	1-7-58	it	
FROM :	SAC, Clevela	nd		Sign	nover		
ubject:	THOMAS E. B. PERSONNEL STATE		(Employee)	- Jan	metra		
	CLEVELAND		(Division)		7		· i
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	Present Phone:	CLeary	vater 2-3343 (Cle	veland)	<u> </u>	City)	b
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November 25, 1957

Mr. Tolson

Q. Fann

INSPECTION - RICHMOND DIVISION INSPECTOR C. M. KULLET 10/21 - 11/5/57

#### SUMMARY

OFFICIALS: John A. Roche, SAC since 4/1/57 (W. G. Grapp, prior SAC from 2/23/56; presently SAC, Buffalo); T. E. Bishop, ASAC since 1/16/55.

LAST INSPICTION: 9/10 - 19/56

#### TYALUATIONS:

(1) PHYSICAL CONDITION AND MAINTENANCE . . . VERY GOOD

office located on 5th floor, Southern States Building, conveniently located in downtown Richmond. Space is orderly and well organized with exception that closed section of filing has expanded beyond limits of Chief Clerk's Office. Closed file cabinets stored in hallways and agents and stenographers rooms. SAC instructed to communicate with the Bureau concerning possibility installation of open-shelf filing. Space devoted to clerical employees lunchroom in bulky exhibit room is inadequate for number of employees assigned. SAC instructed to increase area and communicate with Bureau regarding availability of more suitable furnishings.

Resident Agencies generally in satisfactory condition. Instructions left with SAC to intensify efforts toward obtaining office space for the Fredericksburg Resident Agency and to closely follow action of General Services Administration to insure Alexandria Resident Agency is moved to new space allotted them as soon as possible. Alexandria Resident Agency's present quarters dirty, cramped and generally unsatisfactory. Space is loaned to Bureau by United States Attorney's Office and postal authorities unwilling to perform needed painting. Bristol Resident Agency presents barren

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Boardman	Enclosure
Belmont	Eucrosnie
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Parsons	CMK + f mu
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Trotter	- Hr. Wohr (Attention H. L. Edwards) (Sent separately)
Nease	cc - Inspection file of Richmond Field Office
Tele. Room	Sh = Titched ages 1 are of Transporter 1 and and
Holloman	
Gandy	MAIL ROOM

Memo to Mr. Tolson

appearance; SAC instructed to secure material to make it more attractive.

yaintenance of Tel-key cabinet not up to Burcau standards in that no charge-outs maintained and three keys had no identification tag. Natl folder of one agent contained material which was routed to him as well as numerous other agents. This agent had been on leave for several days and other agents to whom directed had not read as yet. SEC instructed to watch similar situations to prevent such delay. One electrical junction block, which properly should have been mounted on wall, found lying lossely on floor in stenographers room. 22 of the 36 Bureau cars assigned inspected and no delinquencies detected affecting safety. Winor adjustments needed were corrected on the spot. Of six automobile accidents involving Bureau cars since last inspection, one agent found at fault.

#### 

Pending work as of 10/1/57, 1,405 cases (1,344 active, 61 inactive). Delinquencies: 16.46%, criminal; 4.59%, security; 2.12%, applicant and others. Over-all office delinquency 10.79% slightly above field-wide delinquency of 9.38%. Office delinquency exceeded in following statistical-producing classifications; Servicemen's Readjustment Act of 1944, 12 of 31 cases, or 38,71%; Interstate Transportation of Stolen Motor Vehicle, 43 of 211, or 20.38%; Impersonation, 5 of 25, or 20%; Theft of Government Property, 7 of 33, or 21.21%; Interstate Transportation of Stolen Property, 18 of 104, or 17.31%; Unlawful Flight to Avoid Prosecution, 12 of 57, or 21.05%. SAC instructed to reduce delinquency, particularly in statistical-producing categories. Statistical accomplishments -- for fiscal year 1957, as compared to fiscal year 1956 -- down in 2 of 4 categories, as follows: automobiles recovered, down 10%; fines, savings and recoveries, down 17% (field-wide, Bureau up in auto recoveries by 4%, down in fines, savings and recoveries by 39%). First 4 nonths current fiscal year, compared to like

Hemo to Mr. Tolson

period, fiscal year 1957, Richmond up in all categories; convictions, 13%; automobile recoveries, 34%; fugitives, 25%; fines, savings and recoveries, 48%.

Three files, 0.51% (above field-wide average of 0.42%, had total of 7 substantive errors consisting of failure to obtain signed statement from victim in a Civil Rights (CR) case (2); delay in submitting closing report in CR case (2); only one agent present during pertinent interview, CR case; delay in channelizing information from informant to appropriate files; improver notations made by agent on informant reports. All substantive errors occurred on desk of SAC Grapp while he was at Michmond. Administrative action being recommended separately. Missed deadlines - 1 of 65 closed applicant-type cases reviewed, 1.54% (low); 4 of 56 fugitive files reviewed, 7.14% (low); of 17 CR files having deadlines reviewed (3 pending, 12 closed) 4 files, or 23.53% had missed deadlines (above field-wide average of 8.67%).

Twenty Civil Rights files reviewed (3 pending, 17 closed). Two of 20, or 10% had total of 5 substantive Other delinquencies noted; (1) helays in submitting closing reports; (2) Failure to secure signed statements; (3) Inadequate preparation of signed statement; (4) only one agent present during pertinent interview; (5) Failure to notify appropriate agency heads of investigation. SAC and all personnel impressed by Inspector with vital importance of CR matters. SAC instructed to afford neticulous attention to these cases to assure compliance with Aureau instructions and policy. SAC and all personnel were informed it is imperative no basis be afforded for criticism of Bur au in this important and controversial field. Richmond has vending 8 unsolved Bank Pobbery (BR) violations (3 burglaries, 5 robberies; all robberies are in Alexandria Resident Agency territory). High number of unsolved BR's in one area indicative of need for improved planning and organization of investigations, particularly in initial stages. At Inspector's direction. ASAC and SAC Memo to Ur. Tolson

submitted detailed plans to insure all phases of investigation are well organized, effectively executed and expeditiously handled. Inspector stressed matter to all agents. SAC instructed to assume supervision of BR cases in connection with a reorganization of desks (details discussed under Administrative Operations).

Approved criminal informants (CI) number 34, increase of 8, or 30.77%, since last inspection figure of 26. Potential eriminal informants (PCI) increased 12.07%, from 58 to 65. Turnover of PCI's revealed in opening of 79 files and closing of 70 files during period 9/56 - 10/57; however, only 32 PCI's were under development as of 6/30/57. Radford, Virginia Resident Agency lacks any CI, has only 2 PCI's. Coverage in some classifications lacking in 6 Resident Igencies, although each area, except Radford, has minimum of 5 informants (CI, PCI, or both). One CI rated fair by Inspector; SAC instructed to delete after 90 days unless productivity increases. Richmond had itself previously (10/10/57) rated 3 CI's and 10 PCI's fair; those not productive in 60 days will be deleted; Inspector concurred. SAC instructed to concentrate on following: expand coverage in classification and/or territorial areas where lacking or slight; closely follow informants rated only fair; maintain a consistently adequate reservoir of TCI's at all times. These matters also stressed by Inspector at conference and with Resident Agents. Over-all program rated very good.

Istimated Communist Party (C) membership in Richmond territory II. Bichmond is office of origin and prospective office of prosecution for 4 unindicted Smith Act subjects; prospective office of prosecution for additional 3. Fleven Security Index subjects, none missing; photographs available on all; 6 tabbed for priority apprehension. Nation of Islam (NOI) has estimated 25 members in Richmond territory. No Ku Klux Klan or Klan-type activity reported. Six Citizens Councils groups in territory. Security coverage effected through 4 security informants (SI), decrease of 20% from 5 SI's last inspection. Two notestal security informants (PSI), increase of 20% from none at last inspection. One SI is in CP; one in NOI; one SI is member of a Citizens Council group. No SI's, PSI's or sources for NOI groups at michmond and Freen Ray, Firginia, totaling estimated membership of 16.

Memo to Mr. Tolson

of 4 SI's. 2 rated excellent, I very good, I good. Both PSI's rated fair as only recently developed. program rated good. Inspector stressed to SAC and to agents at conference and during Resident Agencies visits necessity for: (1) closely following Co efforts to rebuild; (2) live informant coverage of NOI at Richmond and Green Bay; (3) identifying all members of NOI; (4) being alert to detect any development of Ku Klux Klan; (5) developing additional informant coverage in CP as only SI in Co is member of District Executive Committee and possibility always exists he may lose his strategic position; (6) assuring appropriate coverage of Citizens Councils groups in a most circumspect manner and with minute adherence to Bureau directives in this regard. Tenseness of racial situation and necessity for keeping Bureau promptly advised of all pertinent developments emphatically impressed upon SAC and all agents.

#### (3) ADJINISTRATIVE OPERATIONS . . . . . . . TERY GOOD

Supervision of 1,306 pending cases on 10/21/57 divided: 711 by SAC, 595 by ASAC. Since Hay, 1957, when the Immigration and Naturalization Service transferred files in connection with Hungarian Emergency Relief Program (HTR") to Richmand, work load of Richmond Division considerably increased. 1.313 cases opened in 105 category, overwhelming majority HERP cases requiring principally record checks. Richmond has requested establishment of 3rd supervisory desk. Bureau approved same 10/23/57 for 90-day trial period. Under new organization SAC will supervise 405 cases, ASAC 461. supervisor 440. Inspector instructed fact to assume supervision of Bank Robbery cases under reorganization of desks and to maintain close scrutiny during trial period to insure full justification at all times; at any time additional supervisor not needed he should be discontinued and Pureau advised. Average cases closed per investigative agent per nonth: July, 12.91; August, 15; September, 13.88 (well above field-wide averages each month). Adjusted time in office for agents: August, 10.62%; sertember, 12.50% (below 15% maximum).

593 pending and closed files reviewed; 48 form errors found in 39, or 6.58% of files (field average 6.70%). Of 48 errors, 23, or 47.92% attributable to agents; 25, or

Hemo to Mr. Tolson

52.08%, to clerks. Stenographic production averaged 3.15 pages typed per hour (average last field survey 3.06). During 5-day period, it was necessary to retype 33 of total of 1.364 pages typed, or 2.42% (below last field survey of 3.53%). Four of 33 pages chargeable to stenographers; 29 to agent or supervisory changes. Since 5/57 Richmond has had serious recurring stenographic delinquency, principally due to increased work on HFRP cases. SAC believes current staff adequate; Inspector concurs. On numerous occasions since 5/57 Richmond reported delinquency to Bureau but through misinterpretation of manual instructions, only those pages over six days old reported, whereas, all over 5 days old should have been reported. TAC instructed to closely adhere to Pureau instructions regarding stenographers, delinquency, maintain production at peak level and insure retypes kept at minimum.

Of 2,000 index cords examined, 20, or 0.93% (high) misfiled. Inspector recommended continuing project to assure check of entire indices within one year. Check of 130 entries on #2 Registers revealed 17, or 18.08% contained unissions; Inspector directed tightening-up. Richmond determined to have 3 odd-hour shift employees performing saturday duty without Burecu authorization (duty agent in addition to Saturday supervisor who is authorized, stenographer, and clerk). EAC instructed to innediately seek Bureau authorization for all 3 employers, furnishing complete justification data. Any and all shifts for which authorization not forthcoming to be immediately discontinued. Two instances noted of mail received by Richmond Office from Sinchester and Radford Ausident Agencies containing security data; dispatched by regular rather than registered mail. Inspector ordered re-cuphasis on this by SAC to all agents.

rureau set norm of \$1,010.84 as average monthly expenditure for communications with expectation this would be decreased by 10%, or down to \$309.76. For 3-month period, ending 9/30/57, actual wonthly costs averaged \$676.27, or 23.10% below norm and 25.67% below expected maximum. Travel costs for same veriod was 25.25% below desired Bureau monthly maximum. Confidential, imprest and FBI Recreation Association funds audited and in balance.

Hemo to Mr. Tolson

#### (4) PERSONNEL MATTERS . . . . . . . VERY GOOD

Total personnel us of 11/4/57 amounted to 51 investigative (SAC, ASAC, 49 agents on duty) and 27 clerical personnel, 1 of whom, RGO, not included in clerkagent ratio of 50.98%. Inspector concurs with SAC that personnel adequate but not excessive. All available personnel passed required examinations (1 new and 1 relatively inexperienced stenographer having failed first examination of 80-word-perminute afforded re-examination on recommendation of SAC. Both passed). SAC instructed to closely supervise training of these two employees to assure satisfactory efficiency is attained. Total of 4 agents have not testified in some rederal proceeding (3 newly assigned from training school; other agent, F.O.D. 3/31/47, transferred to Richmond 2/18/57, presently assigned security work) SAC instructed to provide each of above agents, with particular emphasis on latter, with assignments that will offord epportunity to gain experience in testifying. Agents daily overtime for July, August and September, 1957, averaged 2'39", 2'26", 2'51"; appears to be equitably shared. Duris same period, SAC's overtime was 2'44", 2'43", 5'4". ASAC's overtime 3:18", 2:50", 4:6". All agents are available for transfer.

We recommendations for incentive awards to employees submitted by office since last inspection. SAC alerted to merale-boosting qualities of program and teld to make sure that employees describe this commendation are not overlooked. Suggested improvements for clerical employees! lunchroom area left with SAC. Morale - high. All resident agents interviewed by Inspector who emphasized necessity for constant vigilance and enthusiasm in handling of daily assignments; mandatory requirement that all employees work together as members of a team; and of centinuous need for quality criminal and security informants.

Richmond Office commended 9/19/57 for excellent results attained in recruiting clerical applicants for Seat of Government during month of August, 1957.

Hene to Mr. Tolson

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#### (5) CONTACTS . . . . . . . . . . . . . . . . . GOOD

SAC Roche personally acquainted with each of 15
SAC Contacts, all developed by previous SACs. Geographic
distribution of contacts satisfactory. SAC told to intensify
efforts toward development of contacts engaged in transportation
field and to make certain all agents are awars of Bureau's
continuing need for contacts who are in position to furnish
services of value. Inspector discussed this in Resident
Agencies and headquarters' conference. 97 speeches made
in Richmond Division during calendar year 1956 (55 by Richmond
Office, 40 by SOG, 1 by Merfolk, 1 by Quantice). During first
9 months of calendar year 1957, 94 speeches made (SAC Grapp,
10; SAC Roche, 8; ASAC, 13; SOG, 52; Quantice, 3; 2 by NFO
and 6 by others in the Richmond Office). From September, 1956,
through October, 1957, 41 pelice schools conducted. Relations
with Governor's office and other highly placed officials, State
and rederal, appear well established. Needs of law enforcement agencies throughout territory reflected existence of a
friendly and coeperative attitude toward Bureau and its work.

#### CONCLUSIONS:

1. SAC John A. Roche, GS-15, @ \$11,880, nonveteran, not on probation.

SAC Roche is an experienced and responsible administrator who stays close to the operations of his office. He makes a good appearance, has an effective personality, and is able to contact law enforcement officials and vitizens with effective ease. He deals with personnel with a firm but fair manner. No substantive errors in cases under his direct supervision since his arrival. Form errors not excessive. Richmond statistics all up in first four manths current year. Roche appears qualified to continue as SAC of Richmond or a larger office.

2. ASAC Thomas E. Hishop, GS-14,@ \$10,750, non-veteran, not on probation.

Bishop is a very hard working and competent ASAC.

Heno to Mr. Tolson

He administers his desk with very close attention to detail and follows the work of agents carefully and continually. No substantive errors found in cases supervised by him.

ASAC Bishop makes a good appearance and is very definitely interested in advancement. It is not felt he is ready as yet to become an SAC but could function properly as ASAC in a larger office, thereby enabling him to get additional experience in the broader aspects of office administration.

#### RECOUSENDATIONS:

1. SAC John A. Roche -- centinue as SAC in Richmond. Attached letter calling attention to major weaknesses and accomplishments noted during inspection be forwarded to him.

2. ASAC Thomas F. Bishop be considered for position as ASAC in larger office. This is Bishop's first office as ASAC.

3. Evaluations and recommendations concerning other personnel submitted separately.

### FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

THOMAS E. BISHOP -	14310	War Ja	
Cleveland			,
(Division)	(Section	, Unit)	
e: Assistant Special	Agent in Charge	GS-14	
April 1, 1957	to March 3	1, 1958	
<del></del>	<u> </u>	у	Employee's Initials <b>TES</b>
Dennera	W. A. Murphy	3-3:	1-58
Signature	Title		Date
Signature	- Assistant Director	JUL 8	ф958
Signature	Title		Date
(X) Official	( ) Administrative		28:
	Cleveland (Division)  Assistant Special  April 1, 1957  EXCELLE Outstanding, Excellen  Signature  Signature  TYPE OF R	Cleveland  (Division)  (Section  Assistant Special Agent in Charge  April 1, 1957  EXCELLENT  Outstanding, Excellent, Satisfactory, Unsatisfactor  W. A. Murphy SAC  Signature  Title  Type of Report  Type of Report  Type of Report  (X) Official  (X) Annual  (Administrative (A) 60-Day	Cleveland (Division) (Section, Unit)  de: Assistant Special Agent in Charge GS-14  April 1, 1957 to March 31, 1958  EXCELLENT  Outstanding, Excellent, Satisfactory, Unsatisfactory  W. A. Murphy SAC 3-3:  Signature Title  TYPE OF REPORT JUL 8  TYPE OF REPORT JUL 8  (X) Official () Administrative () 60-Day

FD-185a (Rev. 12-13-56)

# PRORMANCE RATING GUEFOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee THOMAS E. BISHOP	Assistant Special  Title Agent in Charge GS-1
	Rating Period: fromto
RATING GUIDE A	ND CHECK-LIST
Note: Only those items having pertinent bearing on employee's performance	e should be rated. All employees in same salary grade should be compared.
Rate items as follows:  Outstanding (exceeding excellent and deserving of special commendation)	on).
Excellent.	,
Satisfactory (good or very good) Unsatisfactory.	
No opportunity to appraise performance during rating period.	
Guide for determining adjective rating:	
<ol> <li>"Outstanding" adjective rating requires (A) that all rated elements be "+" and reverse of Form FD-185.</li> </ol>	(B) that each and every rated element be factually justified by narrative detail on
<ol><li>"Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend up mechanical formulas; however, for an employee to be rated "Excellent" he mus</li></ol>	st not be rated unsatisfactory on any performance evaluation factors on the rating majority of such rating factors. Good judgment must be exercised to insure that ents.
(1) Personal appearance.	(17) Firearms ability.
(1) Personal appearance.  (2) Personality and effectiveness of his personal contacts.	(11) Firearms ability.  (18) Development of informants and sources of information.
(3) Attitude (including dependability, cooperativeness, loyalty,	(19) Reporting ability:
enthusiasm, amenability and willingness to equitably share	(a) Investigative reports
work load).  (4) Physical fitness (including health, energy, stamina).	(b) Summary reports
(5) Resourcefulness and ingenuity.	(c) Memos, letters, wires (Consider: + conciseness; + clarity; + organization;
(6) Forcefulness and aggressiveness as required.	thoroughness; Laccuracy; adequacy and perti-
(7) Judgment, including common sense, ability to arrive at proper	nency of leads;administrative detail.)
conclusions, ability to define objectives.  (8) Initiative and the taking of appropriate action on own	(20) Performance as a witness.
responsibility.	(21) Executive ability:
(9) Planning ability and its application to the work.	<ul><li>_★ (a) Leadership</li><li>_★ (b) Ability to handle personnel</li></ul>
(10) Accuracy and attention to pertinent detail.	(c) Planning
(11) Industry, including energetic, consistent application to duties.	(d) Making decisions
(12) Productivity, including amount of acceptable work produced	(e) Assignment of work (f) Training subordinates
and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is	(g) Devising procedures
attributable to causes beyond employee's control.	(h) Emotional stability (i) Promoting high morale
(13) Knowledge of duties, instructions, rules and regulations, in-	(i) Fromoting right morate
cluding readiness of comprehension and "know how" of application.	(22) Ability on raids and dangerous assignments:
(14) Technical or mechanical skills.	(a) As leader
(15) Investigative ability and results:	(b) As participant (23) Organizational interest, such as making of suggestions for
(a) Internal security cases	improvement.
(b) Criminal or general investigative cases	(24) Ability to work under pressure.
(c) Fugitive cases (d) Applicant cases	(25) Miscellaneous. Specify and rate:
(e) Accounting cases	Dictation ability
(16) Physical surveillance ability.	
A. Specify general nature of assignment during most of rating period (such a tor, etc.):	s security, criminal, applicant squad, or as Resident Agent, supervisor, instruc-
Assistant Special Agent in	n Charge
B. Specify employee's most noteworthy special talents (such as investigator, de <b>Desk Man - Speaker</b>	sk man, research, instructor, speaker):
C. (1) Is employee available for general assignment wherever needs of service (2) Is employee available for special assignment wherever needs of service	require? <b>Yes</b> (If answer is not "yes," explain in narrative comments.) requir <b>Yes</b> (If answer is not "yes," explain in narrative comments.)
D. 1. Has employee had an abnormal sick leave record during rating period? during such period? No. (If answer to either question is "Yes," explain	No 2. Has employee used more sick leave during rating period than earned in narrative comments.)
E. Is employee qualified to operate a motor vehicle incidental to his official dul. If answer is "yes," personnel file must reflect the following: (a) Has physically fit to drive. (c) Past safe driving record OK or has passed E	s valid State or local operator's license for type vehicle he is to use. (b) Is
ADJECTIVE RATING: EXCELLENT	EMPLOYEE'S INITIALS TO TO THE SECOND
Outstanding, Excellent, Satisfactory, Uris	atisfactory

#### THOMAS E. BISHOP Assistant Special Agent in Charge

#### PART I GENERAL COMMENTS

Mr. Bishop makes an excellent appearance, has an extremely likeable personality, and makes an excellent impression.

He is thoroughly energetic, enthusiastic, conscientious and persevering. He has the ability to analyze facts carefully, reach decisions promptly, and to direct investigative activity toward the true objective of the issue involved.

He served as Assistant Special Agent in Charge of the Richmond office from the beginning of the rating period to December 30, 1957, when he assumed similar duties at the Cleveland office. In carrying out his responsibilities, he has demonstrated thorough capability to direct and supervise complicated investigative matters in all categories, and to participate in raids, dangerous assignments and physical surveillances effectively.

There is no limitation on his availability, and he appears to be in excellent physical condition.

He has not participated formally in the Incentive Awards Program, although he has exhibited keen interest in improving intraoffice administrative procedures.

As Assistant Special Agent in Charge, he is assigned primarily to the supervision of accounting cases in all categories, together with cases in the 52, 70, 87, 120 and 147 classifications. His performance of duty is Excellent in every respect.

#### PART II SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

N. A.

2. Experience and Ability as Inspector's Aide

He was designated an Inspector's Aide July 22, 1947. Although an Inspector's Aide, he has not been utilized as such during the rating period.

3. Participation in Informant Programs

Above average, having exhibited a keen interest and enthusiasm in stimulating this important phase of the Bureau's work.

4. Testifying Experience and Ability

Although he has not testified before any of the designated bodies during the rating period, he is considered an Excellent witness on the basis of past experience.

5. <u>Disciplinary Action</u>

N. A.

6. Accounting Information

N. A.

7. Police Instruction

N. A.

8. Sound Training

N. A.

9. Resident Agents

N. A.

10. Foreign Language Ability

He has had training in the Spanish language, and has spent three years on SIS.

11. Current Suitability for Administrative Advancement

ASAC Bishop definitely possesses both executive and administrative ability, is loyal to the Bureau and its best interests, and is qualified for advancement in the Bureau.

W. A. Murphy SAC, Cleveland

Employee's Initials

WAM:DG 3-31-58 (2)

### Office Memorandum • United States Government

: Director, FBI - ATTN : Administrative DATE: TO

Division

FROM \SAC, Cleveland

SUBJECT:

THOMAS E BISHOP

ASAC, Cleveland Division

PERSONNEL MATTER

This is to advise that ASAC THOMAS E. BISHOP has notified me that his wife is expecting the birth of their fourth child on or about August 22, 1958. This birth will be complicated by the RH Factor involved and it may be that it will be necessary to have the birth performed earlier by Caesarean section by approximately August 1, 1958.

ASAC BISHOP has requested that this information be brought to the Bureau's attention for consideration in the event any transfer of him is contemplated prior to that time.

2-Bureau 1-Cleveland WAM'cmh

BUCOUNTED - 141

- 611/11-229

(3)

Rev. Aug. 1950)
PROMULGATED BY
BUREAU OF THE BUSGET
CIRCULAR A-24

### PORT OF MEDICAL EXAMINATION

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U. S. GOVERNMENT PRINTING OFFICE : 1953—O-243413 16-- 62258-1

# ATTACHMENT TO STANDARD FORM 88, REPORT OF MEDICAL EXAMINATION (Revised August 10, 1956)

### FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER

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STANDARD FORM NO. 64

# Office Memorandum • united states government

TO

Mr. Tolson

DATE: July 7, 1958

FROM:

J. P. Mohr

SUBJECT:

PERSONNEL CHANGES

By separate memorandum I have recommended that ASAC
Henry A. Fitzgibbon be transferred to the Training and Inspection Division
in a trial assignment as inspector. It will, therefore, be necessary to replace
him as ASAC at San Francisco. It is recommended:

(1) That ASAC Thomas E. Bishop be transferred from Cleveland to San Francisco as ASAC with no change in grade or salary.

ASAC Bishop entered on duty 6/30/41, is in GS-14, \$12,075 per annum, 40 years old, married with three children, and has degrees of Bachelor of Arts and LL. B. He has served as ASAC at Richmond from 1/16/55 until 12/29/57 when he assumed his present duties as ASAC at Cleveland. The Director saw him on 1/3/55 and stated he did not make a rugged appearance but what he lacked in ruggedness he made up in enthusiasm and interest. He was censured several times while assigned at Richmond, primarily for approving communications containing errors, and in April, 1955, was placed on probation for failure to detect five errors in correspondence. He was removed from probation 7/25/55 and was commended on 11/4/55 for his intelligent direction of a bribery case. Mr. Gale felt he is excellent SAC material, a fine speaker, and has both initiative and good judgment. He has not been censured since 10/3/56 and during an inspection of Richmond in November, 1957, the Inspector stated that he had a personality conducive to respect and confidence, is well informed on Bureau policies and procedures, appears to have a splendid attitude, and is a hard worker. He stated Bishop is a competent ASAC, paid close attention to detail, and he felt he could properly function as ASAC in a larger office. In December, 1957, his SAC stated that Bishop possesses both executive and administrative ability and is capable of assuming additional responsibility including that of Special Agent in Charge. Since he has been ASAC at Cleveland his record has been very good and in March, 1958, his SAC stated that he is energetic, enthusiastic, and has demonstrated thorough capability to direct and supervise complicated investigative matters. The SAC felt Bishop is qualified for advancement and possesses both executive and administrative ability. Bishop's wife is expecting a child about August 22, 1958 and it may be necessary to have a Caesarean section around August 1, 1958. His physical examination on 5/19/58 reflects his height as 6' 1 1/2" and weight 165 pounds, which is well within the desirable limits for a man of his height.

7

T BRIEF OF ASAC BISHOP'S FILE IS ATTACHED.

Enclosure WST:akc(2)

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Jely 5, 1988

Tuleral Carcas of insustigation Clevilan), Chia

Dear A. L. L.

Your headquarters are changed from to Lon Linacismo, California, no Assistant pecial Agent in Change, effective upon your arrival there on or after this date. This change is made for official reasons and you will be allowed transportation expenses and per diem at the rate of \$12.00 per day within the U.S., \$6.00 per day for air travel, rail travel, and ocean travel by steamship outside the continental limits of the U.S., transportation expenses for your immediate family, and transportation cost of household goods and personal effects as provided for in Public Law 600 dated August 2, 1946, and Executive Order 9805, dated November 25, 1946, as amended. You are authorized to use your privately owned automobile and you will be reimbursed at the rate of ten cents per mile plus incidental expenses, not to exceed the cost by common carrier over the most direct route for all persons officially traveling therein. Should your dependents travel separate and apart from you, expenses will be allowed under the same conditions as above.

ndbar Very truly yours, John Edgar Hoover 1 - CAC, Can Francisco 1 - SAC, Cloveland 1 - Mr. Nease Tolson . 1 - Mr. Tamm Boardman - Mr. Clayton - Miss Usilton Parsons Rosen Tamm clg Trotter Clayton . (8)Tele. Room Holloman

mail room [ 🔀

June 26, 1955

Mr. Thomas E. Eishop Federal Bureau of Investigation Cleveland, Ohio

Lear Mr. Bishop:

I have been informed of the sorrow which has come to Mrs. Bishop and you. My thoughts are with you during this time, and I want to extend my heartfelt sympathy. I hope your wife is getting along satisfactorily.

Sincerely,

1 - SAC, Cleveland (Personal Attention)

MJP (5)

> MAILER 9 JUN 2 Ĝ 1958 COMMAESI

Tolson Boardman Belmont Mohr Nease Parsons Rosen Tamm Trotter Clayton Tele. Room Holloman

Gandy C. Sullivan AND ROUND

JPM wee

			Mr. Tolson Mr. Boardman
1	FBI	g. And A	Mr. Belmont Mr. Mohrch Mr. Neason Mr. Parsons
	Date	6-23-58	Mr. Rosen Mr. Tamm
Transmit the following	in PLAIN TEXT (Type in plain	tent or code	Mr. Trotter Mr. W.C.Sullivan Tele. Room
Via AIRTEL		ty or Method of Mailing)	Mr. Holloman Miss Gandy
FROM: S	IRECTOR, FBI - ATTN.: Adm: AC, CLEVELAND HOMAS E. BISHOP SAC, Cleveland Office	inistrative Division	Wes of
male c due to factor	and, on June 21, 1958, who hild which lived but fifte complications arising out	een minutes. Death wa	a s tive
	· ·	·	
3-Bure 1-Clev WAM'cm (4)	eland		
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Ce: 71 - 6-1			- A

# FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Marine sa

Name of Employee:	THOMAS E. BISHO	P - 14310	'A
Where Assigned:	Cleveland		
	(Division)	(Section, Ur	nit)
Official Position Title	Assistant Special	Agent in Charge GS	5-14
Rating Period: from _	April 1, 1958	August 4	, 1958
ADJECTIVE RATING:_	EXCEL	LENT	Employee's Initials
	Outstanding, Excelle	nt, Satisfactory, Unsatisfactory	TEB
Ce	Plymor	W. A. Murphy SAC, Cleveland	8-4-58
Rated by:	Signature	Title	Date
Reviewed by:	Signature	Title	Date
Rating Approved by:	Signature Signature	Assistant Director	AUG 12 1958
. 0	TYPE OF  ( ) Official  ( ) Annual	Search 1	11 233 Will wast
143	( ) Minuai	( ) 1.60-Day	· · · · · · · · · · · · · · · · · · ·
	•	(x) Transfer	MY
B MINTER		( ) Separation from	m Service

## PEFORMANCE RATING GUE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee THOMAS E. BISHOP	Assistant Special Agent Title in Charge GS-14
	Rating Period: from <u>4-1-58</u> to <u>8-4-58</u>
RATING GUIDE AND Constructions of the mechanical formulas; however, for an employee to be rated "Excellent," "Satisfactory" or "Unsatisfactory" adjective rating suite and must be rated "Excellent," and (B) the reverse of Form FD-185.  2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the mechanical formulas; however, for an employee to be rated "Excellent" he must not guide and check-list and must be rated "Excellent" or "Outstanding" on the majorical discriber rating is reasonable in the light of elements rated.  A. Any element rated "Unsatisfactory" must be supported by narrative comments.	nat each and every rated element be factually justified by narrative detail on e composite result of evaluating all rated elements rather than following any be rated unsatisfactory on any performance evaluation factors on the rating ty of such rating factors. Good judgment must be exercised to insure that
B. An "official" adjective rating of "Unsatisfactory" must comply with the requirement of the complex of the requirement of the complex of the requirement of the complex o	(17) Firearms ability.  (18) Development of informants and sources of information.  (19) Reporting ability:  (a) Investigative reports (b) Summary reports (c) Memos, letters, wires (Consider: — conciseness; — clarity; — organization; — thoroughness; — adequacy and pertinency of leads; — administrative detail.)  (20) Performance as a witness.  (21) Executive ability: (a) Leadership (b) Ability to handle personnel (c) Planning (d) Making decisions (e) Assignment of work (f) Training subordinates (g) Devising procedures (h) Emotional stability (i) Promoting high morale (22) Ability on raids and dangerous assignments: (a) As leader (b) As participant (23) Organizational interest, such as making of suggestions for improvement.  (24) Ability to work under pressure. (25) Miscellaneous. Specify and rate: (b) Dictation ability (c) Direction, instructivity, criminal, applicant squad, or as Resident Agent, supervisor, instructivity, criminal, applicant squad, or as Resident Agent, supervisor, instructivity, criminal, applicant squad, or as Resident Agent, supervisor, instructivity, criminal, applicant squad, or as Resident Agent, supervisor, instructivity, criminal, applicant squad, or as Resident Agent, supervisor, instructivity, criminal, applicant squad, or as Resident Agent, supervisor, instructivity, criminal, applicant squad, or as Resident Agent, supervisor, instructivity, criminal, applicant squad, or as Resident Agent, supervisor, instructivity, criminal, applicant squad, or as Resident Agent, supervisor, instructivity, criminal, applicant squad, or as Resident Agent, supervisor, instructivity, criminal, applicant squad, or as Resident Agent, supervisor, instructivity, criminal, applicant squad, or as Resident Agent, supervisor, instructivity, criminal, applicant squad, or as Resident Agent, supervisor, instructivity, criminal, applicant squad, or as Resident Agent, supervisor, instructivity, criminal, applicant squad, or as Resident Agent, supervisor, instructivity, criminal, applicant squad, or as Resident Agen
Assistant Special Age	
B. Specify employee's most noteworthy special talents (such as investigator, desk ma  Desk Man - Speaker	ın, research, instructor, speaker):
C. (1) Is employee available for general assignment wherever needs of service requi (2) Is employee available for special assignment wherever needs of service requir	re <b>Yes</b> (If answer is not "yes," explain in narrative comments.)
D. 1. Has employee had an abnormal sick leave record during rating period? No during such period? NO (If answer to either question is "Yes," explain in na	_ 2. Has employee used more sick leave during rating period than earned rrative comments.)
E. Is employee qualified to operate a motor vehicle incidental to his official duties? If answer is "yes," personnel file must reflect the following: (a) Has valid physically fit to drive. (c) Past safe driving record OK or has passed Bureau	Yes No d State or local operator's license for type vehicle he is to use. (b) Is
ADJECTIVE RATING: EXCELLENT  Outstanding, Excellent, Satisfactory, Unsatisfactory	employee's initials 756

#### THOMAS E. BISHOP Assistant Special Agent in Charge

This rating is being prepared on Mr. Bishop due to his transfer to the San Francisco Division.

Mr. Bishop makes an excellent appearance, has an extremely likeable personality, and makes an excellent impression.

Mr. Bishop has a comprehensive knowledge of the Bureau's investigative procedures and administrative policies, and has the ability to carry them out in a prompt, careful, enthusiastic manner.

He has demonstrated on frequent occasion, as Acting Special Agent in Charge, his executive capacity in every phase of responsibility.

His performance of duty definitely qualifies him to perform the duties of Assistant Special Agent in Charge and Special Agent in Charge.

W. A. Murphy SAC, Cleveland

Employee's Initials

WAM: DG 8-4-58 (2) **DECODED COPY** 

Tolson . Boardman Belmont Parsons Rosen Tamm Trotter Clayton Tele. Room Holloman

Gandy

XX Radio

URGENT

8-5-58

TO DIRECTOR

FROM SAC, CLEVELAND 051430

THOMAS E./BISHOP, ASAC, DEPARTED ON TRANSFER TO SAN FRANCISCO 10:00 AM VIA AMERICAN AIRLINES, EDST TODAY. WILL ARRIVE SAN FRANCISCO 5:10 PM, SAN FRANCISCO TIME.

RECEIVED:

10:48 AM RADIO

10:53 AM CODING UNIT HJT

RECORDED - 197

FBI

		Date	e: 9/2/58	
ransm	nit the follow	wing in(Type in plain	text or code)	
<sup>7</sup> ia	AIRTEL	AIR MAIL		
1u		(Priori	ity or Method of Mailing)	
			Bonement	
	TO:	Director, FBI	moster	
	FROM:	SAC, SAN FRANCISCO	7	
		THOMAS E. BISHOP ASAC SAN FRANCISCO DIVISION RESIDENCE ADDRESS	Ú	
	74 Roc LOmbar	The residence address of AS ckaway Avenue, San Francisco rd 4-1136.	AC THOMAS E. BISHOP is , California; telephone	
	3-Bure 1-SF TEB:10 (4)			
		(3)	117-11-2	37
,			A A	
i	Approved:	Special Agent in Charge	M Per	

UNITED STATES GOVERNMENT OFFICE MEMORANDUM Mr. W.C.Sullivan To: Director, FBI Tele. Room .... b7C Mr. Holloman... SAC, San Francisco Miss Gandy... was - FUGITIVE Re:was. - FUGITIVE UFAP - BURGLARY: ASSAULT WITH DEADLY WEAPON Re San Francisco teletype 9/15/58, reflecting apprehension of both Subjects. For the information of the Bureau, the following data is being set forth concerning the circumstances surrounding the location and apprehension of the above two fugitives. Subjects were being sought as fugitives under the Unlawful Flight to Avoid Prosecution Statute for the assault of a Los Angeles police officer in a Los Angeles hotel on <u>/16/58.</u> The officer had attempted to arrest Subject on a burglar<u>y warrant</u>issued for in resisted the arrest, took Milwaukee, Wisconsin. the officer's .38 caliber revolver from him and, with the , proceeded to "pistol whip" assistance of Subject the officer with his own gun and \_\_\_\_\_\_is alleged to have inflicted stab wounds on the officer with a knife. A warrant charging both Subjects with Unlawful Flight to Avoid Prosecution for assault with a deadly weapon was issued by the U. S. Commissioner at Los Angeles on 8/19/58, and the case received considerable publicity in the Los Angeles papers because of the vicious nature of the assault-on the police officer. RECORDED - 144 It should be noted that information furnished by the Milwaukee Police Department to the Loss Angeles Police was to be Department, reflected that Subject considered dangerous. It should also be noted that Subject h6 after his apprehension by Bureau Agents on 9/15/58, b7C - Bureau San Francisco (1 - 67-5947) (1 - Personnel file each Agent méntioned) SEE RECOMMENDATIONS INV. DIV. PAGE Enclosure DDENDUM ADMINISTRATIVE

admitted that he had previously shot at a police officer in Milwaukee.

On approximately 9/3/58, a PCI of SA FRANKLIN S. BURROUGHS advised SAs BURROUGHS and RICHARD E. LUEBBEN of the San Francisco Office that a young couple had checked into the Romaine Hotel, a third class hotel, operated by the PCI in downtown San Francisco. She informed the Agents that she had learned from conversation with them that they were from Milwaukee and had become suspicious of them and felt they might be wanted by Milwaukee authorities. She furnished SAS FRANKLIN S. BURROUGHS and RICHARD E. LUEBBEN the names under which these individuals were registered at her hotel, which names were aliases not previously known to have been used by the Subjects of instant case. SA BURROUGHS immediately dispatched a communication to the Milwaukee Office to determine if the individuals registered at the Romaine Hotel were known to that Division or to the Milwaukee Police Department, but a reply was received reflecting that they were not known under the names furnished.

In connection with San Francisco's investigation of the above-captioned case, an office memorandum was prepared for all Agents setting forth the descriptions of the Subjects and the aliases used by them. SAS BURROUGHS and LUEBBEN, upon receipt of the memorandum, alertly realized the possibility that the Subjects of instant case could be identical with the individuals reported to them by the San Francisco PCI. On the date they received the office memorandum, 9/15/58, they showed the photographs of the Subjects to the PCI and she immediately advised that they were identical with the individuals whom she had previously reported to the Agents under the unknown aliases.

In view of the fact that Subjects were known to be armed with the weapon taken from the Los Angeles police officer, and in view of their known dangerous nature, Supervisor PETER J. HOPKINS and SAS RICHARD E. LUEBBEN, FRANKLIN S. BURROUGHS, DOUGLAS R. AHLSTROM, and THOMAS J. SULLIVAN were detailed to make the apprehension of the Subjects. Since SAC BURKE was out of the city on annual leave, ASAC THOMAS E. BISHOP took personal supervision of the apprehension at the scene.

Upon arrival at the hotel, the PCI was contacted telephonically from another location and she advised that she was under the impression that both Subjects were then in their hotel room on the third floor and that the door of their room was bolted from the inside. SAs DOUGLAS R. AHLSTROM and THOMAS J. SULLIVAN were detailed to maintain a watch on the front door of the hotel, while ASAC BISHOP, Supervisor HOPKINS, and SAS LUEBBEN and BURROUGHS went into the hotel to make the apprehension. Immediately thereafter, however, SAS SULLIVAN and AHLSTROM spotted Subject on the street in the immediate vicinity of the front door of the hotel and immediately took him into custody. No resistance was given by Subject and he was unarmed at the time. Subject was then removed by SAS SULLIVAN and AHLSTROM to the City Jail.

An immediate check was made and it was determined that Subject was not in the Subjects hotel room.

The remaining Agents maintained their positions in the hotel and were able to apprehend Subject shortly after Subject had been removed from the area, as entered the hotel. Her apprehension was also without incident and she was not armed at the time.

It should be noted that the apprehension of both Subjects was made in a quiet manner with no resistance made and that the Agents adapted themselves to the changed conditions which they encountered quickly and effectively.

It is recommended that letters of commendation be sent to ASAC THOMAS E. BISHOP, Supervisor PETER J. HOPKINS, and Special Agents THOMAS J. SULLIVAN, DOUGLAS R. AHLSTROM, FRANKLIN S. BURROUGHS, and RICHARD E. LUEBBEN.

(OUCK)

b6 b7C

b7C

September 26, 1958

Re:	was FUGITIVE;	b6 b7C
	was FUGITIVE	27.0
	UFAP - BURGLARY; ASSAULT WITH DEADLY WEAPON	

#### BACKGROUND:

A PCI of the San Francisco Office advised SAs Franklin S. Burroughs and Richard E. Luebben that a couple had checked in a third-class hotel operated by PCI in downtown San Francisco. PCI stated couple was from Milwaukee and from their actions, she was suspicious of them. A check with the Milwaukee Office determined the couple, under the names registered at the hotel, were not wanted at Milwaukee.

Subsequently, in connection with San Francisco investigation of instant case, an office memorandum was prepared for all Agents in the San Francisco Office setting forth a description of the subjects and aliases used by them. SAs Burroughs and Luebben, upon receipt of this memorandum, alertly realized the possibility that subjects of instant case could be identical with individuals reported by PCI. On the same day they received the memorandum, they exhibited photographs of subjects to PCI who immediately advised that they were identical with individuals who she had previously reported to the Agents as being from Milwaukee under the unknown aliases. PCI advised Agents she was under the impression both subjects were in their hotel room on the third floor and that the door of their room was bolted from the inside. SAs Douglas R. Ahlstrom and Thomas J. Sullivan were detailed to maintaining watch on the front door of the hotel while ASAC Thomas E. Bishop, Supervisor Peter J. Hopkins and SAs Luebben and Burroughs went inside the hotel to make the apprehension. Immediately thereafter, SAs Sullivan and b7C Ahlstrom spotted subject on the street in the immediate vicinity of the hotel and took him into custody. No resistence was given and he was unarmed at the time. SAs Sullivan and Ahlstrom removed to the city jail. Investigation reflected subject was not in the hotel room. The remaining Agents maintained their positions in the hotel and shortly after subject had been removed, subject was apprehended as she entered the hotel. Her apprehension was also without incident and she was not armed at the time.

### RECOMMENDATIONS OF INVESTIGATIVE DIVISION:

Investigative Division recommends that ASAC Thomas E. Bishop, Supervisor Peter J. Hopkins, and SAs Thomas J. Sullivan, Douglas R. Ahlstrom, Franklin S. Burroughs, and Richard E. Luebben receive letters of commendation for the manner in which they effected apprehension of these two fugitives.

JPM:rec (2)

- 3A - XM

In Wer

# ADDENDUM ADMINISTRATIVE DIVISION: CRD:ksr 9/26/58

This was a very fine team operation and recognition certainly appears deserving for all agents involved. SAs Burroughs and Luchben deserve the major share of the credit for locating this fugitive and accordingly it is felt that individual letters of commendation should be directed to them.

No information has been submitted which would indicate extraordinary efforts on the part of the other agents and therefore it is recommended that they, along with ASAC Bishop, be included in a general letter to SAC.

If foregoing is approved letters are attached.

of 2

NET WEST

Sentember 30, 1958

Er. William W. Eurke, Jr. Federal Eureau of Investigation Ean Francisco, California

Dear Lr. Eurlie:

	I want to	take tids	nicads	to commen	d the
corsomel (	of the San	Francisc	o Cilica	who ably p	artic-
lpated in th	e apprehe	noions of			
and				n Unlawful	Plight
to Avoid I-1	osecution				

b6 b7C

The subjects were apprehended without incident as a result of careful and intelligent planning, as well as the alert and aggressive actions of the participating personnel. Please convey my sincere thanks to these men for their splendid performance.

### Sincerely yours,

1 - SAC, San Francisco (Personal Attention)
Although Bureau recognizes fine work done

Although Bureau recognizes fine work done by ASAC Thomas Z. Eishop and SAs Peter J. Hopkins, Douglas R. Ahlstrom and Thomas J. Sullivan it is not felt their services were such as to warrant recognition in the form of individual letters of commendation. Place copy of this letter in their personnel files.

AFH:ksr (8)

Place copies of this letter in personnel files of the following: ASAC-Thomas E. Eishop/and SAs Peter J. Hopkins, Douglas R. Ahlstrom and Thomas J. Sullivan.

Name: THOMAS E. BISHOF

Title: Assistant Special

Agent in Charge

Payroll #: 14310

GS-14 at \$12,075

EOD: 6-30-41

Not on Probation

Nonveteran

SAC Murphy:

Mr. Bishop makes an excellent appearance, has an extremely likeable personality, and makes an excellent impression. Mr.

Bishop has a comprehensive knowledge of the Bureau's investigative procedures and administrative policies, and has the ability to carry them out in a prompt, careful, enthusiastic manner. He has demonstrated on frequent occasion as Acting SAC, his executive capacity in every phase of responsibility. His performance of duty definitely qualifies him to perform the duties of ASAC and SAC.

Rating: EXCELLENT

INSPECTOR JAMES H. GALE: ASAC Bishop (who departed Cleveland on transfer to San Francisco as ASAC on 8/5/58) makes a very good personal appearance and has a very engaging personality. He is apparently a most conscientious and loyal worker and it is obvious that he and SAC Murphy have functioned well as a team in the Cleveland Office. He is believed by SAC Murphy to be capable of functioning as an SAC and the Inspector is definitely of the same opinion.

ASAC Bishop was involved in no substantive write-ups during the course of the inspection and nothing was noted during this inspection which would indicate that he is doing anything but an excellent job.

RECOMMENDATION: General recommendations concerning ASAC Bishop have been set out in memorandum from Q. Tamm to Mr. Tolson dated 8/13/58 captioned "Inspection - Cleveland Division, Inspector James H. Gale, July 7 - 25, 1958."

CLEVELAND INSPECTION 7-17-58 WAM: DG

67-NOT RECORDED 4 SEP 24 1958 3311

2-27-59

#### PLAIN TEXT

TELEGRAM

URGENT PRIPAID

ME. THOMAS E. BISHOP
74 ROCKAWAY AVENUE
SAN FRANCISCO 27, CALIFORNIA

I HAVE JUST LEADINGD OF MICHAEL'S DEATH AND WANT TO EXPRESS MY DEEPEST SYMPATHY TO MRS. BISHOP AND YOU.

I HAMMESTLY HOPE THAT YOU WILL MIND A ITEMBURE OF CONSOLATION IN THE KNOWLEDGE THAT THE THOUGHTS OF YOUR LIAMY FRIENDS HERE ARE WITH YOU. IF I MAY BE OF ANY ASSISTANCE,

PLEASE LET ME KNOW.

J. EDGAR HOOVER WELL IS MADE

1 - SAC, SAN FRANCISCO (PERSONAL ATTENTION)

NOTE: The Bishop's have two other small children. Another child was born 6-21-58 and died shortly afterward.

WEC:dpm

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Belmont DeLoach McGuire Mohr Parsons	FER BORRE		Jan Jan
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V.C. Sullivan		V	
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### UNITED STATES DEPARTMENT OF JUSTICE

#### FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No. WASHINGTON 25, D. C.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: SA THOMAS E. BISHOP

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

N		BISHOP	) R	elationship WIFC	10/9/58
Address 74	ROCKAL	UAY AVE		FRANCISC	0,27, CALIF.
	ollowing person is ents killed in the l	•	neficiary under the	Chas. S. Ross Fund pro	oviding \$1500 death benefit to b6
Nam		Bist	/ A	elationship WLF-C	Date 10/9/54
Address 74	ROCKAU	JAY AVE	, SAN	FRANCISCO	1,27, CALIF
;		NOV 17.19	158 A A	Very truly yours,  Lhonox  Special Agent	E. Bishop

October 9, 1958

Mr. Kenneth M. Hively Chief of Police Calistoga, California

My dear Chief:

Your letter of October 3, 1958, has been received, and I deeply appreciate your thoughtfulness in writing about the speech delivered by Special Agent Thomas 2. Bishop at the Rotary Club. You may be sure he will be as grateful as I am for your kind comments. In response to your request, I have forwarded under separate cover a supply of the items you need.

Sincerely yours,

1 San Francisco (Enclosure)
1 Personnel File, SA Thomas E. Bishop (Enclosure)

NOTE: Bufiles show prior cordial correspondence with Chief Hively.

Supplies sent from Identification Building 10-7-58. SA Thomas E. Bishop EOD 6-30-41, assigned San Francisco ASAC as GS-14.

DWB:mrh

(6)



In Beautiful Napa Valley

Calistoga, Napa County, California
Oct. 3, 1958

Director
Federal Bureau of Investigation
Untied States Department of Justice
Identification Bureau
Washington 25, D.C.

Sir:

Please may I impose on you to send to my Department, a supply of envelopes on which may forward fingerprint cards of all person arrest in the future by this department. Also would appreciate a supply of fingerprint Cards.

On October 2, 1958 Spec. Agent Tom Bishop from the San Francisco Office spoke at the Rotary Club here in Calistoga, I must say that his speech not only made friends for local lawenforcement officers but for the Bureau also.

Sincerely

/s/ Kenneth M. Hively

Kenneth M. Hively Chief of Police Calistoga, California

FFH 27 1959

TELETYPE

Mr. Tolson. Mr. Relmont\_ Mr. Lot och Mr. McGuire. Mr. Mohr Mr. Parsons\_ Mr. Rosen\_ Mr. Tamm\_ Mr. Trotter\_. Mr. W.C.Sullivan Tele. Room. Mr. Holloman Miss Gandy\_

URGENT

2-27-59

2-25 PM

MLN

PO DIRECTOR

FROM SAC, SAN FRANCISCO

1 PAGE

ASAC THOMAS E. BISHOP, SAN FRANCISCO DIVISION. MICHAEL T. BISHOP,

AGE SEVEN, SON OF ASAC BISHOP, DIED SUDDENLY OF NATURAL CAUSES IN MARY-S HELP HOSPITAL, SAN FRANCISCO, NOONTIME, FEBRUARY TWO SEVEN, FIFTY NINE. EXACT CAUSE OF DEATH AS YET UNKNOWN. FUNERAL ARRANGEMENTS PENDING. BUREAU WILL BE ADVISED.

END AND ACK PLEASE

5-25 PM OK FBI WA AR

TU DISCM

THE WILL.

67-3 MAR 3 1959

2-27-19 wecigm

at The Licher

FEDERAL BUREAU OF INVESTIGATION U. S. DEPARTMENT OF JUSTICE COLLIUNICATIONS SECTION

FEB 28 1959

URGENT 2-27-59

9-19-8 PM PST

JRC

O DIRECTOR, FBI

FROM SAC, SAN FRANCISCO 1 PG

ASAC THOMAS E. BISHOP, SAN FRANCISCO DIVISION. FUNERAL SERVICES FOR MICHAEL T. BISHOP BEING HELD TWO PM MARCH SECOND NEXT, MC AVOY - O- HARA MORTUARY, FOUR FIVE FOUR THREE GEARY BOULEVARD, SAN FRANCISCO, AND BURIAL HOLY CROSS CEMETERY, COLMA, CALIF. CAUSE OF DEATH DIAGNOSED STREPTOCOCCUS MENINGITIS.

END AND ACK PLS

WA QWQIAM 1218AM OK FBI WA LOORDED - 153

TU DSCM

67-3 MAR 3 1959

Tele. Room. Mr. Holloman.

Ce. Win Cityon

28.59 Se our Erection

( James 51

San Francisco, California March 9, 1959

V.

Dear Mr. Hoover

Mr. Tolson Mr. Belmont

Mr. DeLoach.

Mr. McGuire Mr. Mahr Mr. Farsons...

Mr. W.C.Sullivan

Mr. Rosen Mr. Tamm Mr. Trotter

Tele. Room\_\_\_\_\_ Mr. Holloman\_\_\_\_

Miss Gandy\_\_\_\_

My wife and I are sincerely grateful for your thoughtful telegram extending sympathy on the death of our son, Michael. While this has been a terrible shock for us, your message did much to alleviate our suffering.

I am extremely proud to be connected with an organization which is headed by a man who finds the time to share in the sorrow of his associates.

Sincerely,

Thomas E. Bishop

(ASAC-San Francisco)

Mr. J. Edgar Hoover 67-204-108-242
Director RECORDED 167-204-108-242
Federal Bureau of Investigation AR 16 1909
Washington 25, D. C.

MAR 13 1959

3

MAR 12 19FG

Standard Form 88 (P-y, Aug, 1960)
PROBULGATED BY
RENEAU OF THE BUDGET
CIRCULAR A-24

### REPORT OF MEDICAL EXAMINATION

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-x-		35. UPPER EXT	REMITIE	S motion	)		_											
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x		39. IDENTIFYING	BODY	MARKS.	SCARS,	FATTOOS	3						- 1	. •	4.7	* * • т	• • •	. 1
X		40. SKIN, LYMP	HATICS									111	1		pag.			
X		41. NEUROLOGIO	C (Equil	ibrium te:	sts under	item 72)				51.5	فالساوء				` <b>&amp;</b>			- 11
Α.		42. PSYCHIATRI	C (Speci	fy any per	sonality d	eviation)		1	ي المسير	J. 8 . 7	11	. )	<b>{</b> .	<b></b>			ブ )	*
Females	only		(Cl	heck how	done)		7	4			H					Simb/	1	
		43. PELVIC	□ vag	SINAL	REC	TAL	1			1		(Co	ntinue in	item 7.	3)	. /	314	
44. DENTA	AL (Pla	ce appropriate sy	mbols a	bove or b	elow nu	nber of	иррег а	nd low	er teeth,	τespective	ely)		3 453			DITIONAL D	DENTAL DEF	ECTS AND
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51. HEIGHT	L.	9	WEIGHT	*	53.	. COLOF				54. COLOR EYES 55.			5. EUILD: *				56. TEN	IP.	
73	្ត្រីព	*	1'	76		Bro	wn			Blue			٦	LENDER .	I G			No	rma.l
57. BLOOD	PRESSURE (A	m at hea	rt level)	•						58. PULSE (Arm at heart level)					e3 •				
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59. DISTANT VISION						60. REFRACTION					61.			NEAR	VISION				
RIGHT 20/30-2 CORR. TO 20/					BY	· 		S.		CX			<u></u>	J-8	CORR.	. TO	911	BY	
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62. HETEROPHORIA. (Specify distance) ES° EX°			R.	н,		L. H.		PRISM DIV.				M CONV.		PC		P	D		
63. ACCOM	MODATION			64. CO	OR VISIO	VISION (Test used and result)				65. DEPTH PERCEPTION			UNCORRECTED						
RIGHT	LE	EFT		म	Δ Τ.Δ	LANTERN (PASSED)				(Test used and score)				CORRECTED					
66. FIELD C	OF VISION							nd score)		68. RED LENS					69. 1	NTRAOCU	JLAR TE	ISION	
																THÒE	ጥ	ա. ա	
70.	HEARING		71.			υA	DIOMETI	ER		· · · · · · · · · · · · · · · · · · ·		72. PSYC	HOLOG	SICAL AN	ID PSYCH	OMOTOR	(Tests	used ar	d score)
	15/15 SV	75		250 256	500 512	1000 1024	2000 2048	3000 2896	4000 4096	8000 8192		7							
RIGHT WV			RIGHT	1				111111				7							
LEFT WV	15/15 SV	エフ/15	LEFT	1-1						+		7							
73. NOTES	(Continued)	AND SIGNII		RINTERVAL	HISTOR	Y		<u> </u>	4			_1							
																			•
None	Noted :		-																

(Use additional sheets of plain paper if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

None Noted

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)		:	76.	I	PHYSICAL	. PROFILE	Ē	
None Noted			Р	U	L	н	E	s
77. EXAMINEE (Check)  IS OUALIFIED FOR F.B.I.				PHYSICAL CATEGORY				
78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER			A		В	С		E
	* * *							
79. TYPED OR PRINTED NAME OF PHYSICIAN	SIGNATURE					,		
,	•	·					-	
80. TYPED OR PRINTED NAME OF PHYSICIAN	SIGNATURE	/ /	1	0				
W. J. BABALIS LCDR MC USN	J. J.	1) 200	rcer		<u> </u>			
81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)	SIGNATURE # 7	Pala.	,					
D.F. ZAK LT DC USNR	(7,4,0)	unc						
82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY	SIGNATURE				-		UMBER	
		_					TACHED S	5HEE 15

FD-300 (Rev. 5-21-58)

# ATTACHMENT TO STANDARD FORM 88, REPORT OF MEDICAL EXAMINATION FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER

Nan	ne of Examinee:	BISHOP,	THOMAS		Ε	
$(Ty_I$	pe or print)	Last		First		Middle
	The following porti	ons of the attached	d examination	report f	orm nee	d not be completed:
		2		62		
		3		65		
		11		67		
		14		68.		
		1.7		69		
		46		71		
		48		72		
		49		*		
46.	Is necessary unless	s facilities for affo	ording same ar	e not re	adily av	ailable.
48.	Not required unless is desirable.	.examinee is over	35 years of ac	je or ex	aminatio	on indicates such
49.	Is necessary unless	facilities for affo	ording same ar	e not re	adily av	ailable.
71.	Audiometer examina	ations should be a	fforded whenev	er poss	ible.	
FOI	R ALL EXAMINEES,	WHETHER CLER	ICAL OR SPE	CIÂL Â	AGENT .	APPLICANTS
	EMPLOYEES:					
	The medical examiner	should answer the foll	owing question:			
	Examinee X is	is not quali	fied for streno	us phys	ical exe	ertion.
ТО	BE ANSWERED IN	THE CASE OF AL	L MALE EMP	LOYEE	S AND I	MALE APPLICANTS:
1.	tactics and dangero	-	nich might ento	ail the p		cipation in defensive l use of firearms?
2.	Does examinee have	e any defects proh s. If "yes" please				

INIATAL. 758

244

#### Weights for Males

_	Height	SMALL F	RAME	MEDIUM F	RAME	LARGE F	RAME
Fee	t-Inches	Desirable	Maximum	Desirable	Maximum	Desirable	Maximum
5	4	121-131	143	129-139	152	136-148	162
5	5	124-134	146	132-142	155	140-152	166
5	6	128-138	151	136-146	160	144-157	172
5	7	131-142	155	140-151	165	148-161	176
5	8	135-146	160	144-155	170	152-165	181
5	9	139-150	164	148-159	174	156-170	186
5	10	143-154	168	152-163	178	160-175	192
5	11	147-159	174	156-168	184	164-180	197
6	0	152-164	179	161-173	189	169-185	203
6	1	158-170	186	166-179	196	174-191	209
6	2	163-175	192	171-184	201	179-197	216
6	3	168-180	197	176-189	207	184-202	221
6	4	174-186	204	182-195	214	190-208	228
6	5	180-191	209	188-201	220	196-214	234

3.	Examinee's frame is small X medium large
4.	Considering above weight table the examinee's frame and other individual physical characteristics, I consider his present weight X Satisfactory Excessive Deficient
5.	Under proper medical supervision, examinee should lose pounds
	gainpounds
Re	marks:
	Λ · 2
	W. J. BABALTS LCDR MC USN
	(Signature of Medical Examiner)
	<u>5-19-59</u>
	(Date)

May 14, 1959

Brigadier General John M. Breit Director of Special Investigations The Inspector General Department of the Air Force Building Tempo E 4th and Adams Drive, Southeast Washington, D. C.

#### Dear General Breit:

I have received your very kind letter of May 6, 1959, in which you commented so generously concerning your reception by Assistant Special Agent in Charge Thomas E. Bishop of our San Francisco Office.

It was most thoughtful of you to write me in this regard, and I am glad to know that we were able to contribute to the enjoyment of your visit in San Francisco. I know that Mr. Bishop will share my pleasure in your favorable remarks, and I will make available to him a copy of your letter.

We are always glad to be of assistance in matters of mutual concern, and you should feel free to call on us whenever we can be of service.

#### Sincerely yours,

1 - San Francisco - Enclosure 1 - Personnel File of ASAC Thomas E. Bishop - Enclosure

NOTE: Bufiles contain nothing derogatory concerning General Breit and no record of prior correspondence. He met the Director 1-7-59.

TWD:jab

#### Director of Special Investigations United States Air Force Washington

6 May 1959

Honorable J. Edgar Hoover Director Federal Bureau of Investigation United States Department of Justice Washington 25, D. C.

Dear Mr. Hoover:

During a visit last week to my district offices on the West Coast, I took advantage of an opportunity to visit your San Francisco Office.

In the absence of the Special Agent in Charge, I was most graciously received by the Assistant Special Agent in Charge, Mr. Thomas E. Bishop. I was much impressed by his friendliness, cooperative attitude, and the obvious close and harmonious working relationship existing between our offices.

While time has not permitted visiting other FBI field offices during the course of my initial visits to OSI district offices, I hope that on other trips to those areas I will have the time to meet your various Special Agents in Charge. My brief visit at your San Francisco Office was enlightening and enjoyable, and I wanted you to know that I appreciate the courtesies that were extended to me.

Sincerely,

/s/ John M. Breit

JOH.N M. BREIT Brigadier General, U. S. Air Force Director of Special Investigations The Inspector General

#### PAST SAFE DRIVING RECORD CERTIFICATION

	NAME OF OPERATOR (PRINT - LAST, FIRST, MIDDLE INITIAL)  BISHOP, THOMAS E		DATE 159				
ļ	DIVISION AND SECTION ASSIGNED	POSITION TITLE	117101				
	SAN FRANCISCO	1	(				
	SAM TRANCISCO	ASAC					
	THIS IS TO CERTIFY THAT I PRESENTLY 💢 HOLD 🔲 DO NOT HOLD A VALID MOTOR VEHICLE OPERATOR'S PERMIT OR DRIVER'S LICENSE.						
	PERMIT ISSUED BY:	PERMIT NUMBER	PERMIT EXPIRES				
<u>و</u> ا	(STATE, TERRITORY POSSESSION, DISTRICT) CALIFORNIA						
RA	POSSESSION, DISTRICTION OF ME CONTROL OF	H 464165	8/18/60				
FILLED IN BY OPERATOR	THIS IS AN UNRESTRICTED (RESTRICTED, EXPENDED) PERMIT. (IF RESTRICTED, EXPENDED)  (STRIKE OUT ONE)  THIS FURTHER CERTIFIES THAT DURING THE PAST THREE YEARS I HAVE DR		OR PERSON				
TO BE FIL	ALLY OWNED) APPROXIMATELY TO MILES. DURING THIS TIME TRAFFIC VIOLATION TICKET; (B) I HAVE LET HAVE NOT BEEN HELD INVOLVED IN A TRAFFIC ACCIDENT. IF AFFIRMATIVE ANSWER, PLEASE E DATES OF OFFENSES.	(A) I HAVE THAVE NOT R AT FAULT* AS THE DRIVER OF A MOTO XPLAIN IN ADJACENT SPACE GIVING N	OR PERSON- ECEIVED A OR VEHICLE NUMBER AND				
	* "AT FAULT" MEANS ANY CASE IN WHICH RESPONSIBILITY IS CONCEDED BY EMPLOYEE OR HIS INSURANCE COMPANY OR LIABILITY IS FIXED BY DULY CONSTITUTED AUTHORITY.	Thomas, E. Bisho SIGNATURE OF OPERATOR	b				
	NAME OF REVIEWING OFFICIAL (PRINT - LAST, FIRST, MIDDLE INITIA		DATE				
	Clow, Berlyn H.	SA	4-16-59				
	THE PERSONNEL FILE OF THIS EMPLOYEE HAS BEEN REVIEWED AND REFLE OPERATION OF A MOTOR VEHICLE ON OFFICIAL BUSINESS DURING THE PAST	CTS THE FOLLOWING INFORMATION CO THREE YEARS:	NCERNING THE				
	CONTINUOUS SAFE DRIVING RECORD						
OFFICIAL	INVOLVED IN TRAFFIC ACCIDENT AND FOUND AT FAULT **						
P.	I CERTIFY THAT THIS EMPLOYEE IS:						
BY REVIEWING	QUALIFIED ON THE BASIS OF HIS SAFE DRIVING RECORD TO OPERATE MOTOR VEHICLES ON OFFICIAL BUSINESS.						
BY REV	NOT QUALIFIED AND MUST DEMONSTRATE HIS QUALIFICATIONS BY SATISFACTORILY PASSING A ROAD TEST EXAMINATION BEFORE OPERATING A MOTOR VEHICLE ON OFFICIAL BUSINESS.						
E FILLED IN	REMARKS:	anto					
T0 BE	3 1.02 24	(4)1					
	** "AT FAULT" MEANS ANY CASE IN WHICH THE BUREAU HAS TAKEN DISCIPLINARY ADMINISTRATIVE ACTION AGAINST THE EMPLOYEE.	Berlyn H. Clow (SIGNATURE OF REVIEWING OFFICE	IAL)				

April 2, 1959 PERSONAL

帝号

Mr. Thomas E. Bishop Federal Bureau of Investigation San Francisco, California

Dear Mr. Bishop:

The Bureau was advised by letter dated March 25, 1959, that you had suggested discontinuing the requirement that Resident Agents report to field offices once each sixty days for the balance of the fiscal year. You will be interested to know that this matter was under consideration prior to receipt of your suggestion, and instructions to discontinue these trips to the field offices are now being issued.

Your interest and initiative in seeking ways to economize are appreciated, and I want to thank you for submitting your idea.

Sincerely yours.

		J		70
		No Edgar Hoover	m F	-
	1 - San Francisco  NAW:gsr (Suggestion (4)	#1064-59) APR 2 - 1959 colm.fbi	ERADING ROOM	5 26 PH .59
olson elmont eLoach cGuire ohr arsons osen amm rotterC. Sullivan ele. Room olloman				

Director, FBI

3/25/59

SAC, San Francisco (66-3375)

ECONOMY PROGRAM

The present Bureau requirements are that Resident Agents <u>must</u> report to the field office once each 60 days, with permission to come more often if necessary. The purpose of these visits is to permit Resident Agents to review files, dictate and generally confer with SAC or supervisor and discuss cases where necessary.

As an economy measure, ASAC THOMAS E. BISHOP has suggested that the Bureau eliminate this requirement until 7/1/59 and that the requirement that Resident Agents must report to field office once each 60 days be changed to eliminate the compulsory feature of this and permit Resident Agents to come to the field office when necessary. In the past, required visits of Resident Agents to the field office have been scheduled where practical in conjunction with Semior Resident Agents' conferences, firearms, physical examinations, etc. However, physical examinations for Resident Agents are now being deferred until after 7/1/59 at the Bureau's instruction and unnecessary conferences are being eliminated. This is all with a view toward utmost economy.

It is felt that this suggestion has merit and it is recommended that it be adopted until 7/1/59 as an economy measure.

2-Bureau 1-SF TEB:lcm

# FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

			The later the
	()		Marie Contraction
Name of Employee:	THOMAS E. BISH	HOP .	710
Where Assigned:	San Francisco		Ą
	(Division)	(Section, Un	it)
Official Position Title:	Assistant Spec	ial Agent in Charg	e, GS-14
Rating Period: from	April 1, 1958	to March 31,	1959
ADJECTIVE RATING:	EXCELLENT Outstanding, Excelle	ent, Satisfactory, Unsatisfactory	Employee's Initials
Rated by:	M.Burbe Signature	Special Agent in Charge	3/31/59 Date
Reviewed by:	Signature	Title	Date
Rating Approved by	mohr	Assistant Director	
	Signature	Title	Date
	TYPE OF	REPORT	
O	Y) Official	. ( ) Administrative	
•	(X) Annual	( ) 60-Day	
	•••	( ) Transfer	
		( ) Separation from	Service
		( ) Special	
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# PERDRMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee <u>THOMAS</u> E. BISHOP	Title <u>Assistant Special Age</u>
	Rating Period: from $\frac{4}{1}$ for $\frac{11}{58}$ to $\frac{3731}{5}$
RATING GUIDE	E AND CHECK-LIST
Note: Only those items having pertinent bearing on employee's perform Rate items as follows:	ance should be rated. All employees in same salary grade should be compared.
Unsatisfactory.  O No opportunity to appraise performance during rating period.	
Guide for determining adjective rating:	
1. "Outstanding" adjective rating requires (A) that all rated elements be "+"	and (B) that each and every rated element be factually justified by narrative detail on
<ol> <li>"Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend mechanical formulas; however, for an employee to be rated "Excellent" he</li> </ol>	upon the composite result of evaluating all rated elements rather than following any must not be rated unsatisfactory on any performance evaluation factors on the rating he majority of such rating factors. Good judgment must be exercised to insure that nments.
(1) Personal appearance.	E (17) Firearma akiliur
(2) Personality and effectiveness of his personal contacts.  (3) Attitude (including dependability, cooperativeness, loyalty.	(17) Firearms ability.  (18) Development of informants and sources of information.  (19) Reporting ability:
enthusiasm, amenability and willingness to equitably share work load).	
(4) Physical fitness (including health, energy, stamina).	
(5) Resourcefulness and ingenuity.	(Consider: # conciseness; # clarity;organization;
(6) Forcefulness and aggressiveness as required.  (7) Judgment, including common sense, ability to arrive at proper	thoroughness;taccuracy;tadequacy and perti-
conclusions, ability to define objectives.	nency of leads; $\angle$ administrative detail.)  [20] Performance as a witness.
(8) Initiative and the taking of appropriate action on own responsibility.	(20) Teriormance as a winess.  E (21) Executive ability:
(9) Planning ability and its application to the work.	7 (a) Landarchin .
[10] Accuracy and attention to pertinent detail.	(d) Ability to handle personnel (E) (c) Planning (d) Making decisions
(11) Industry, including energetic, consistent application to duties.	
(12) Productivity, including amount of acceptable work produced	(e) Assignment of work     (f) Training subordinates
and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is	(g) Devising procedures
attributable to causes beyond emplotee's control	(h) Emotional stability (i) Promoting high morale
(13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of	(i) Getting results
application.	(22) Ability on raids and dangerous assignments:
(14) Technical or mechanical skills.	(a) As leader (b) As participant
(14) Technical or mechanical skills.  E (15) Investigative ability and results:  (a) Internal security cases	(23) Organizational interest, such as making of suggestions for
(a) Internal security cases (b) Criminal or general investigative cases	improvement(24) Ability to work under pressure.
(c) Fugitive cases	(25) Miscellaneous. Specify and rate:
(d) Applicant cases	Dictation ability
(e) Accounting cases (16) Physical surveillance ability.	
	th as security, criminal, applicant squad, or as Resident Agent, supervisor, instruc-
	desk man, research, instructor, speaker):
Desk man - speak	
<ul> <li>C. (1) Is employee available for general assignment wherever needs of serv</li> <li>(2) Is employee available for special assignment wherever needs of serv</li> </ul>	
during such period? <u>NO</u> (If answer to either question is "Yes," explain	
E. Is employee qualified to operate a motor vehicle incidental to his official If answer is "yes," personnel file must reflect the following: (a) physically fit to drive. (c) Past safe driving record OK or has passe	duties? X Yes No Has valid State or local operator's license for type vehicle he is to use. (b) Is d Bureau road test.
	COD
ADJECTIVE RATING: <u>EXCELLENT</u>	EMPLOYEE'S INITIALS 78B
Outstanding Excellent Satisfactory	Insatistactory

San Francisco, California March 31, 1959

ADDENDUM

Name: THOMAS E. BISHOP

Position: ASAC Grade: GS-14

#### PART I. GENERAL COMMENTS

Mr. BISHOP assumed the duties of Assistant Special Agent in Charge of the San Francisco Office in August, 1958. He presents an excellent personal appearance, possesses a most pleasing personality and has demonstrated ability to meet people with ease. He is an excellent representative of the Bureau. He has impressed very favorably officials in the field of law enforcement, and the business world as well. He has been most successful in gaining the genuine respect of the personnel in the San Francisco Office. The manner in which he deals with personnel is highly acceptable. Though firm in his demands, he is fair and sincere. He is a tireless worker and highly enthusiastic. He can analyze a situation with dispatch, promptly arrive at a decision, and he has consistently demonstrated the use of excellent judgment. He is thoroughly qualified to direct and supervise complicated investigations.

Mr. BISHOP is loyal without question. I have found him to be an excellent working partner and thoroughly qualified in all phases of responsibility in running a field office. He appears to be in excellent physical condition and without limitations with respect to assignments of a dangerous nature. He is an excellent Bureau speaker, as is evidenced by the numerous letters favorably commenting upon talks made by him.

By letter dated 9/30/58, Mr. BISHOP was commended by Director for his participation and leadership in the apprehens	the sion of
two UFAP subjects. He was again commended by the Director by dated 2/17/59, for his participation with others while in the C	letter
Office in a bank robbery case involving	and

His over-all qualifications and performance merit for him a rating of Excellent.

Initials

#### PART II. SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

Not applicable.

2. Experience and Ability as Inspector's Aide

Although an approved Inspector's Aide, he has not been so used during the rating period.

3. Participation in Informant Programs

He has supervised the Criminal Informant Program since assignment to San Francisco and there has been a noted improvement in the over-all informant situation.

4. Testifying Experience and Ability

He has not had opportunity to perform in this capacity during the rating period. His past record, however, indicates excellent performance in this phase of duty.

5. Disciplinary Action

Not applicable.

6. Accounting Information

Not applicable.

7. Police Instruction

Not applicable.

8. Sound Training

Not applicable.

9. Resident Agents

Not applicable.

10. | Foreign Language Ability

He has a good proficiency in the Spanish language. He has not had opportunity to use this language during the rating period; however, he has in the past served in connection with the SIS Program in South America.

Initials

11. Administrative Advancement

Is Agent (a) interested in (Yes X No\_\_), (b) completely available for (Yes X No\_\_), and (c) considered completely qualified at present for administrative advancement including experience, ability, personality, and appearance? (Yes X No\_\_) (d) If not completely qualified at present, does he have potential for future administrative advancement? (Yes \_\_\_)

ASAC BISHOP has convinced me he is qualified to handle additional responsibility in the Bureau's advancement program. He is interested in advancement and available. He possesses all of the qualities necessary to represent the Bureau in the capacity of a Special Agent in Charge.

Rating: EXCELLENT

Initials

#### UAGENT

TO FAC MAN FRANCISCO

FACM DIRLCTOR FBI

CRIMINAL IN-SERVICE TRAINING BEGINNING AUGUST TERES FOR ASAC THOMAS E. BISHOP HEREBY CANCELED. HE WILL BE RESCREDULLO BY THE BUREAU AT A LATER DATE.

LWN (5)

1 - Mr. Hereford

NR	3777
ENC.	Carly,
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14310	MR. TH	oms e.	DISHOP	SA(ASAC)	GS	14 \$12,5	115	
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	RM NO. 1126d— by Comp. Gen., U					SLIP-PERSON		

June 29, 1959

Mr. Joseph L. Baarlaer President The Cincinnati Typesetting Company 436 Commercial Equare Cincinnati 2, Chio

Dear Mr. Baarlage:

Your very thoughtful letter of June 20, 1959, has been received, and I sincerely appreciate your generous comments concerning the FEI and several of my associates.

It is certainly a pleasure to receive a letter such as yours, and I know the men you mentioned will share my grafitude in your favorable remarks. We feel that our employees are the finest in the world; however, it is always good to learn that they are held in such high esteem by others. I know hir. Burke and my associates in the san Francisco Office were glad to be of assistance to you when you were in their city. I will make a copy of your letter available to the men you mentioned, and I know they will appreciate your kindness.

#### Incorely yours.

1 - Cincinnati - Enclosure

2 - Los Angeles - Enclosures (2)

2 Fan Francisco - Enclosures (2)

1 - New Orleans - Enclosure

1 - Miami - Enclosure

1 - Personnel file of SA John Lester Quigley - Enclosure

1 - Personnel file of SA Leslie F. Warren - Enclosure
1 - Personnel file of SA Thomas E. Bishop - Enclosure

NOTE: Mr. Baarlaer is on the Special Correspondents' List. John Lester Quigley EOD 7-8-36 temporary messenger 7-16-36 permanent 5-15-39 SA; assigned New Orleans, GS 13. Leslie F. Warren EOD 12-15-41, assigned Los Angeles, GS 13. Thomas E. Bishop EOD 6-30-41 assigned ASAC San Francisco, GS 14.

(()

(THUL CLPY)

The Cincinnati Typesetting Co.

436 Commercial Square Cincinnati 2, Ohio

Cherry 2235 2235 2237

June 20. 1950

Mr. J. Edgar Hoover c/o Federal Dureau of Investigation Washington. O. C.

Cear T. Lioover:

The purport of this letter is to give you the impressions made on an ordinary citizen and business man by the men of your organization.

The writer well knows that Juring the tenure of your position as head of the b. E. L., you must have received many, many complaints (i.e., the Louthern adjuction case of the past two months, etc.), and too few compliments and words of praise for the men of the Federal Bureau of Investigation. And, so, I feel it my duty to try to belance the ledger.

Never in my 30 to 55 years of pusiness contacts; traveling for business, pleasure, social and youths interests have I met a more interesting, pleasant and a more accommodating group of men than your agents. They are without a count tops.

Two and one-half years ago I met Ed. Season for the first time, when through a natual friend I engaged him as the feature speaker at our chough Lagle scout Recognition Vinner. He made a tremendous impression on the Eagle scouts and sponsers alike. From that time on he has been a most sincere friend and a most valuable advisor in my scouting work here at San Beard Council in Cincinnati, giving freely of himself where time and the duties of this position would permit.

Ihrough Ed I have had the pleasure of meeting sack sulgley, J. E. Brown, Leslie Warren, Les Teague, webb Burke and Tom Bischoff. I would like to state here and now, I have never met a finer group of gentlemen. If I had within me the power to choose all my friends, I would use the above mentioned men as yardsticks for my choice.

Incidently, the gracious reception accorded the on the occasion of my recent visit to can Francisco on June 4, 5, 5 and 7 to attend the Annual Alecting of the National Council of the boy occurs of America has prompted this letter.

If all of your men are of the same calibre as those of my acquaintance, you have a most wonderful staff of goodwill ambassadors as well as compitent law enforcement agents.

Mr. Hoover, I am aware that you already know what type of men you have working for you, but I felt that you wouldn't abject to my putting in my two cents worth. The above is exactly how I feel and I just had to express this feeling to you.

uncerely,

/s/ J. L. Baarlaer

J. L. Baarlaer President

JLb:BE

June 19, 1959

Honorable Joseph Campbell Comptroller General of the United States Washington 25, D. C.

My dear Mr. Campbell:

You may be certain your kind words will be brought to the attention of my associates whom you mentioned, and I know they will appreciate them as much as I do. It was a pleasure for me to designate representatives to appear on your program and you know, of course, that we are always pleased to cooperate with you on such matters. I do hope you will feel free to call upon us whenever we can be of assistance.

Sincerely yours,

- 3 San Francisco Enclosures (3)
- 1 Personnel File of ASAC Thomas E. Bishop Enclosure
  1 Personnel File of SAA Matthew J. Lightbody Enclosure

NOTE: We have had cordial correspondence with Campbell, who in 1954 toured Bureau facilities and personally met Mr. Hoover. Prior arrangements were made for Bureau participation in the General Accounting Office training program, approved for the latter part of May and early June, 1959. ASAC Thomas E. Bishop EOD 6-30-41, GS-14,ASAC San Francisco. SAA Matthew J. Lightbody EOD 12-2-40 GS-13, San Francisco. DCJ:jab

(8)



### COMPTROLLER GENERAL OF THE UNITED STATES WASHINGTON 25

Walter Day to be

Homorable J. Edgar Hoover, Director Faderal Bureau of Investigation

Dear Mr. Hoovers

We deeply appreciate the assignment of Ascistant Special Agent in Charge, Thomas Bishop and Special Agent, Matthew Lightbody of the San Francisco Field Office to lecture to the class in investigative training, held by the General Accounting Office in San Francisco, California from May 25 through June 5, 1959

Mr. Disnop and Mr. Lightbody gave a constanted presentation including discussion of the jurisdiction of the Federal Bureau of Investigation and other Federal investigative agencies which they nightlighted by special case illustrations of violations of Federal laws handled by the Bureau.

The class found the lectures very interesting, informative and valuable.

Messrs. Bishop and Lightbody did an excellent job and are to be commended for their comprehensive knowledge of their subject matter and their presentation of it.

Thank you for your cooperation in making it possible for your representatives to appear on this program.

Singerely yours

Comptroller General of the United States

# Office Memorandum • united states government

TO: Director, FB	I	DATE:	6/11/59
Subject: ASAC THO	Francisco MAS E. BISHOP CONDITION	ATTENTION: PERSON	NNEL SECTION
Remylet	•		
Rebulet	•		
Re physical exam	ination		
Weight without clo	othing now is		
Dental work was	completed on	•	
X Vision has been c	corrected to <u>20/20</u>	·	
Chest X-ray resul	ts were negative.		
Personal physicia firearms.	an advised he is qualified for	strenuous physical exert	ion and the use of
Attached are Bure	au of Employees' Compensat	ion forms	•
X Physical examina	tion reports are enclosed.		
Employee is sche	duled for physical examination	on on	·
Employee has rev	iewed and initialed his physi	cal examination report.	
Employee returned	d to active duty	•	
Employee's physi	cal condition is		
UACB he is being	placed on limited duty.		·
UACB he is being	removed from limited duty.	•	
Additional remark	s relative to items listed abo	ve:	. *
Bureau (Encl. 2)			p
, \N 3 J	Uni 20 1939		

## Office Memorandum • UNITED STAT \_\_ GOVERNMENT

TO : Director, FBI

(Attn: Administrative Division)

FROM : SAG, San Francisco (67-5947)

SUBJECT: ASAC THOMAS E. BISHOP SAN FRANCISCO DIVISION

ANNUAL LEAVE

Re San Francisco airtel to Bureau dated 7/17/59, submitting leave slips for approval of Bureau for annual leave for ASAC BISHOP.

As the Bureau is aware, ASAC BISHOP's attendance at in-service was cancelled by the Bureau and for that reason he is not taking annual leave from 8:15 a.m., 8/18/59 to 5:00 p.m., 8/26/59, as previously approved by the Bureau.

Inasmuch as ASAC BISHOP was en route to in-service in an annual leave status via POA at the time his in-service training was cancelled, it was necessary for him to take annual leave from 8:15 a.m., 7/27/59 to 5:00 p.m., 7/31/59, instead of the previously approved annual leave from 8:15 a.m., 7/27/59 to 5:00 p.m., 7/30/59.

Enclosed herewith are SF 71's in duplicate reflecting the leave taken by ASAC BISHOP.

3 Bureau (Enc. 2) Ī - San Francisce. TEB/jr(4)

DATE: 8/7/59



	FEDERAL BUREAU UNITED STATES DEPA		a de la companya de l
	REPORT OF PERFO	ORMANCE RATING	Jane Park
Name of Employee:	THOMAS E BISHOP	my	
Where Assigned:	San Francisco (Division)	(Section, U	Jnit)
Official Position Title	: Assistant Specia	I Agent in Charge,	<i>GS-14</i>
Rating Period: from	April 1, 1959	to August 7,	1959
ADJECTIVE RATING:_	<i>EXCELLENT</i> Outstanding, Excelle	ent, Satisfactory, Unsatisfactory	Employee's Initials
Rated by:	M. Burke Signature	Special Agent — in Charge Title	8/7/59 Date
Reviewed by:	ignature	Title	Date
Rating Approved by	Signature	Assistant Director Title	AUG 11 1959  Date
·	TYPE OF	REPORT	247
ر ما گئیس	( ) Official ( ) Annual	(X) Administrative  ( ) 60-Day  ( ) 90-Day  ( ) Transfer  ( ) Separation fr	om Service
14 - 14 - 14 - 14 - 14 - 14 - 14 - 14 -		( ) Separation in	om outvice

FD-185a (Rev. 4-14-58)

### PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee	Assistant Special  Title Agent in Charge, GS-12
	Rating Period: from 4/1/59 <sub>0</sub> 8/7/59
RATING GUIDE A	
Note: Only those items having pertinent bearing on employee's performance Rate items as follows:	e should be rated. All employees in same salary grade should be compared.
Outstanding (exceeding excellent and deserving of special commendation	on).
EExcellent.	•
O No opportunity to appraise performance during rating period.	,
Guide for determining adjective rating:	
<ol> <li>"Outstanding" adjective rating requires (A) that all rated elements be "+" and reverse of Form FD-185.</li> </ol>	(B) that each and every rated element be factually justified by narrative detail on
<ol><li>"Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upor mechanical formulas; however, for an employee to be rated "Excellent" he mus</li></ol>	st not be rated unsatisfactory on any performance evaluation factors on the rating majority of such rating factors. Good judgment must be exercised to insure that ents.
E (1) Personal appearance.	F (17) Eineman skilie
(1) Personal appearance.  (2) Personality and effectiveness of his personal contacts.	(17) Firearms ability.  E (18) Development of informants and sources of information.
(3) Attitude (including dependability, cooperativeness, loyalty,	(19) Reporting ability:
enthusiasm, amenability and willingness to equitably share	(a) Investigative reports
work load).  E (4) Physical fitness (including health, energy, stamina).	(b) Summary reports
(5) Resourcefulness and ingenuity.	(c) Memos, letters, wires
(6) Forcefulness and aggressiveness as required.	(Consider: ± conciseness; ± clarity; ± organization; ± thoroughness; ± accuracy; ± adequacy and perti-
(7) Judgment, including common sense, ability to arrive at proper	nency of leads; #_administrative detail.)
conclusions, ability to define objectives.	E (20) Performance as a witness.
(8) Initiative and the taking of appropriate action on own responsibility.	
(9) Planning ability and its application to the work.	<del></del>
(10) Accuracy and attention to pertinent detail.	<ul> <li>         ← (b) Ability to handle personnel</li></ul>
(11) Industry, including energetic, consistent application to duties.	(d) Making decisions
(12) Productivity, including amount of acceptable work produced	(e) Assignment of work
and rate of progress on or completion of assignments. Also	ナ (f) Training subordinates 上 (g) Devising procedures
consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.	(h) Emotional stability
E (13) Knowledge of duties, instructions, rules and regulations, in-	上 (i) Promoting high morale 上 (j) Getting results
cluding readiness of comprehension and "know how" of	(22) Ability on raids and dangerous assignments:
application.	(a) As leader
(14) Technical or mechanical skills.  E (15) Investigative ability and results:	(b) As participant
(a) Internal security cases	(23) Organizational interest, such as making of suggestions for
(b) Criminal or general investigative cases	improvement(24) Ability to work under pressure.
(c) Fugitive cases	24) Honey to work under pressure.  ———————————————————————————————————
(d) Applicant cases	Dictation ability
(e) Accounting cases (16) Physical surveillance ability.	
A. Specify general nature of assignment during most of rating period (such as tor, etc.):  Assistant Special Ager	s security, criminal, applicant squad, or as Resident Agent, supervisor, instruc-
tor, etc.): Assistant Special Ager	nt in Charge
B. Specify employee's most noteworthy special talents (such as investigator, des	sk man, research, instructor, speaker):
Desk man - speaker	
<ul> <li>C. (1) Is employee available for general assignment wherever needs of service</li> <li>(2) Is employee available for special assignment wherever needs of service results.</li> </ul>	require? <b>Yes</b> (If answer is not "yes," explain in narrative comments.) require? <b>Yes</b> (If answer is not "yes," explain in narrative comments.)
D. 1. Has employee had an abnormal sick leave record during rating period? I for illness) during rating period than the amount of sick leave earned d narrative comments.)	<u>Wo_2</u> . Has employee used more sick leave (including annual leave or LWOP luring such period? <u>No_</u> (If answer to either question is "Yes," explain in
E. Is employee qualified to operate a motor vehicle incidental to his official dut If answer is "yes," personnel file must reflect the following: (a) Has physically fit to drive. (c) Past safe driving record OK or has passed B	s valid State or local operator's license for type vehicle he is to use. (b) Is
ADJECTIVE RATING: EXCELLENT Outstanding, Excellent, Satisfactory, Unst	etisfactory EMPLOYEE'S INITIALS TESS

San Francisco, California August 7, 1959

ADDENDUM

Name: THOMAS E. BISHOP

Position: ASAC Grade: GS-14

#### PART I. GENERAL COMMENTS

ASAC BISHOP continues to handle the duties of his position, to which he was assigned in August, 1958, in a highly satisfactory manner. He is fully cognizant of Bureau policy and procedure and is an excellent administrator. He is an excellent detail man and experiences no problems in dealing with personnel. He is respected highly by the entire office personnel. He is mature, intelligent and forceful. Mr. Bishop is extremely enthusiastic and desirous of the best possible results, is loyal without question and very cooperative. He is the least concerned of himself when official business is involved and definitely a fine working partner. He is thoroughly qualified to direct complicated investigations and is quick to size up a problem and follows through with admirable determination.

I consider Mr. BISHOP an excellent Bureau representative and an outstanding speaker. There have been numerous letters commending him upon his performance as a speaker. He offers suggestions frequently for improvement in Bureau operations. I consider Mr. BISHOP an excellent Assistant and feel him well qualified for further advancement. I feel he merits a rating of Excellent.

#### PART II. SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

NA

2. Experience and Ability as Inspector's Aide

Though not recently assigned on inspection duties, past experience qualifies him in this duty.

3. Participation in Informant Programs

Mr. BISHOP capably handles the informant program of the San Francisco Office.

4. <u>Testifying Experience and Ability</u>

Past performance qualifies him as a witness.

TUS Initials 5. <u>Disciplinary Action</u>

NA

6. Accounting Information

NA

7. Police Instruction

As an ASAC, Mr. BISHOP is qualified to handle police instruction assignments and he does a highly satisfactory performance on this duty.

8. Sound Training

NA

9. Resident Agents

NA

10. Foreign Language Ability

'Mr. BISHOP has a good working knowledge of the Spanish language. He served on SIS assignment in South America.

Administrative Advancement

Is Agent (a) interested in (Yes X No\_\_), (b) completely available for (Yes X No\_\_), and (c) considered completely qualified at present for administrative advancement including experience, ability, personality, and appearance? (Yes X No\_\_) (d) If not completely qualified at present, does he have potential for future administrative advancement? (Yes No\_\_)

ASAC BISHOP has convinced me he is qualified to handle additional responsibility in the Bureau's advancement program. He is interested in advancement and available. He possesses all of the qualities necessary to represent the Bureau in the capacity of a Special Agent in Charge.

Rating: EXCELLENT

Thit ials

### RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

9-2	3.50
	(T. ) /

I certify that I have received the following Government property for official use: KAKKKAT

> Inspectors! Manual # 543 (Issued August 17, 1959)

### RETURNED:

(DESTROYED IN FIELD Inspectors' Manual # 387 (Issued August 15, 1956)

### READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY. - San Francisco (Typed

Very truly yours,

Signature)

STANDARD FORM NO. 64

## Office Merror and um • united states government

TO : MR. MOHR

DATE: 12/1/59

Mereford

FROM

E. J. INGRAM

SUBJECT:

THOMAS E. BISHOP

Assistant Special Agent in Charge

San Francisco Office Entered on Duty 6/30/41 Grade GS-14, \$12, 315

Non-Veteran; Not in Reserve

NOT ON PROBATION

Tolson
Belmont
DeLoach
McGuire
Mohr
Parsons
Rosen
Tamm
Trotter
W.C. Sullivan
Holloman
Gandy

During the recent inspection of the San Francisco Office, the Inspector recommended that consideration be given to reallocating ASAC Bishop to Grade GS-15 since there are seven supervisors in the San Francisco Office at this time in the same pay grade as ASAC Bishop. The purpose of this memorandum is to recommend that ASAC Bishop not be reallocated at this time.

ASAC Bishop entered on duty as a Special Agent on 6/30/41 and is in GS-14, \$12,315 per annum. He has been in Grade GS-14 since 7/19/53. He has served in the Baltimore and Cincinnati Divisions, on foreign assignment and as a supervisor at the Seat of Government prior to his designation as Assistant Special Agent in Charge at Richmond on 1/6/55. He also served as Assistant Special Agent in Charge at Cleveland and has been Assistant Special Agent in Charge at San Francisco since 8/5/58. He was rated Excellent on his last three annual performance ratings and comments in his file reflect that he presents an excellent appearance, has a pleasant personality, is an excellent representative of the Bureau and has been most successful in gaining the respect of the personnel in the San Francisco Office. He has been described as a tireless worker who is highly enthusiastic and is thoroughly qualified to direct and supervise complicated investigations. He is loval without question and is considered thoroughly qualified in all phases of responsibility in running a field office. He has excelled in handling speech assignments and in contact work. He is mature, intelligent and forceful and is proficient in the Spanish language. He is interested in, available for and considered fully qualified for further administrative advancement.

During the inspection of the San Francisco Office in October, 1959, the Inspector said he made an average appearance, had an abundance of energy and was a competent administrator. He was a full partner in the operation of the San Francisco Office and the Inspector agreed that he should be considered for future advancement to the position of Special Agent in Charge of a small office. The Inspector rated the San Francisco Office EXCELLENT on physical condition and maintenance, VERY GOOD on investigative operations, personnel matters and

Enclosure 1/1 - Mr. Parsons EJI:hif (3)

Memorandum to Mr. Mohr Re: THOMAS BISHOP

contacts and only FAIR on administrative operations. The Inspector noted that the rating of FAIR in the administrative operations was due to the fact that two Agents were found to have falsified certain Number 3 (Locator) cards. In this connection the Special Agent in Charge and supervisor were censured and administrative action was taken against the Agents.

Statistical accomplishments for the San Francisco Office for the first four months of this fiscal year compared to the same period during the previous fiscal year reflect that convictions increased from 144 to 161 or plus 12%; fines, savings and recoveries increased from \$1,039,486 to \$3,269,408 or plus 215%; fugitives apprehended increased from 139 to 152 or plus 9%; and automobiles recovered decreased from 82 for 69 or minus 16%.

The latest physical examination report for ASAC Bishop dated 5/19/59 reflects he was 6 feet 1 1/2 inches tall, weighed 176 pounds and had a medium frame. The desirable range for one of his height and frame is 168 1/2 to 181 1/2.

#### RECOMMENDATION:

Consideration has been given to the fact that ASAC Bishop has served as an Assistant Special Agent in Charge since 1/6/55 and that he has substantial responsibilities in his present assignment as Assistant Special Agent in Charge of the San Francisco Office. He would be recommended for reallocation to GS-15 at this time if it were not for the rating of FAIR afforded the San Francisco Office on administrative operations during the recent inspection. However, in view of the circumstances which prompted that rating and for which he shares in the responsibility, it is recommended that he be passed over for reallocation at this time and be reconsidered upon the submission of his 1960 Annual Performance Rating on 3/31/60.

GRR 12/1

39/m

PERMANENT BRIEF OF PERSONNEL FILE OF ASAC BISHOP IS ATTACHED

## Office Memorandum · United States Government

Office Ivientolandani • United St.	ALES GO	OVERNME	NT
TO : Mr. Mohr	DATE:	11-17-59	
FROM: W. S. Tavel WS 724			Tolson Belmont DeLoach McGuire Mohr
SUBJECT: THOMAS E. BISHOP Assistant Special Agent in Charge San Francisco Office EOD 6-30-41; GS-14, \$12,315 Non-Veteran; Not in Reserve Not on Probation			Parsons Rosen Tamm Trotter W.C. Sullivan Tele. Room Holloman Gandy
The following is a brief, concise summ Bishop for the Director's use.	nary cond	cerning ASA	<b>AC</b>
Mr. Bishop has been serving as an Ager served in the capacity of Assistant Legal Attach has been serving as an Assistant Special Agent in 1955. He has been serving in the latter capacit Office since 8-5-58.	ne and Le in Charge	egal Attácl e since Jai	ne, and nuary,
He has received no censures during the COMMENDED on 9-30-58, through his SAC, for his a apprehensions of and an Unlawful Flight to Avoid Prosecution-Burglary 4-2-59 he was THANKED for a suggestion that the Agents report to field offices once each sixty of fiscal year be discontinued. He was advised this sideration prior to receipt of his suggestion are now being issued to the field offices to discontinued.	requirer lays for is matter	sub; By letter nent that l the balance r was under instruction	jects of dated Resident ce of th r con-
During the October, 1959, San Francisco Nugent stated he made an average appearance and tor. He was full partner in the operation of the supervised the criminal informant program which ment since the last inspection. No substantive matters supervised by him. His SAC felt he was a small office as SAC and the Inspector agreed a sidered for future advancement to SAC of a small time continued as ASAC, San Francisco. The Inspector sidered for promotion to Grade GS-15 and this led by the Administrative Division. The various were rated as follows during this inspection	was a cone office had show errors willy cand record office pector resistance functions.	ompetent ace and person steady : were found apable of I mmended he and in the ecommended sently being of the	dministronally improve- in handling be con- e mean- he be ng hand- office
PHYSICAL CONDITION AND MAINTENANCE.  INVESTIGATIVE OPERATIONS.  ADMINISTRATIVE OPERATIONS.  PERSONNEL MATTERS.  CONTACTS.		VERY GOOD FAIR VERY GOOD	

It is noted the low rating of Fair in Administrative Operations was because two agents were found to have falsified certain Number Three

FDH/dar (2) Attachment (Permanent Brief) (Locator) Cards. (The SAC and supervisor have been censured, and administrative action covering agents has been taken.)

ASAC Bishop's overtime has been as follows: May, 3 hours; June, 2 hours 10 minutes; July, 2 hours 10 minutes; August, 2 hours 17 minutes; September, 2 hours 49 minutes; October, 2 hours 49 minutes.

As of February, 1959, he listed Cincinnati, Louisville and Memphis as his offices of preference.

Under date of 2-27-59 the Director's telegram was sent to Mr. and Mrs. Bishop extending sympathy on the death of their son, Michael, due to streptococcus meningitis. At that time it was noted the Bishop's had two other small children. Another child was born 6-21-58 and died shortly afterward. The Director's letter of sympathy was sent to them at that time.

Styling

4-4 <b>`</b> ≜≒ev.	2-9-59)



Mr.	Tolson
Mr.	Belmont
	Dallorah

Mr. DeLoach Mr. McGuire

Mr. Mohr \_ Mr. Parsons

Mr. Rosen.

Mr. Tamm \_ Mr. Trotter \_

Teletype

Mr. W.C. Sullivan Tele. Room \_ Mr. Holloman \_ Miss Gandy \_

Radio XX

> URGENT 12-8-59

TO DIRECTOR

FROM SAC. SAN FRANCISCO 081659

ASAC THOMAS E. BISHOP, SAN FRANCISCO DIVISION. FATHER OF ASAC BISHOP IS SERIOUSLY ILL AND BELIEVED DYING OF CANCER. UACB ASÁC BISHOP BEING GRANTED EMERGENCY ANNUAL LEAVE FOR PURPOSÉ OF GOING TO BEDSIDE OF FATHER AT CINCINNATI, LEAVE COMMENCING 8:15 AM, DECEMBER 9. WILL BE CARE OF WILLIAM H. BISHOP, 3995 BALLARD AVENUE, CINCINNATI, OHIO, THE PHONE, TRINITY 14762, AND/OR CARE OF CINCINNATI OFFICE.

RECEI VED: 1:57 PM RADIO

> 3:18 PM CODING UNIT HL

Hirs Yell Freter year, some 12-8-59 pag

1171,-115

250

Mr. Tolson

11/10/59

O. Tamm

INSPECTION - SAN FRANCISCO DIVISION INSPECTOR J. E. NUGENT 10/12 - 10/30/59

#### SUMMARY

OFFICIALS:

Richard D. Auerbach, SAC since 8/10/59. William W. Burke, Jr., previous SAC from 11/10/57. Thomas E. Bishop, ASAC since

8/5/58.

LAST INSPECTION: 5/28 - 6/17/58

#### **EVALUATIONS**

(1) PHYSICAL CONDITION AND MAINTENANCE . . . . . . . . EXCELLENT

Since last inspection additional space has been obtained in the Federal Building, Civic Center, and no space outside this building is now utilized. Office within 1 1/2 blocks of the U. S. Attorney, Marshal and Courts and is convenient to public. Reception room attractive and entire space is efficiently organized and very well maintained. No defects affecting safety found in 67 automobiles inspected. Average cost automotive repairs fiscal 1959, \$60.19 compared with field-wide average of \$115.02 and over-all operating costs same period averaged 5.4¢ per mile (field average 6.1¢). All resident agencies (20) having space inspected and found to be in excellent condition.

(2) INVESTIGATIVE OPERATIONS . . . . . . . . . . . . . . . . VERY GOOD

Pending case load 4706 (4302 active, 404 inactive) with delinquency of 7.3% (field-wide delinquency 7.2%). Security matters showed highest delinquency (13.3%). Caused by necessity to use security agents temporarily on bank robbery cases. This delinquency has not been consistently high and SAC will reduce during current month. Four substantive errors found in review of 3233 cases.

Tolson <u>auring</u> current month	. Four	substantive	errors found in
Belmont			
DeLoach			
McGuire - Laclosure			
Parsons I Wir. Mohr (Attent	•		
Parsons W.r. N.Ohr (Attent	10n: ,V.	S. Tavel) (	Sent separately
Rosen Janiacc		, ,	
Trotter (i)			
W.C. Sullivan			
Tele. Room			
Holloman			
Gandy MAIL BOOM TELET	VDE HHIT	7	

Memorandum to Mr. Tolson

Re: Inspection - San Francisco Division

Considerably below field average. Errors of form low at 5.7%. Deadlines missed in applicant and fugitive cases below field average.

Communist Party (CP) membership, northern California, has declined from 534 last inspection to 411 present. San Francisco office continues to handle security investigations in excellent manner. Security supervisors exhibit aggressive, intelligent, and imaginative approach to problems. Office has invaluable anonymous sources. Over-all security informant program rated "very good" based on live informant coverage in virtually all areas and informant participation in all important Communist Party committees. Office urged to complete live informant coverage in the two counties where not now established. Good work being done in criminal field. Office commended by Director 10-26-59 for splendid accomplishments in bank robbery cases. Approved Criminal Informants (CIs) show an increase of 66% since last inspection (increased from 47 CI's to 78 CI's) and Potential Criminal Informants (PCI's) increased from 294 to 342 in same period. Overall CI program rated "very good" and would have been excellent except for fact 3 one-man rural resident agencies have no approved informants. Each has PCI's under development who may qualify as approved informants shortly.

Statistical accomplishments show gain in convictions, fines, savings and recoveries and fugitives apprehended; decline in autos recovered for first 4 months 1960 compared with like period 1959, as follows:

First 4 Months	Convictions	Fines, Savings, and Recoveries	Fugitives	Autos
1959 1960	144 161	\$1,039,486 3,269,408	139 152	82 69
Change	<b>≠ 12%</b>	<b>≠ 215%</b>	<del>/</del> 9%	-16%

SAC attributes decline in autos recovered to decrease in stolen cars in west as shown by police records; nevertheless, he was instructed to give matter of autom recovered his personal and immediate attention.

#### (3) ADMINISTRATIVE OPERATIONS . . . . . . . . . . . . . . . . . . FAIR

Low rating because 2 agents found to have falsified certain Number Three (Locator) Cards. SAC and supervisor have been censured, and administrative action covering agents has been taken.

Memorandum to Mr. Tolson

Re: Inspection - San Francisco Division

office has 13 supervisors (including SAC and ASAC) compared with 15 at last inspection (present active case load about same, 4344 compared with 4392). Work loads on desks substantial, equitably divided and no change recommended. SAC Auerbach has knack for rapidly gaining an insight into the over-all operations of an office (he arrived San Francisco 8/10/59 and during the inspection demonstrated complete familiarity with office procedures as well as the important investigative matters). Auerbach also makes the ASAC a full partner in the management of the division. Over-all time in office (TIO) for 3 months analyzed was 11% (Bureau-established maximum 15%); high TIO (up to 33% in one instance) discussed with number of individual resident agents, explanations obtained and appropriate instructions issued. Cases closed per agent averaged 7.9 for 3 months checked, slightly below field average but compares favorably with other large offices.

Chief Clerk's Office operating satisfactorily. Speed of some operations will be increased after closed files are moved from sixth to fifth floor. Move is pending installation of lowering device (block and tackle) by General Services Administration to be accomplished in November 1959. Stenographic production satisfactory.

#### 

All agents and clerical personnel passed required examinations. Semiannual agents conference held during inspection was monitored. Material well prepared and excellently presented by participating personnel. Esprit de corps existing in San Francisco is exceptionally fine. Personnel including clerks, have extreme degree of pride in placing San Francisco foremost among Bureau offices. This feeling is reflected in low number of substantive and form errors and in excellent maintenance and physical condition found. Agents voluntary overtime carefully checked - satisfactory except for 2 agents previously mentioned. Personnel adequate but not excessive. Clerk-agent ratio 10/19/59 was 56.1% based on 151 clerks and 269 agents. Satisfactory.

#### 

SAC Auerbach excellent contact man. Has met 9 of the 11 approved SAC contacts. There are no approved SAC contacts in newspaper field in San Francisco but Auerbach personally acquainted with \_\_\_\_\_\_\_, Publisher, San Francisco Examiner, and \_\_\_\_\_\_\_ Publisher, San Francisco News-Call Bulletin. He will submit for Burcau approval shortly. Speech program

Memorandum to Mr. Tolson Re: Inspection - San Francisco Division

satisfactory. 162 speeches made during 1958 and projection of current figures indicates that approximately 176 will be made in 1959. ASAC is sharing fully in program. San Francisco relations with law enforcement (except Chief of Police, Berkley; situation well known to Bureau) are excellent. Office has 50 applications on hand for future attendance at FBI National Academy. Re-evaluation of applicants being made and SAC instructed to follow closely.

RECOMMENDATIONS:

1. SAC William W. Burke, Jr., GS-16 © \$14,190 per annum, nonveteran, not on probation. Assigned San Francisco from 11/10/57 to 8/10/59 now SAC, Los Angeles. SAC Burke has already been consured in connection with irregularities involving the falsification of Number Three Cards. No other data reflecting unfavorably on his administration of San Francisco was developed. Recommend he be continued in his present assignment.

2. SAC Richard Auerbach, CS-17 © \$15,855, nonveteran, not on probation. SAC, San Francisco, since 8/10/59 (was SAC, Chicago). Auerbach is an experienced, competent, and efficient administrator as well as outstanding contact man. He has taken hold splendidly in San Francisco. No investigative matters on SAC's desk, consequently no direct supervisory responsibility for substantive error. He has already been censured in connection with the Number Three (Locator) Card irregularities. The inspection did not disclose any reason to recommend any change in his present assignment. If approved, attached letter summarizing the inspection findings should go forward.

Memorandum to Mr. Tolson Re: Inspection - San Francisco Division

3. ASAC Thomas E. Bishop, GS-14 \$12,315, nonveteran, not on probation. ASAC, San Francisco, since 8/5/58. Bishop has been an ASAC various offices since December 1954. He makes an average appearance, has an abundance of energy and is a competent administrator. He is full partner in the operation of the San Francisco office. Bishoppersonally supervises the criminal informant program. It has shown steady improvement since the last inspection. No substantive errors were found in matters supervised by him. SAC Auerbach says Bishop is fully capable of handling a small office as SAC. Inspector agrees and recommends that ASAC Bishop be considered for future advancement to SAC of a small office and in the meantime continue as ASAC, San Francisco.

4. ASAC Bishop . . . . . 7 full-time supervisors in this office are in the same pay grade as Mr. Bishop. In view of his greater responsibilities and the superior manner in which he has handled them, it is recommended that consideration be given to reallocating him from Grade GS-14 to Grade GS-15.

5. Evaluations and recommendations concerning other personnel submitted separately.



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### TATES DEPARTMENT OF JUSTICE

#### JÉRAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

WASHINGTON 25, D. C.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: SA THOMAS E. BISHOP

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Relationship

	BISHOP	WiFe	10/5/59
Address 7 4	ROCKAWAY AVE,	SAN FRANCISCO.	CALIFORNIA
beneficiary	The following person is designated as my of agents killed in the line of duty.	y beneficiary under the Chas. S. Ross Fu	nd providing \$1500 death benefit to
No	BISHO	P Relationship Wife	Date 10/5/59
Address 74	ROCKAWAY AVE,	SAN FRANCISCO,	CALIFORNIA
,	NOV 30 1859	//	urs, Dishop

bб

December 8, 1959

Mr. Thomas E. Bishop c/o Mr. William H. Bishop 3995 Ballard Avenue Cincinnati, Chio

Dear Mr. Dishop:

I have just been informed you have been called to Cincinnati as a result of your Father's illness. I am certainly sorry to learn of this, and I know your presence will be a source of comfort to him.

Please take all the time away from the office that you desire, and if there is anything I can do to be of assistance, you have only to let me know.

Sincerely,

1 - SAC, San Francisco (Personal Attention)

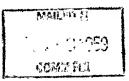
HVT

(4) FB3

Based on memo N. P. Callahan to Mr. Mohr 12/7/59. NPC:hif.

ga ,

MAIL ROOM TELETYPE UNIT



Tolson \_\_\_\_\_

DeLoach.
McGuire \_
Mohr \_\_\_\_
Parsons .
Rosen \_\_\_

Tamm \_\_\_\_\_\_
Trotter \_\_\_\_\_
W.C. Sullivan \_\_\_
Tele. Room \_\_\_\_

THOMAS E.

6/30/41 EOD:

Nonveteran

Title: Special Agent

Grade: GS-14 at \$12,315

Not on probation

SAC AUERBACH:

Mr. BISHOP is the Assistant Special Agent in Charge of San Francisco since 8/5/58. He has been an Assistant Special Agent in Charge since 12/29/54 at Richmond, Virginia, Cleveland, Ohio, and San Francisco.

It has been readily apparent to me in my examination of the San Francisco Office in the last 90 days that Mr. BISHOP not only does a good job as an ASAC but is thoroughly competent to handle as SAC a small office. He is an aggressive individual, reported to make a fine public-appearance talk, has accompanied me on public contacts and makes a good impression and, more important, has the respect of the Agents and Supervisors of this office in his decisive dealing as an administrator.

This employee has a fine mind for detail, an excellent knowledge of the Bureau's policies and I feel would function creditably in the handling of a small office. He is a completely career individual of unquestioned loyalty and capacity and thoroughly capable of additional responsibility.

Rating: EXCELLENT

INSPECTOR NUGENT: \\_\(\frac{1}{2}\) (No action necessary on this write-up since similar recommendations were made in summary memorandum Q. Tamm to Mr. Tolson covering San Francisco

17.00

Inspection dated November 10, 1959.)

Inspector agrees with above comments. Mr. Bishop makes an average appearance, is extremely thorough and a competent administrator. He is a full partner in the operation of the San Francisco Office. He personally supervises the Criminal Informant program. It has shown steady improvement since the last inspection. No substantive errors found in matters supervised by him. The Inspector has no doubt Bishop is fully capable of handling a small office.

RECOMMENDATIONS:

1. That ASAC Bishop be considered for future

SAN FRANCISCO INSPECTION 10/28/59 RDA:ekk

advancement as SAC and in the meantime, continue as ASAC, San Francisco.

2. ASAC Bishop. . . Seven full-time supervisors in this office are in the same pay grade as Mr. Bishop. In view of his greater responsibilities and the superior manner in which he has handled them, it is recommended that consideration be given to reallocating him from Grade GS-14 to Grade GS-15.

High

### ffice Men dum · UNITED

#### **∠**o GOVERNMENT

MR. MOHR

DATE: December 7, 1959

SUBJECT:

THOMAS E. BISHOP

Assistant Special Agent in Charge

San Francisco Division

EMERGENCY ANNUAL LEAVE DUE TO

ILLNESS OF FATHER

profite in

SAC Auerbach of the San Francisco Office telephonically advised the writer in your absence that ASAC Bishop was departing San Francisco on Emergency Annual Leave December 8 or 9, 1959, to proceed to the home of his father in Cincinnati, Ohio. Auerbach stated that Bishop's father is 76 years of age and is dying of lung cancer. He is intermittently in a coma and other members of his family have advised him to come immediately as they do not expect his father to linger many more days.

SAC Auerbach stated that Bishop's address in Cincinnati would be 3995 Ballard Avenue, Cincinnati; telephone number is TRinity 1-4762. He further stated that Bishop's father's name is William H. Bishop.

There is attached a suggested letter to ASAC Bishop at the Cincinnati address which the Director may desire to forward at this time.

Enclosure xxxx /2-6-5/

1 - Mr. Clark (sent direct)

NPC:hif

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

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DEC 1 8 1959

TELETYPE

Mr. Tolora

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I's. Tolora

I's. Tolora

Mr. Porton

Mr. Porton

Mr. Yab.

Mr. Val.

Mr. Val.

Mr. Hallown

Mics Gasely

met Level

URGENT. 12-18-59 11-39 PM PAO

TO DIRECTOR FBI AND SAC SAN FRANCISCO

FROM SAC, CINCINNATI 1P

ASAC THOMAS E. BISHOP, SAN FRANCISCO DIVISON. WILLIAM H. BISHOP, FATHER OF ASAC BISHOP DIED CINCINNATI, OHIO NIGHT TWELVE EIGHTEEN FIVE-NINF. BODY WILL LIE AT WILL- GOOD- KELSCH FUNERAL HOME THREF ZERO TWO SIX MADISON ROAD CINCINNATI, O. FUNERAL SERVICE AT SAINT CECELIA CHURCH CINCINNATI AM TWELVE TWENTY- ONE NEXT. BURIAL CALVARY CEMETERY CI SAME DATE, ASAC BISHOP STENTATIVELY PLANS TO RETURN SF TWELVE TWENTY FIVE- NINE.

SF ADVISED

END

11-41 PM OK FBI WA DI

TU DISC V

REC-141 : '

-252

They show E. Bishop F. Mr. 19159 17-11-19159

3 cg

12-19-59

#### PLAIN TEXT

TELEGRAM

URGENT

MR. THOMAS E. BISHOP 3995 BALLARD AVENUE CINCINNATI, OHIO

I HAVE RECEIVED WORD OF THE PASSING OF YOUR FATHER AND WANT
TO EXTEND TO YOU AND YOUR FAMILY MY HEARTFELT SYMPATHY. IF
THERE IS ANY WAY I CAN HELP, I HOPE YOU WILL LET ME KNOW.
JOHN EDGAR HOOVER

NOTE ON YELLOW: Teletype from SAC, San Francisco, 12-18-59, reporting that William H. Bishop, father of ASAC Thomas E. Bishop, died Cincinnati,

Ohio, night of 12-18-59. Body at Will-Good-Kelsch Funeral Home, 3026 Madison Road, Cincinnati, Ohio. Funeral service to be held St. Cecelia Church, Cincinnati, 12-21-59, with burial same day at Calvary Cemetery. Cincinnati forwarding flowers from Director and Associates per instructions Mr. Mohr.

1 - SAC, San Francisco

WEL:ef (5)

Tolson Belmont DeLoach McGuire Mohr Parsons Rosen Tamm

MAIL ROOM \_\_\_\_ TELETYPE UNIT

PK

0.70

070 19 770 132 770 NESCUE LEGION

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San Francisco, Cali December 24, 1959

Mr. Belmont
Mr. DeLoach
Mr. McGuire
Mr. Mohr
Mr. Pargens
Mr. Rosen
Mr. Tamm
Mr. Trotter
Mr. W.C.Sullivan
Tele. Room
MF. Helman
Mr. Gandy

Mr. Tolson

Mr. J. Edgar Hoover Director Federal Bureau of Investigation Washington, D. C.

Thomas E.E. I.,
Dear Mr. Hoover:

FARELS.

My mother, my two sisters and I want to thank you sincerely for your many kindnesses in connection with the recent illness and death of my father. Your telegram of condolence was most heartwarming and was a source of particular consolation to my mother and me. All of my family are grateful to you for the beautiful floral piece which you sent and I find it very difficult to tell you how deeply your thoughtfulness touched us.

My dad was always extremely proud of my association with the FBI and he never hesitated to tell his friends how impressed he was with the personal attention which you give to all the problems of your employees. Your kindness to my family and me during this time certainly shows that my dad's pride in you and the FBI was indeed justified. Thank you again for your thoughtfulness.

Hood Holder

32 Minimal

At this time, I would like to extend to you the very best wishes of my family and me for a joyous Holiday Season and a Happy Birthday. Speaking as just one of the many FBI employees, I sincerely hope that you will enjoy many more years of health and success, and that we will have the benefit of your leadership for a long time in the future.

Sincerely,

Thomas E. Bishop

Thomas E. Bishop Assistant Special Agent in Charge

Mr. Tolson
Mr. Belmont
Mr. Belmont
Mr. Dollosch
Mr. Wolgife
Mr. Mr. Phrsons
Mr. Rosen
Mr. Tamm
Mr. Trotter
Mr. W.C.Sullivan
Tele. Room
Mr. Holloman
Miss Gandy
M. A.Mones

REC-132

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1	-	*****				-

January 18, 1960

SAC, San Francisco

Director, FBI

IN-LERVICE TRAINING

You should instruct ATAC Bishop to report to the seat of Government, Room 5240, September 19, 1960, at 9:30 A.M. for attendance at Criminal In-Service Training for a period of twelve days.

At least 10 days prior to date he is scheduled to report, you should furnish Bureau figures reflecting time spent in office by Agents of your division for each of the prior 3 months, utilizing format set out in SAC Letter 56-45.

Confirm attendance.

1 - Mr. Malone 1 - Mr. Hereford

lwm (5)

Holloman ..

255

Tolson \_\_\_\_\_\_
Belmont \_\_\_\_\_
DeLoach \_\_\_\_\_
McGuite \_\_\_\_\_
Mohr \_\_\_\_\_
Parsons \_\_\_\_\_
Rosen \_\_\_\_\_
Tamm \_\_\_\_\_\_\_
W.C. Sullivan \_\_\_\_
Tele. Room \_\_\_\_\_

## Office Memorandum • United States Government.

TO :	DIRECTOR, FBI	(87-46689)	DATE: 1/18/6	0
FROM: SUBJECT:	SAC, SAN FRAN	cisco (87-10927)	de, 1/7/6°	
	00: S0			Ъ6 b7С
for le	ReBuairtel, 1,	/8/60 requesting any ndation for apprehen	recommendations, :	if any,
conside he was Angeles Police as bein	dly carried a red armed and a probation via Calif. and was Dept.	had previously dete. 38 caliber revolver dangerous. In adolator from local auas wanted for checks as also noted that and weighing 210 t	with him, and accordition, it was known thorities in Los  by San Fernando  was descr	wn ibed
the box	that office at the mately 5:10 p.	as received at approhate had been observed professor of the contract of the co	urchasing a ticket, San Francisco at seen to enter the	at theatre.
l assigne being p on othe Gate Th	d. In view of cossibly armed are charges, his eatre is the se	called immediately to SA DANIEL HOMARD, for the above information dangerous, wanter physical size, and econd largest movie	ion concerning   d by local authorit the fact that the c nouse in San Franc:	ties Golden isco
with ap ASAC BI the abo to accor	proximately 3,0 SHOP that to a ve conditions, mplish a succe	000 seats, it was imscomplish the arrest called for thorough ssful apprehension. al agents other than	mediately realized of the subject un- planning in order ASAC BISHOP ca	by der alled
the pro cover n outside	blems in this a ot only the lol exits of the l	apprehension and made oby entrance of this ouilding which is lo ted by many pedestri	e definite assignme theatre, but three cated in the downte	ents to e other
3- Burea 3- San E	Francisco 67-5947)	A AGAM PTGUAD)		i garangan g Latan garangan garang
RDA/amc	n n	e ASAC BISHOP) SA DANIEL H. HOWAF	D JR.)	
(6)	recommendations	Investigative Divis	on page three.	

SF 87-10927 Re: aka TTSP

b6 b7C

Following the above planning and issuing of assignments to the accompanying agents, ASAC BISHOP and SA HOWARD contacted the manager of the theatre and determined that the movie then in progress was the first portion of a double feature; the next complete change of program would not be until approximately 9:30 p.m. ments were made for the head usherette to walk through the orchestra, loge, and balcony floors to see if she could see a person answering the Subject's description after having been furnished same and a photograph exhibited to her. This search by the usherette was negative.

ASAC BISHOP then requested that the manager turn on the house lights and have a brief intermission for three minutes following the film currently being shown at that time. manager cooperated and at 7 p.m. following the completion of the first feature, the house lights were turned on. ASAC BISHOP had made assignments prior to this intermission for the agents to cover all floors and aisles of the theatre, emphasizing to the agents the number of patrons attending the show. A prime consideration in this three minute search would be that no disturbance would be created and that their conduct should not alert the Subject to the pending apprehension. When the house lights were turned on, ASAC BISHOP and SA HOWARD proceeded down the main aisle on the orchestra floor and approximately three-quarters of the way down, the aisle, one seat in from the right on the center aisle, ASAC BISHOP spotted the fugitive. BISHOP immediately took a vacant seat next to the Subject as SA HOWARD approached from right side. at first denied his identity to ASAC BISHOP; however, was placed under arrest and led from the theatre by ASAC BISHOP and SA HOWARD without any of the patrons

in the theatre aware an arrest had been made.

In view of the Subject's being possibly armed and dangerous, the fact of his physical size, he was wanted not only as a federal fugitive but for several local authorities, and the fact that the Subject was located at this large theatre, the problems presented in making a satisfactory arrest were numerous. ASAC BISHOP promptly sized up the problem, made decisive plans to handle any eventuality that may have arisen in this apprehension, and suggested the approach to be utilized in having the house lights turned on to afford the agents adequate visibility to spot the subject. SA HOWARD worked very closely with ASAC BISHOP and assisted in implementing his plan of procedure. is noted that this arrest was accomplished without the patrons of the theatre realizing an arrest was being made.

SF 87-10927

Re: \_\_\_\_\_\_\_ aka \_\_\_\_\_\_\_ b6
b7c

Accordingly, in view of the above facts, it is recommended that ASAC BISHOP and SA HOWARD be commended for their exemplary judgment in handling this successful arrest which had potentials of danger.

ADDENDUM INVESTIGATIVE DIVISION

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MCD:raj 1/22/60

### RECOMMENDATIONS INVESTIGATIVE DIVISION

The Investigative Division recommends that ASAC Bishop and SA Howard be commended for their exemplary judgment and decisive action which led to the arrest of without incident in a crowded movie theater. Letter to san francisco bis to provide letter approximate to the transportation.

Done at after

January 26, 1930 PERSONAL Mr. Thomas E. Bishop Federal Bureau of Investigation San Francisco, California Dear Mr. Eishop: It is indeed a pleasure to commend you for your excellent performance in apprehending b6 , subject of an laterstate b7C Transportation of Stolen Property case. The successful arrest of this dangerous subject in a crowded theater can be ascribed in no small degree to your extreme thoroughness and leadership in planning the apprehension and to your splendid judgment and decisive actions in taking him a into custody. I was certainly impressed with the manner in which you discharged your responsibilities and I want you to know I am most appreciative. Sincerely yours, 1 - SAC, San Francisco (Personal Attention) Tolson Mohr \_ Parsons Belmont Callahan DeLoach Malone . Trotter W.C. Sullivan Tele. Room \_

Ingram

MAIL ROOM TELETYPE UNIT

April 6.

Mr. Thomas E. Gieboo Tederal Decease of Laverteration Bus ervacioco, culcorsin

ar. Siaha

Your headquarters are changed from Ann charico, chiestain. official reasons and you will be allowed transportation expenses and per diem at the rate of \$12.00 per day within the U. S., \$6.00 per day for air travel, rail travel, and ocean travel by steamship outside the continental limits of the U.S., transportation expenses for your immediate family, and transportation cost of household goods and personal effects as provided for in Public Law 600 dated August 2, 1946, and Executive Order 9805, dated November 25, 1946, as amended. You are authorized to use your privately owned automobile and you will be reimbursed at the rate of ten cents per mile plus incidental expenses, not to exceed the cost by common carrier over the most direct route for all persons officially traveling therein. Should your dependents travel separate and apart from you, expenses will be allowed under the same conditions as above.

Very truly yours, .......Nuribered John Edgar Hoover

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i Sac. Sao Antonio

- SAC, San Francisco Expedite transier and advise Bureau within 46 hours departure date and arrival date.

MAILED 5

APR 8 - 1960

COMM-FBE

- Mr. DeLoach

Mr. Mohr

Mr. Callahen

Mr. Malone - Mr. Clayton

Mr. Newman

Miss Wilton

TELETYPE UNIT

1 - Mrs. Axtell

DeLoach Malone McGuire Rosen Tamm Trotter W.C. Sullivan

Tolson

Parsons

Belmont

Callahan

Mohr

Tele. Room Ingram



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### 'ATES DEPARTMENT OF

### FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

WASHINGTON 25, D. C.

2/10/60

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: SA THOMAS E. BISHOW
(Type or print plainly)

Relationship

WIFE

Dear Sir:

Name

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY-ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

BISHOP

74 ROCKAWA	ay Alle, Sas	PRANCISCO 3	7. CALIFORNIA
The following person beneficiary of agents killed in	on is designated as my beneficiar the line of duty.	ry under the Chas. S. Ross Fund p	providing \$1500 death benefit to
Name	BusHop	Relationship	2/10/60
Address Ricka	WAY AUC, 5	,	17. CALIFORNIA
		Very truly yours,	0 18.1 B
The form		Telp Special Agent	Mr C. West off

### OFFICE MEMORANDUM - UNITED STATES GOVERNMENT

TO : Director, FBI
Attn: FBI Laboratory

DATE: 2/29/60

FROM WASAC, (San Francisco (67-5947-1946)

SUBJECT: FOREIGN LANGUAGES - AGENTS' ABILITY

Re SAC Let No. 60-7 (B) dated 2/2/60.

Listed below are the names of Agents assigned to the San Francisco Division who have a practical working proficiency in a foreign language, together with identity of language or languages and separate evaluation of ability to read, write, speak and understand the language in question.

,	Name of Agent	Language	Read	Write	Speak	Under-
÷	, <u>, , , , , , , , , , , , , , , , , , </u>	High German Low German	Fair Fair	Fair Unsatis.	Fair Excellent	Fair Excellent
(V	THOMAS E BISHOP	Spanish	Very Good	Fair	Good	Very Good
*		French German	Fair Fair	Fair Fair	Fair Fair	Fair Fair
77	HARRY F. CLIFFORD, JR.	Spanish	Excellent	Excellent	Excellent	Excellent
با	WILLIAM A. COHENDET	French	Good	Fair	Fair -	Fair b6
		Spanish	Very Good	Good	Very Good	Good
	ALDO A. GIANNECCHINI	Italian	Fair	Fair	Good	Good
		Spanish	Good	Fair	Fair	Fair
٠,	ZAVEN JARDARIAN	Armenian French	Fair Good Very Good	Fair Fair Good	Very Good Fair Fair	Very Good Unsatis. Fair
	<u>REC-435</u>	8: 3: 6"-1	3 - 33 C	12 ANG	da .	
دومیر خ <sup>ورست</sup>	2-Eureau	I was	1000	JI KIN	(A)	•
-	(1 - 67-5947-1946) (1 - pers. file each TEB: 1cm / 7	Agent)	Section of the sectio			
	(24)	e i	3 MAR 24	960	PETER O	SHADA

F 67,-5947

ame of Agent ADJA V. KOLOMBATOVIC	Language Serbo-Croat Spanish German French Russian Italian	Read Excellent Excellent Fair Fair Fair Fair		Speak Excellent Very Good Fair Fair Fair Unsatis.	Under- stand Excellent Excellent Good Fair Fair Fair
LBERT J. LAVERY	Russian Spanish French Italian	Good Very Good Very Good Fair	Good Very Good Very Good Fair		Good Very Good Fair Fair
ALPH M. LINDSEY	German Italian	Good Fair	Fair Fair	Good Good	Good Good
	Cantonese Chinese	Fair	Fair	Fair	Fair b6
LENN A. PAULSON	Spanish German	Good Good	Good Good	Good Good	Good Good
RANK S. PERRONE	Spanish Italian	Good Poor	Good Poor	Good Fair	Good Fair
	Spanish	Good	Good	Good	Fair
	Spanish Cantonese	Excellent	•	-	Very Good
	Chinese	Fair	Fair	Fair	Fair
	German	Good	Fair	Fair	Good
ILLIAM C. TOWER	Japanese	Fair	Fair	Fair	Fair
OSEPH M. WUSLICH	Serbo-Croat	None	None	Fair .	Good

UNITED STATES GOV

### 1emorandum

TO

: MR. TOLSON

DATE:

4/7/60

Mohr
Mohr Parsons Bolmont Callahan
Be Iment
Callahah
DeLoach
Malone
McGuire
Rosen
Tamm
Trotter
W.C. Sullivan
Tele. Room
Ingram
Gandy

Tolson

FROM

J. P. MOHR

SUBJECT:

PERSONNEL CHANGES

By separate memorandum I have recommended the transfer of SAC Leonard Blaylock from San Antonio to Salt Lake City and it will be necessary to replace him. at San Antonio. It is therefore recommended:

That ASAC Thomas E./Bishop at San Francisco be designated as SAC at San Antonio with no change in grade or salary.

ASAC Bishop entered on duty 6/30/41, is in grade GS 14, \$12,315, is 42 years old, married with two children, has degrees of Bachelor of Arts and Bachelor of Laws. ASAC Bishop served in several field offices, on foreign assignment and at the Seat of Government prior to his designation as ASAC at Richmond in January, 1955. Subsequently he has served as ASAC at Cleveland and has been assigned as ASAC at San Francisco since 8/5/58. His Bureau record has been very good and he was last censured in October, 1956, as a result of inspection of the Richmond Office. Since then his services as ASAC have been rated excellent and he has been commended twice. During inspection of San Francisco in October, 1959, the Inspector noted that Bishop made an average appearance, had an abundance of energy and was a competent admin-The Inspector agreed that he was fully capable of handling a small office The Director saw him on 1/3/55 on the occasion of his designation as ASAC at Richmond and stated he did not make a rugged appearance but what he lacked in ruggedness he made up for in enthusiasm and interest. He was described by Mr. Gale during an inspection in July, 1958, as making a very good personal appearance and having an engaging personality. He is within the desirable weight limits.

WST:lae ✓ (2)

Enclosure

PERMANENT BRIEF OF PERSONNEL FILE OF ASAC BISHOP ATTACHED

6 AFR 12 1000

UNITED STATES GOV

### 1emoranaum

TO

: MR. TOLSON

DATE:

April 11, 1960

McGuire Rosen Tamm Trotter W.C. Sullivan Tele. Room Ingram

Jackmak dring 22

FROM

: J. P. MOHR

SUBJECT: THOMAS E. BISHOP

ASAC, SAN FRANCISCO

UNDER TRANSFER TO SAN ANTONIO AS SAC

Mr. Bishop called today and stated he had received the Bureau's letter designating him as SAC at San Antonio. It was very obvious that he was very happy receiving this designation and said he was going to do everything possible to merit the Director's confidence in him.

Mr. Bishop said he planned to arrive in San Antonio at the beginning of business April 25, 1960. He was informed that this would be satisfactory unless advised to the contrary.

1 - Mr. Callahan

1 - Mr. DeLoach

1 - Mr. Tavel

1 - Movement Section

Sy 32 188

JPM:hif

(6)

3 mlsp

San Francisco, Ca, ifo nia-April 11, 1960 Mr. Tolson Mr. Mohr. Mr. Parsons Mr. Belmont Mr. Callahan Mr. DeLeach Federal Bureau of Investigation Mr. Malone. Mr. McGuire Mr. Rosen. Mr. Tamm. Mr. Trotter. Mr. W.C.Sullivan Tele. Room. I have just received word of myr. Ingram. transfer from San Francisco to San Antonio, Gandy where I am to assume the duties of Special Agent in Charge, and I want to take this means of expressing to you my sincere thanks for the confidence which you have thus This represents to me the culmination

> Sincerely. Thomas E. Bishop Assistant Special 4. Win Agent in Charge

APR 13 1960

RECORDED 51

of my 19 years of service in the Bureau and I certainly intend to do a good job, both for you and the Bureau. Please be assured that I will do my utmost to fulfill this responsibility in a manner which will reflect credit

67-

Ide. Roen.

Mr. Increas

Mas Canar

6 APR 15 1500

APR 20 1960

Mr. J. Edgar Hoover

Washington, D. C.

Dear Mr. Hoover:

indicated in me.

on the Bureau.

Director

# FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

			-Nu
	REPORT OF PERFORM	ANCE RATING	
		- Talle	51
		The state of the s	- Children
		The second	111111
		Company - Ch	
Name of Employee:	THOMAS E. BISHOP	Lam ju	1 AND
			11:11-1
Where Assigned:	San Francisco	4-	
	(Division)	(Section, Unit)	<b>₩</b>
Official Position Title:_	Assistant Special	Agent in Charge, G	5-14
Dating David In form	April 1, 1959	march 31, 19	960
Rating Period: from		t0	
			Employee's
ADJECTIVE RATING:	EXCELLENT		Initials
	Outstanding, Excellent, S	Satisfactory, Unsatisfactory	T23
(Q)		Special Agent	
Rated by:	temena av		3/31/60
	Signature	Title	Date
Reviewed by:			
Meviewed by.	Signature	Title	Date
1/6	Callaban	Assistant Director	APR 21 1960
Rating Approved by:	Signature	Title	Date
	· ·		
	TYPE OF REI	PORT	
1	TILE OF RE	TORT	362
, ,	X) Official	( ) Administrative	262
in the	(X) Annual	60-Day	·
, · · · · · · · · · · · · · · · · · · ·	Marin, In	( ) 90-Day ( ) Transfer	· •
104 A 11		( ) Separation from	Service
, t <sub>3</sub>	* * * * * * * * * * * * * * * * * * *	( ) Special	

### PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of EmployeeTHOMAS E BISHOP	Assistant Special  Title Agent in Charge
	Rating Period: from <u>4/1/59</u> to <u>3/31/60</u>
Note: Only those items having pertinent bearing on employee's performance of Rate items as follows:	hould be rated. All employees in same salary grade should be compared.  I that <u>each and every</u> rated element be <u>factually</u> justified by narrative detail on the composite result of evaluating all rated elements rather than following any ot be rated unsatisfactory on any performance evaluation factors on the rating ority of such rating factors. Good judgment must be exercised to insure that
(1) Personal appearance. (2) Personality and effectiveness of his personal contacts. (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). (4) Physical fitness (including health, energy, stamina). (5) Resourcefulness and ingenuity. (6) Forcefulness and aggressiveness as required. (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives. (8) Initiative and the taking of appropriate action on own responsibility. (9) Planning ability and its application to the work. (10) Accuracy and attention to pertinent detail. (11) Industry, including energetic, consistent application to duties. (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application. (14) Technical or mechanical skills. (15) Investigative ability and results: (a) Internal security cases (b) Criminal or general investigative cases (c) Fugitive cases (d) Applicant cases (e) Accounting cases (16) Physical surveillance ability.  A. Specify general nature of assignment during most of rating period (such as set tor, etc.):  ASSISTANT Special Agent in	(17) Firearms ability.  (18) Development of informants and sources of information.  (19) Reporting ability:  (a) Investigative reports  (b) Summary reports  (c) Memos, letters, wires (Consider: Lonciseness; Lclarity; Lorganization;  Lthoroughness; Laccuracy; Ladequacy and pertinency of leads; Ladministrative detail.)  (20) Performance as a witness.  (21) Executive ability:  (a) Leadership  (b) Ability to handle personnel  (c) Planning  (d) Making decisions  (e) Assignment of work  (f) Training subordinates  (g) Devising procedures  (h) Emotional stability  (i) Promoting high morale  (ii) Promoting high morale  (22) Ability on raids and dangerous assignments:  (a) As leader  (b) As participant  (23) Organizational interest, such as making of suggestions for improvement.  (24) Ability to work under pressure.  (25) Miscellaneous. Specify and rate:  Dictation ability  ccurity, criminal, applicant squad, or as Resident Agent, supervisor, instruction contains a supervisor.
B. Specify employee's most noteworthy special talents (such as investigator, desk to the control of the control	
<ul> <li>C. (1) Is employee available for general assignment wherever needs of service rec</li> <li>(2) Is employee available for special assignment wherever needs of service req</li> </ul>	quire? <b>YES</b> (If answer is not "yes," explain in narrative comments.) uire? <b>YES</b> (If answer is not "yes," explain in narrative comments.)
<ul> <li>D. 1. Has employee had an abnormal sick leave record during rating period? not for illness) during rating period than the amount of sick leave earned durinarrative comments.)</li> <li>E. Is employee qualified to operate a motor vehicle incidental to his official duties</li> </ul>	ng such period? (If answer to either question is "Yes," explain in
If answer is "yes," personnel file must reflect the following: (a) Has v physically fit to drive. (c) Past safe driving record OK or has passed Bur  ADJECTIVE RATING:   EXCELLENT  Outstanding, Excellent, Satisfactory, Unsatisfactory, Unsa	and State or local operator's license for type vehicle he is to use. (b) is eau road test.

San Francisco, California March 31, 1960

ADDENDUM

Name:

THOMAS E. BISHOP

Position: Grade:

ASAC GS-14

PART I. GENERAL COMMENTS

During the entire rating period Mr. BISHOP has continued in the position as Assistant Special Agent in Charge and handled his performance therein in an excellent manner. He has continued his previous appearance, reputation and work, and I find he is well qualified for further advancement.

The file is replete with excellent comments concerning speeches made by him.

In the last three months alone he has personally directed on-the-spot supervision for which he has been commended by the Director in two fugitive cases resulting in personal apprehension of the fugitives concerned therein.

I consider Mr. BISHOP an excellent Bureau representative with an outstanding knowledge of the Bureau's policies, and rules and regulations.

#### PART II. SPECIFIC COMMENTS

- 1. <u>Justification for Any Minus Ratings Given</u>
  Not applicable.
- 2. Experience and Ability as Inspector's Aide

  Though not recently assigned on inspection duties

Though not recently assigned on inspection duties, past experience qualifies him in this duty.

TEO Initials

#### 8. Participation in Informant Programs

Mr. BISHOP capably supervises the informant program of the San Francisco Office.

### 4. Testifying Experience and Ability

Past performance qualifies him as a witness.

### 5. Disciplinary Action

Not applicable.

### 6. Accounting Information

Not applicable.

#### 7. Police Instruction

As an ASAC, Mr. BISHOP is qualified to handle police instruction assignments and he does a highly satisfactory performance on this duty.

### 8. Sound Training

Not applicable.

#### 9. Resident Agents

Not applicable.

#### 10. Foreign Language Ability

(a) Specific language or languages in which proficient - Spanish.

(b) Did Agent complete language school? - Yes.

- (c) Is Agent fluent to the extent that he can handle typical investigative problems in (1) conversation form??(Yes X No (2) written form? (Yes X No )
- (d) Rating: (1) read very good
  - (2) write fair
  - (3) speak good

(4) understand - very good

(e) Frequency of use during rating period: Has used the language approximately three times during rating period.

<u>Γείς</u> Initials

### 11. Administrative Advancement

Is Agent (a) interested in (Yes X No ), (b) completely available for (Yes X No ), and (c) considered completely qualified at present for administrative advancement including experience, ability, personality, and appearance? (Yes X No ) (d) If answer to (c) is "Yes," would you consider his qualifications very good \_, excellent \_, outstanding X ? (e) If answer to (c) is "No," does he have potential for future administrative advancement (Yes \_ No \_)?

Rating: EXCELLENT

<u>nitials</u>

STANDARD FORM NO. 64

### Office Memorandum • UNITED ST GOVERNMENT

Director, FBI

DATE: 3/31/60

SAC. San Francisco

SUBJECT:

THOMAS E. BISHOP

#14310

Assistant Special Agent in Charge

San Francisco Division

ADMINISTRATIVE

There is attached hereto the annual performance rating on the above-captioned employee.

It is recommended that he be considered for reallocation to Grade 15.

A review of the last San Francisco inspection reflects that no delinquencies whatsoever were personally chargeable to Mr. BISHOP. He has been in Grade 14 since July, 1953, but in the same period he has been Assistant Special Agent in Charge, with all its responsibilities which he has handled well, at the three offices of Richmond, Cleveland and San Francisco, as well as a supervisor for the second time at the Seat of Government. It is apparent that with this kind of promotion he has done well throughout all these years and it is felt that he should be so considered.

Mr. BISHOP has a voluntary overtime of well above the office average as a perpetual and regular situation. He is well within the correct limits in his personal appearance, having a medium frame, weighing 175 pounds, with a 6'1" height.

2-Bureau (Encl. 1) 1-SF RDA: 1cm

(3)

STANDARD FORM NO. 64

### Office Memorandum • United States Government

TO

Director, FBI

FROM

SAC, San Francisco

SUBJECT:

THOMAS E. BISHOP Employee #14310 ADMINISTRATIVE In view of the transfer of Mr. Bishop to be SAC at San Antonio, Texas, and the fact that an annual performance rating was submitted on him as of April 1, 1960, UACB, no additional performance rating will be submitted.

Mr. Bishop plans to depart San Francisco by plane Monday, April 25, 1960, for arrival San Antonio the same day.

2/- Bureau 1 - San Francisco

RDA:cs (3)

REC-143

264 W

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66

### fice Memi ...dum • UNITED STA. GOVERNMENT

TO

Director, FBI

DATE: 4/14/60

FROM

RSAC, San Francisco

ANNUAL PERFORMANCE RATINGS - 1960

INVESTIGATIVE PERSONNEL SAN FRANCISCO DIVISION

Enclosed are the annual performance ratings of the investigative personnel of the San Francisco Division for the period 4/1/59 to 3/31/60. The names of the personnel for whom ratings are enclosed are set out below in alphabetical order by grade. Those marked with a single asterisk (\*) are as yet uninitialed because of absence of those employees from the San Francisco headquarters or those employees who are resident agents whose initialed performance ratings have not been received in the office. Those names designated by a double asterisk (\*\*) are employees to whose performance ratings is attached a letter recommending a reallocation to a higher grade. Those names designated by a triple asterisk (\*\*\*) are employees whose performance rating was submitted earlier.

The Bureau was advised by letters dated 4/13/60 that in view of the short period of time during the rating period that SAs ROBERT P. FINZEL and have been assigned to the San Francisco Office, their course at the Army Language School having commenced 3/24/60, their transfer performance ratings are being considered their annual ratings also.

Attached to the performance ratings for SAs RONALD O.XSTAMP and WILLIAM B. DILLON are letters recommending consideration for removal from probation. Attached to the performance rating for SA RICHARD SXERICKSON is a letter requesting his approval as a Relief Supervisor .

#### SPECIAL AGENTS

#### GS-14

\*\*THOMAS E.XBISHOP PHILIP G. BOWSER, JR. HARRY F. CLIFFORD, JR.

MORRIS M. DE JEAN RICHARD G. FLETCHER, JR.

JOSEPH F. SMITH ANDREW . V. TRICHAK b6

Bureau (Encl) (AM REG) 1 - San Francisc

RDA:cs

(3)

..... | 67-. x 713 1360

RDA:cs

#### GS-13

DWAYNE L. ESKRIDGE MATTHEW J. LIGHTBODY STANLEY F. FEWSTER RALPH M. LINDSEY ROLAND W. FINLEY PHILIP M. ALGAR RICHARD E. LUEBBEN DOUGLAS G. ALLEN FORDYCE G. LYMAN RAYMOND M. ANDRESS C. JAMES FLEMING KENNETH D. ANENSON C. DARWIN MARRON CHARLES T. FLETCHER FREDERICK W. ARMSTRONG SAMUEL G. MCELDOWNEY THOMAS C. MCGEE FLOYD B. BARRUS JOHN P. McHUGH ROBERT G. BARTHOL PAUL C. FULLER RICHARD J. McMULLEN JAMES B. BENNETT E. RAY MILLER E. A. BURKE MITCHELL EUGENE P. GREER FRANK W. MITCHELL JAMES R. GRIFFITH ORVILLE N. MOLMEN CHARLES F. BRUSCH **b**6 DONALD F. HALLAHAN PERRY W. MOOTHART HERBERT K. MUDD, JR. CHARLES G. CAMPBELL ROBERT L. HAMILTON JAMES G. CARLISLE WILLIAM G. HARRY RICHARD H. NELSON HAROLD V. CATES RICHARD E. NICHOLS ALBERT P. CLARK BERLYN H. CLOW ROLAND M. COCKER, JR. HAROLD F. HOBLIT DONALD L. COFFIN WILLIAM H. NOTT WILLIAM A. COHENDET WILLIAM J. HOY EDWARD J. O'FLYNN JOHN M. PAGE JOSEPH T. DALY CURTIS P. IRWIN, JR. EDWIN P. PARK FRANCIS T. DAVIS CHESTER L. JACOBY GLENN A. PAULSON ZAVEN JARDARIAN JOHN A. DEARDORFF FRANK S. PERRONE \*EUGENE S. XJONES WILLIAM B. DILLON WILBERT H. KEHE . WILLIAM P. POOLE EDWARD DORNLAS. JR IRVIN J. PROUT JOHN T. KERLER WILLIAM N.KIDWELL, JR. D. RAY QUINN CLARENCE W. DUNKER DOYLE G. KINTZ EDWIN O. RAUDSEP JAMES DUNPHY VADJA V.KOLOMBATOVIC WARREN W. RICHMOND STANLEY J.EAGER DONALD W. KUNO JOHN F. RIORDAN DONALD V. EBERLE ALBERT J. LAVERY ROBERT F. SAVAGE ROY L. ERICKSON ROBERT M. LEONARD LEO A. SCHON

RDA:cs

#### GS-13 (cont'd.) JESSE R. WAGNER WILLIAM J. SLATTERY KEITH G. TEETER GEORGE W. SMITH ROBERT E. THAU FRANK R. WARNER **b**6 ERVIN THIBAULT, JR. RICHARD E., STEPHENS BURNEY THREADGILL JR. WILBERT J. WEISKIRCH WILLIAM C. TOWER JOHN M. WHITE HERMON H. SULLIVAN LEO F. TULLY NATHAN L. WHITE TROY F. WILDER GS-12 \*RICHARD G XALLEN ALDO A. GIANNECCHINI N. B. NESTLERODE, JR. JAMES R. NEVES GERARD JAMES NORTON PHILIP B. NOTTINGHAM \*\*ROBERT S X BERRYMAN WILLIAM S: HAUSER WILLIAM P. O'CONNELL RICHARD W. BORCHER GERALD C. HOLLAND JOHN T. O'NEAL DANIEL J. BUCKLEY DONALD EDWIN JONES ARDEN F. KEITH B. PERKOWSKI, JR. EWING H. RAUCH. JR \*FRANCIS J.XCOLLOPY, JR. REID M. LEISHMAN FRANCIS M. CONNOLLY EDWARD C. RUDIGER LELAND C. RUDROW ROBERT U. MANN WALTER B., SAVAGE \*\*EDWARD M./CUNNINGHAM \*\*JOSEPH R./SEIBEL \*\*\*THOMAS H. XFARROW JOSEPH E. McNAUGHT JAMES E. SHERRIFF RONALD O. STAMP \* > ALFRED C, MILLER THOMAS J. SULLIVAN JAMES E. TARLETON, JR. \*\*ALFRED J. TENNYSON, JR. \*\*EDWARD S.XMILLER JOSEPH A. GEORGE

MICHAEL A. TOSAW

\*\*HARRY K. WINECOFF

RDA:cs

	<u>an-rr</u>	
**WILLARD E. BASEMAN  **  RICHARD S. ERICKSON	**RALPH V. FINK FRANCIS X. GANTLEY  **  JOHN F. HUBER  **	**  **  **DONALD A. SCHLAEFER  **
	<u>GS-10</u>	
		WILLIAM R. STRINGER
	INVESTIGATIVE CLERKS	b6
	GS-7	•
•		•

# fice Memorandum • United States Overnment

TO

Director, FBI

DATE: 4/21/60

FROM

SAC, San Francisco

SUBJECT:

ASAC THOMAS E. BISHOP

AUTHORITY TO CARRY PERSONALLY-OWNED

FIREARM

I have on this date given ASAC BISHOP authority to carry his personally-owned firearm. This firearm is a .38 caliber Colt Detective Special, two-inch barrel, serial #743597.

2-Bureau 1-SF RDA:1cm (3)

265

Noted in Property Section

Please File in Personnel File of ASAC Thomas E. Bishop

(63)

PER M

**Exx** Radio

### **DECODED** COPY

Q.	Pols	on L	
	Mohr	V	
	Pars	ons _	

McGuire Rosen Tamm

Trotter W.C. Sullivan Tele. Room Ingram

Teletype

UBGENT

4-26-60

TO DIRECTOR

FROM SAC SAN ANTONIO

261432

ADMINISTRATIVE MATTER. SAC THOMAS E. BISHOP ARRIVED SAN ANTONIO DIVISION 11:15 PM, APRIL 25, 1960, AND OFFICIALLY ASSUMES DUTIES IN SAN ANTONIO OFFICE APRIL 26 INSTANT. TEMPORARY ALDRESS

SAINT ANTHONY HOTEL, PHONE CAPITAL 7-4392.

RECEIVED:

11:22 AM RADIO

11:28 AM CODING UNIT BMQ

11-

266

MR. CALLAHAN

Noted in Comm. Sect



### *1emorandum*

Mr. Mohr

W. S. Tavel

SUBJECT: THOMAS E. BISHOP

Special Agent in Charge - San Antonio Office

DATE:

EOD 6-30-41 GS 14 \$12,315

Non-Veteran: Not in Reserve

Not on Probation Not on Limited Duty

In connection with the submission of his annual performance rating SAC Auerbach at San Francisco recommended that ASAC Thomas E. Bishop be reallocated to Grade GS 15. Bishop was ordered to San Antonio as Special Agent in Charge on 4-8-60 and reported to assume these duties at San Antonio on 4-25-60.

Bishop has had a very good record and served as ASAC at Richmond and Cleveland prior to his service as ASAC at San Francisco. He was last censured in October, 1956, and he has been commended twice since then. The Director saw him in January, 1955, and stated that he did not make a rugged appearance but what he lacked in ruggedness he made up for in enthusiasm and interest.

SAC Auerbach points out that Bishop has been in Grade GS 14 since July, 1953, has served as ASAC in three offices and is within desirable weight limits. The San Antonio Office is scheduled for Inspection within the next several weeks. In view of Bishop's designation as SAC at San Antonio I do not feel that he should be promoted to Grade GS 15 at this time but that he should be considered upon completion of the San Antonio Inspection. SAC Leonard Blaylock who served as SAC at San Antonio until Bishop's designation as SAC there is in Grade GS 15.

#### RECOMMENDATION:

That Bishop not be considered for GS 15 at this time but be reconsidered for promotion to GS 15 upon completion of the Inspection of the San Antonio Office.

PERMANENT BRIEF ATTACHED

Tolson Mohr Parsons

Belmont Callahan Del.orch

Malone McGuire Rosen

Tamm Trotter W.C. Sullivan

Tele, Room Ingram

April 26, 1969

Lieuterant General Nobert M. Cannon Commanding Officer Sixth United States Army Presideo San Francisco, California

Dear General:

I wanted to take this opportunity to send you a gersonal note of appreciation for the certificate of achievement you awarded Assistant Special Agent in Charge Thomas L. Bishop.

It was certainly good of you to do thin, and you may be cure that both Mr. Lishop and I deeply appreciate this kind gesture. It was indeed a pleasure for him to cooperate with your associates. I also want to thank you for the assistance you have afforded representatives of this Eureau.

### Eincerely yours,

2 - San Antonio - Enclosures (2)

1 - San Francisco

1 - Personnel file of ASAC Thomas 2. Bishop - Electronic

NOTE: Thomas E. Bishop is to report to San Antonio at ASAC on 4-25-60. Commendation to Eishop handled segarately by Administrative Divition. There is nothing identifiable in Bufiles with Robert M. Cannon.

ELC:cfn (8)

VELLOW DUPLICATE AFP? 6 1960 DULLED

### Office Memorandum • United States Government

ro :	Director, FBI			DATE: May 2, 1960
FEOM: SUBJECT: PAYROLL	(Employee's p	BISHOP, SAC  oresent payroll name)  IO  ision)	- mel	DATE: May 2, 1960
ADDRESS A	AND PHONE CHAN	GE	<del></del>	
Present ph	one number (city) -5251 Antonio	Present address	tel, San Anton	io, Texas
NOTE: (T)	he following must b	e executed in reporting B	IRTHS or CHANGES IN A	MARITAL STATUS.)
		loyee of the Bureau?	•	
1. 🗀, Y	es Present	Former		2. 🗆 No
MARITAL S	STATUS			
Married to	- Show full (maiden	name of spouse	Date and place of marri	αge
Data re sp	ouse			
Birt	h date		Birthplace	
	Legal Residen			pation
Name, add	ress, and telephone	e number of person to be n	otified in case of emerge	ency
BIRTHS				
Girl named	3		Boy named	
Bom on		Birthplace	<u> </u>	
To employ	yee and (Name of s	pouse)		
	24			This is theirchild
L,	7	3 14		<u>                                     </u>
The	above is t	he temporary a	ddress of SAC	Bishop.

1 Bureau 1 San Antonio TEB: JMW (2)

Book

						_		
Standard Form 50 -5 Part Rev. July 1957 Promulgated by U. S. Civil Service Commission-FPM-R-1	ON C	F PER	SONNE	L ACTI	ON		50-106-1	3
1. NAME (LAST [CAPS]—First—Middle—Mr.—Miss—Mrs.)				2. DATE	OF BIRTH	3. IDE	NTIFICATION (of	tional)
BISHOP, THOMAS E. (MR)				8-	-18-17	3	14310	
4. THIS IS AN OFFICIAL NOTICE OF THE PERSONNEL ACTION I CONCERNING YOUR EMPLOYMENT APPEARS ON THE REVE	DESCRII	BED BELO DE OF TI	W, WHI	CH AFFE	CTS YOUR EMPLO	YMENT.	GENERAL INFO	ORMATION
5. NATURE OF ACTION (standard terminology must be used)		FECTIVE ATE OF A	CTION	7. CIVI	L SERVICE OR OTH	ER LEGAL	. AUTHORITY	
REASSIGNMENT	4	-26-6	50	1	EXCEPTED I	BY L	<b>\$</b> 17	
FROM-Special Agent (ASAC)		OSITION ND NUMI		TO- £	duperves pecial A	ry	(SAC)	
GS 14, \$12,315 per annum		9. SERIES, GRADE, SALARY GS 14, \$1		is 14, \$1	2,315 per annum			
	C O L	AME AND OCATION OFFICE BY HICH MPLOYED	OF	TO SI FE	TLE CHANGE O SUPV. SA ERIES 1811 BI #61-F-107 FF. 4-30-61	_		
	11. D S	UTY TATION						
Yes		PPORTION	NED	STATE:	Yes		Apportionment \	Vaived Proved
13. VETERAN PREFERENCE 14. TENURE GROUP	l				SITION OCCUPIED	IS IN TH	E:	······
No 5-pt. 10-pt. Disab. 10-pt. Other					Competitive Service	x	Excepted Service	
16. APPROPRIATION	17. P	AYROLL D	EDUCTIO				ATE OF APPOINT	
From: S. & E., FBI To: SAME	UJA.	""	redi				•	•
19. REMARKS:		i		J		<u></u>		
a. Subject to completion of 1 year probationary (or b. Service counting toward career (or permanent) tenure for		eriod con	mencing <u>.</u>					<del></del>

c. During probation

20. EMPLOYING DEPARTMENT OR AGENCY U. S. DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION

21. OFFICE MAINTAINING OFFICIAL PERSONNEL FOLDER (if different than item 10, above) FEDERAL BUREAU OF INVESTIGATION WASHINGTON 25, D. C.

Separations: Show reasons below, as required. Check, if applicable:

22. SIGNATURE (or other authentication) AND TITLE

23. DATE:

d. From appointment of 6 months or less

# ffice Mem ....dum • UNITED S.

GOVERNMENT

TO

Director, FBI

Attn: Personnel Section

DATE:

4/25/60

FROM : SAC, San Francisco (67-13597)

SUBJECT:

ASAC THOMAS E. BISHOP

SAN FRANCISCO DIVISION

TRANSFER TO SAN ANTONIO DIVISION

ReBulet 4/8/60, changing headquarters of ASAC BISHOP from San Francisco, California, to San Antonio, Texas, as Special Agent in Charge.

Enclosed is personnel file of Mr. BISHOP who departed San Francisco 4/25/60, en route to San Antonio Division.

Enclosed for the San Antonio Office are Duplicate Property Record and firearms score sheet for Mr. BISHOP. Date of his last annual physical examination was 5/19/59. Certified overtime record being forwarded separately.

2-Bureau (Encl. 1) REGISTERED MAIL

1-San Antonio (Encl. 2)

1-SF

/lcm

(4)

ENCLOSURE

pril 26, 1960

PER ONAL

Mr. Thomas C. Bishop Federal Bureau of Investigation dan Antonio, Texas

Dear Air. Bishop:

I have been advised of the honor bestowed upon you in being the recipient of a Sixth Army Certificate of Achievement and I want to extend my congratulations.

The splendid liaison which you maintained with this Army group during your tenure in San Francisco was indeed noteworthy. You should be justifiably proud of this recognition.

Maileu 19 APR 7 0 1980 COMM-FEI

incerely yours,

J. Edgar Houves

1-SAC, San Francisco (Personal Attention) For your information.

1 - SAC, San Antonio (Personal Attention)

HWC

(5)

Thomas E. Bishop is to report to San Antonio as ASAC 4-25-60.

Mohr . Parsons Belmont Callahan DeLoach Malone McGuire . Rosen Tamm Trotter W.C. Sullivan Tele. Room . Ingram

Tolson

MAIL ROOM TELETYPE UNIT

### RECEIPT FOR GOVERNMENT PROPARTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

5-13-60

I certify that I have received the following Government property for official use: detatively l

(ASAC) New Commission Card with case # 145

### RETURNED

Old Commission Card with case # 38

### READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours

(Typed Sianature)

STANDARD FORM NO. 64

### ce Memorandum • united states government

Director, FBI

DATE:

4/19/60

SAC, San Francisco

SUBJECT:

THOMAS E. BISHOP

SPECIAL AGENT IN CHARGE

San Antonio Office ADMINISTRATIVE

For the information of the Bureau, Col. WILLIAM R. RAINFORD, G-2, 6th Army, and his staff, appeared at the office this morning in order to present a 6th Army Certificate of Achievement diploma to Mr. BISHOP signed by Lt. Gen. ROBERT M. CANNON, Commanding, 6th United States Army.

This award was made to Mr. BISHOP because of the fine liaison and work that Mr. BISHOP did with the Army group during his tenure in San Francisco.

For the information of the Bureau, there is attached hereto a signed copy for inclusion in the Bureau's personnel file on Mr. BISHOP.

I feel this is a most unusual situation and I have never heard of it before. It is suggested that the Bureau may desire to commend Mr. BISHOP for the fine work that he did in connection therewith to merit such an award.

Bureau (Encl. 1) - San Francisco

RDA:cs

July 26/62/120

3/Hur

THE

SIXTH

ARMY

CERTIFICATE OF ACHIEVEMENT

AWARDED TO

#### THOMAS E. BISHOP

for outstanding professional service to the United States Army as the Assistant Special Agent-in-Charge of the San Francisco Office of the Federal Bureau of Investigation, Department of Justice. Mr. BISHOP contributed immeasurably to the accomplishment of the mission of the military establishment in the Sixth United States Army area during the period 8 August 1958 to 19 April 1960. Mr. BISHOP provided a medium for the interchange of information, knowledge and ideas between the Federal Bureau of Investigation and the United States Army which has been invaluable to the intelligence agencies of the military establishment in furthering security and in keeping this command informed of the activities of individuals and organizations whose aims are inimical to the best interest of the United States. He, by his cooperative attitude, his tact, professional skill, initiative, diplomacy, and knowledge, has materially enhanced the intelligence efforts of the Sixth United States Army and assisted in strengthening our nation's defense.

HEADQUARTERS SIXTH UNITED STATES ARMY PRESIDIO OF SAN FRANCISCO, CALIFORNIA

19 April 1960

ROBERT M. CANNON

Lieutenant General, U. S. Army

Commanding

67-

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STANDARD FORM NO. 64

### Office Memorandum • United States Government

TO

DIRECTOR, FBI

DATE: June 2, 1960

FROM:

SAC, SAN ANTONIO

SUBJECT:

SAC THOMAS E. BISHOP

ANNUAL PHYSICAL EXAMINATION

For the information of the Bureau, I had my annual physical examination at Lackland AFB on May 23, 1960.

I have just been advised that it is necessary to give me another EKG and a consultation.

Reference is made to Bureau letter to Albany dated 4/14/60 entitled "Annual Physical Examinations of Special Agents and Special Employees" in which it is indicated that the Bureau is assembling all prior EKG tracings of field office Agents and will route them to the appropriate offices.

It would be appreciated, to assist the examining physician at Lackland AFB, if the Bureau would send to this office all prior EKG tracings made during my previous physical examinations, so that they will reach here prior to June 28, 1960, the scheduled date of my re-examination and consultation.

S1:-10:5.

(2)Bureau 1 San Antonio

TEB:JMW

(3)

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DECODED COPY

Tolson \_\_\_\_\_\_ Mohr \_\_\_\_\_ Parsons \_\_\_\_\_ Belmont \_\_\_\_\_ Callahan \_\_\_\_\_

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DeLoach
Malone
McGuire
Rosen
Tramm
Trotter
W.C. Sullivan
Tele. Room

xxx Radio

DEFERRED 6-9-60

TO DIRECTOR

FROM SAC SAN ANTONIO 092153

SAC THOMAS EL BISHOP, SAM ANTONIO DIVISION. SAC BISHOP WILL PROCEED CORPUS CHRISTI, TEXAS, VIA BRANIFF AL, FLIGHT 377, AT 4:44 PM, JUNE 12, FOR PURPOSE OF ATTENDING TEXAS POLICE ASSOCIATION CONVENTION THAT CITY. WILL RETURN TO SAN ANTONIO VIA BRANIFF AL, FLIGHT 338, ARRIVING SAN ANTONIO 4:46 PM, JUNE 15, 1960. ASAC WILL ACT IN ABSENCE. ABOVE TRAVEL WILL BE MADE UACB.

RECEIVED:

7:17 PM RADIO

7:23 PM CODING UNIT MJC

Wid W

By Company

- 272

3-11

Standard Form S CHAPTER 1-5	No. 2809 HEALTH BENEFITS REGISTRATION FOR FEDERAL EMPLOYEES HEALTH BENEFITS ACT OF 1959	3208786
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Triplicate—To Employing Office

UNITED STATES GOV

## Memoranaum

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: MR. MOHR

DATE: 7-12-60

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W.C. Sullivan
Tele. Room
Ingram

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FROM

W. S. TAVEL

SUBJECT:

THOMAS E. BISHOP

Special Agent in Charge

San Antonio Office

of the inspection of the San Antonio Office.

EOD 6-30-41, GS 14, \$13,250

SAC Bishop is being considered for promotion to grade GS 15. He was first considered by memo December 1, 1959, at which time he was ASAC of the San Francisco Office. It was pointed out then that he had been in grade GS 14 since July 19, 1953, had served as ASAC at Richmond, Cleveland and San Francisco. It was recommended and approved that he be reconsidered upon receipt of his annual performance rating. During inspection of the San Francisco Office in October, 1959, that office was rated Excellent on Physical Condition and Maintenance, Very Good on Investigative Operations, Personnel Matters and Contacts and Fair on Administrative Operations, the latter rating being due to the fact that two agents were known to have falsified certain No. 3 (Locator) Cards. The Inspector commented that Bishop made an average appearance, had an abundance of energy and was a competent administrator, and felt he should be considered for advancement to the position of SAC of a small office. On April 25, 1960, he was transferred as SAC at San Antonio. By memo May 3, 1960, he was again considered for GS 15 promotion and it was recommended and approved that SAC Bishop be reconsidered upon completion

Bishop entered on duty June 30, 1941, is in GS 14, \$13,250, 42 years old, married with two children, and has degrees of Bachelor of Arts and Bachelor of Laws. He was born in Cincinnati, Ohio. He has had an excellent Bureau record and has not been censured since October, 1956, and has been commended twice since then. The Director saw him in January, 1955, and stated he did not make a rugged appearance, but what he lacked in ruggedness he made up for in enthusiasm and interest. During inspection of the San Antonio Office which was made during May and June, 1960, the office was rated Good on Physical Condition and Maintenance, Administrative Operations; Very Good on Personnel Matters and Contacts, and Fair on Investigative Operations due to decline in case load, above-average delinquency in three classifications, and statistics down in two categories. Inspector commented that Bishop, in his first office as SAC, makes a very good appearance, is enthusiastic and gives the impression of being capable. He is rapidly gaining knowledge and with additional experience should develop-into-an-above-average SAC. Bishop is within desirable weight limits.

Although Bishop had only been SAC at San Antoniojapproximately one month at the time of the inspection and the rating of Fair given-in Investigative Operations was primarily chargeable to the former SAC rather than to Bishop, he has been SAC for less than three months and it is felt that he should be reconsidered for GS 15 in October, 1960.

Enclosure WST:kal (2)

Memo Tavel to Mohr RE: Thomas E. Bishop

## RECOMMENDATION:

That SAC Bishop be reconsidered for GS 15 on October 1, 1960.

The V. The

PERMANENT BRIEF ATTACHED

Name: Thomas E Bishop

Title: Special Agent in Charge

EOD: 6-30-41

Grade: GS-14 @\$12,315.00

INSPECTOR ROACH:

SAC Bishop has been in charge of the San Antonio, Texas office since 4-26-1960, having most recently served as ASAC at

San Francisco, California. Bishop presents a mature appearance. He is alert, intelligent and agressive. He dresses neatly and makes a good Bureau representative. The employees respect him and he is held in high regard by Bureau contacts with whom he comes in contact. Mr. Bishop is rapidly gaining knowledge of running an office and appears to have the capability and desire to manage the office well. With added experience he should develop into an above average SAC. During the inspection of the San Antonio office three errors of substance were detected. None for which Bishop is personally cuppable although he holds overall responsibility of the office for the one involving security of the office which occurred since his tenure as SAC of the Office began.

#### RECOMMENDATIONS:

Observations and recommendations are contained in the Memo from J. F. Malone to Mr. Mohr RE; Inspection - San Antonio Office May 25, 1960 - June 8, 1960; dated June 30, 1960. RRR/dh

SAN ANTONIO INSPECTION

/6-30-60 RRR/wlm

3/1/

то

DIRECTOR, FBI

FŔOM

SAC, SAN ANTONIO

SUBJECT:

SAC THOMAS E. BISHOP PERMANENT ADDRESS

DATE: June 4

Effective June 21, 1960, SAC BISHOP's home address will be 2110 East Lawndale, San Antonio, Texas, phone TAylor 4-3034.

2 Bureau - AM 1 San Antonio TEB:JMW (3)

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Jan Jely

4-528

67- 274
THOMAS EDWARD BISHOP
CHANGED TO
67-542 647-61
THOMAS L. BISHOP

<u>94</u> 8-4-60

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80. TYPED OR PRINTED NAME			, 1.10 9 1		Si	IGNATURE	<u>, /\</u>	2012		100	7		
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82. TYPED OR PRINTED NAME	OF REVIEWING O	FFICER OR APP	ROVING AUTI	HORITY	sı	IGNATURE	=				. ·	ุทบ	MBER OF AT-
					- 1							17786	THEN OUR

U. S. GOVERNMENT PRINTING OFFICE 16-62288-1

ca-15 .

Standard Form 89 (Rev. Aug. 1950) PROMULGATED BY BUREAU OF THE BUDGET CIRCULAR A-24





KEI	OKI	Jr Mei	DICAL	HI2 I OF	K Y	
THIS INFORMATION IS FOR	OFFICIAL US	E ONLY AND	WILL NOT BE	E RELEASED TO	UNAUTHORIZED	PERSONS

1. F	-FIRST N	AME-MIDDLE NAME			·			2. GR/	ADE AND C	OMPONE	NT OR POSITIO	NC	3.	IDENTIFICATION NO.
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. STATEMENT	OF EXAM	INEE'S PRESENT HEAL	TH IN	OW	N WORDS. (Follow by description of	pas	t hist	ory, if	complain	t exists)				
J. T. Brown	$\mathcal{Q}_{\mathbf{i}}$													
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		√	Í											
FAMILY HIST	TORY								19. HA	S ANY BL	OOD RELATIO	N ()	Parent, broth	er, sister, other)
RELATION	AGE	STATE OF HEAL	тн		IF DEAD, CAUSE OF DEATH		AG DF	E AT	YES	NO .		eac	h item) •	RELATION(S)
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	VER HAD	OR HAVE YOU NOW (F	Place	checi	k at left of each item)	-,,_1			<del></del>				•	
ES NO			YES		(Check each item)	YES	NO		(Check	each i	tem)	YES	NO (	Check each item)
SCARL	ET FEVE	R, ERYSIPELAS	П	3/	GOITER		3,0	TUM	OR, GROW	TH, CYS	T, CANCER		"TRICK	" OR LOCKED KNEE
DIPHT	HERIA		П	3	TUBERCULOSIS	V	Ť	RUPT					FOOT T	ROUBLE
RHEU	MATIC FE	VER	П	1	SOAKING SWEATS (Night sweats)	T	7/	APPE	NDICITIS				NEURIT	is
SWOL	LEN OR P	AINFUL JOINTS	П	1	ASTHMA	T	1	PILES	OR RECT	AL DISE	ASE .		PARALY	(SIS (Inc. infantile)
MUMP	s		П	7/	SHORTNESS OF BREATH	Τ	1	FREQ	UENT OR	PAINFUL	URINATION		EPILEP	SY OR FITS
<del></del>	PING COL	JGH	П	1,00	PAIN OR PRESSURE IN CHEST	10	100	KIDN	EY STONE	OR BLO	OD IN URINE	Γ	CAR, TI	RAIN, SEA, OR AIR SICKNESS
FREQU	JENT OR	SEVERE HEADACHE	П	20	CHRONIC COUGH	13	1:/	SUGA	R OR ALE	MIN IN	URINE		FREQUE	ENT TROUBLE SLEEPING
		FAINTING SPELLS		-	PALPITATION OR POUNDING HEART	V		BOIL	s				FREQUE	NT OR TERRIFYING NIGHTMARES
EYE T	ROUBLE	(mens granes)		1	HIGH OR LOW BLOOD PRESSURE	1	1/	VENE	REAL DIS	EASÈ		Г	DEPRES	SSION OR EXCESSIVE WORRY
7		THROAT TROUBLE		1	CRAMPS IN YOUR LEGS	1	6	RECE	NT GAIN	OR LOSS	OF WEIGHT		LOSS O	F MEMORY OR AMNESIA
<del>-                                     </del>	ING EARS			1	FREQUENT INDIGESTION	T	1./	ARTH	IRITIS OR	RHEUMA	TISM	-	BED.WE	ETTING
<del></del>		REQUENT COLDS	П	1,1	STOMACH, LIVER OR INTESTINAL TROUBLE	T	برج	BONE	, JOINT, C	R OTHER	R DEFORMITY		NERVO	US TROUBLE OF ANY SORT
SEVER	RE TOOTH	OR GUM TROUBLE	П	•	GALL BLADDER TROUBLE OR GALL STONES		1/	LAME	ENESS		-	_	ANY DE	RUG OR NARCOTIC HABIT
1 SINUS			П	9,0	JAUNDICE	1	V	Loss	OF ARM,	LEG, FIN	SER, OR TOE		EXCESS	SIVE DRINKING HABIT
HAY F				60	ANY REACTION TO SERUM, DRUG OR MEDICINE	1	200	PAINE	UL OR"TRI	CK"SHOU	LDER OR ELBOW		НОМОЯ	EXUAL TENDENCIES
		neck each item)		استسا	-	22.	FEN	/ALES	ONLY: A.	HAVE YO	U EVER—	В.	COMPLETE TI	HE FOLLOWING:
HAVE YOU F				1	ATTEMPTED SUICIDE	+	T		PREGNAT				AGE AT	ONSET OF MENSTRUATION
	LGLASST		$\vdash$	7	BEEN A SLEEP WALKER	T	$\vdash$	1	A VAGINA		ARGE	Г	INTERV	AL BETWEEN PERIODS
WORN				ائا		+	$t^{-}$	<del> </del>			ALE DISORDER	Г		ION OF PERIODS
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WORN WORN	AN ART	G AIDS		7	LIVED WITH ANYONE WHO HAD TUBERCULOSIS  COUGHED UP BLOOD	$\top$	<del>  -</del>	HAD	PAINFUL	MENSTRI	JATION		DATE C	OF LAST PERIOD
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WORN WORN WORN WORN WORN	I AN ART I HEARIN TERED OF	G AIDS R STAMMERED E OR BACK SUPPORT	24.	レシ	<del>/</del>	25	. WH	HAD		AR MENS	TRUATION	QU	JANTITY:	
WORN WORN WORN WORN WORN	I AN ART I HEARIN TERED OF I A BRAC JOBS HAV	G AIDS R STAMMERED E OR BACK SUPPORT E YOU HAD IN THE	24.	WHA HEL	COUGHED UP BLOOD  BLED EXCESSIVELY AFTER INJURY OR TOOTH EXTRACTION	1-	. WH	HAD IAT IS	IRREGUL	AR MENS	TRUATION	QU	ANTITY: 1	NORMAL EXCESSIVE SCANTY

YES	ИО	CHECK FACH ITEM YES OR NO. EN	VERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT
		27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF:	
	1	A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.	
	1	B. INABILITY TO PERFORM CERTAIN MOTIONS	
	1	C. INABILITY TO ASSUME CERTAIN POSITIONS	
	سا	D. OTHER MEDICAL REASONS (If yes, give reasons)	
	٠,٠	28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUB- STANCE?	
	ン	29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details)	
	ı	30: HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details)	
	5/	31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details)	
~		32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE. ANY OPERATIONS? (If yes, describe and give age at which occurred)	Towsils Removed At Age 27
	1	33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATOR-IUM (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic)	
		34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details)	MINOR COLDS, FLEI, ETC
~	•	35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS. PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details)	OR SAMORE R. SHERMAN URW MRBS AUR SAN FRANCISCO, CALIF
·/		36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses)	FLO
	2	37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date and reason for rejection)	
	1/	38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability)	•
	V	39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY! (If yes, specify what kind, granted by whom, and what amount, when, why)	•
OF PROC	THORIZE ESSING	E ANY OF THE DOCTORS. HOSPITALS, OR CLINICS MENTIONE MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.	PLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.  D ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES
	j	ED NAME OF EXAMINEE	SIGNATURE
1	WA	MAS & BISHAD	I tomera E. Beilin

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician shall comment on all positive answers in items 20 thru 89)

Numps, pertussis, in childhood; no comp., no seq.

Wears glasses for 21 years for myopia; no comp., no seq.

Tonsillectomy and adenoidectomy, 1945; no comp., no seq.

Severe tooth and gum trouble, refers to biannual dental prophylaxis.

Rupture, allegedly wore leather abdominal brace possibly for hernia; no comp., no seq.

Boils in childhood; no comp., no seq.

Influenza, 1959, treated by local medical doctor, well healed, not symptomatic.

Denies other illness or injury.

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINER	DATE	SIGNATURE	· 1	NUMBER OF ATTACHED
LEONARD W.JOHNSON, JR. CAPT, USAF, M	C 23 May 60-	Seven-1/		SHEETS
•		- I	U. S. GOVERNMENT PRINTING	OFFICE : 1950 O74712

Standard Form 513
Rev. August 1954
Promulgated
By Bureau of the Budget
Circular A—32

CLINICAL RECORD	CONSULTATION S	HEET
	REQUEST	
TO: Cardiology Clinic	FROM: (Requesting ward, unit, or activity) Base Health Svcs, Bldg 5200	DATE OF REQUEST 2 Jun 60

REASON FOR REQUEST (Complaints and findings)

Hx - This 42 year old Special Agent Dept of Justice (FBI) on taking his annual P.E. was noted to have on EKG a first degree AV heart block - Please evaluate.

PROVISIONAL DIAGNOSIS			
First degree Heart ]	3lock		
poctor's signature /s/Leonard WJohnson,	Japproved	PLACE OF CONSULTATION  BEDSIDE ON CALL	☐ EMERGENCY
	CON	SULTATION REPORT	· · · · · · · · · · · · · · · · · · ·

This 42-year old white male was referred to this clinic for evaluation of a first degree heart block. The patient past and present history is completely negative as relates to an EKG which was taken on a routine annual examination in 1956 and showed a T-R interval. There are no available more current EKGs although he has taken one yearly during his annual physical examinations.

Family history is completely negative. All of his annual physical examinations have been completely negative for any evidence of heart disease.

Physical examination today as relates to the cardiovascular system reveals a 42-year old, well-developed, well-nourished white male in no distress. Blood pressure in the right arm sitting is 118/68. Pulse is 80 and regular. The Fundoscopic examination is unremarkable, being consistent with his age. No thoracic or spine deformities noted. No clinical cardiomegaly detected. No thrills are palpated. P2 is equal to A2. P2 is normally split. The splitting may be somewhat longer than normal but I cannot appreciate this difference. No murmurs are heard. Peripheral pulses are full and equal bilaterally.

IMPRESSION: No heart disease present. A repeat EKG done today continues to show a P-R interval ranging from .20 to 22 seconds duration. I have informed the patient that I do not feel that this conduction delay represents any heart disease. We do not have any definite etiology at the present time but I do not feel than any further study is warranted.

(Continued on reverse side)

(				
signature and Jitle /s/ John H. Antonelli, Capt, USAF, MC	IDENTIFICATIO	N NO.	ORGANIZATION	
PATIENT'S IDENTIFICATION (For typed or written entries give: Name—la middle; grade; date; hospital or medical fac	ast, first, cility)	REGISTI	ER NO.	WARD NO.
BISHOP, THOMAS E (FBI AGENT) USAF HOSPITAL, LACKLAND AFB, TEX	TRE		и р и	CONSULTATION SHEET Standard Form 513

U. S. GOVERNMENT PRINTING OFFICE : 1957-0-437819 16-56119-5 T

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TEB

Rev. August 1954
Promulgated
By Bureau of the Budget
Circular A—32

CLINICAL RECORD			1	EL EATE	2004	PREVIOUS	PREVIOUS ECG					
			- 1	ELECT	RUCA	YES		XI NO				
CLINIC	INICAL IMPRESSION							MEDICATION	1			
Annual							None	☐ EMERGENCY		BEDSIDE		
AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNA	ATURE OF	WARD PHYSICIAN			DATE	
42	Male	Cau	72불	1.68	130/78	/	/s/B.E.	HYDE, CAPT, USAF, MC			23 May	60
RHYT	нм							AXIS DEVIATION (QRS)	RATES			
Nor	nal sin	us							AURIC.	65	VENT.	65
INTER	VALS							P WAVES				
PR	.22	QRS	.08	c	aT .	40		Normal				
QRS C	OMPLEXES	5										
RS-T	SEGMENT							T WAVES				
UNIPO	LAR EXTR	EMITY LE	ADS (Spe	cify)				<u> </u>				

PRECORDIAL LEADS (Specify)

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

The QRS is transitional at V3-4. The T waves are upright in leads V2 thru V6. First degree AV heart block.

(Continue on reverse)

NO.	SIGNATURE	TITLE		DATE
ECG	/s/JOHN H.ANTONELLI	CAPT USA	LF MC	24 May 60
PATIENT'S IDENTIFICATION	N (For typed or written entries give: Name—las middle; grade; date; hospital or medical facil	t, first, lity)	REGISTER NO.	WARD NO.

BISHOP, THOMAS E (FBI AGENT) USAF HOSP LACKLAND AFB, TEXAS ENCLOSURE

ELECTROCARDIOGRAPHIC RECORD Standard Form 520

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(Attach tracings to S. F. 507)

## Attachment to Standard Form 88, Report of Medical Examination For Information and Guidance of Medical Examiner

Name of Examinee	BISHOP,	•	THOMAS	E
(Type or print)		Last	First	Middle
The following portions	of the attached e	examination report	form need not be c	ompleted:
	2	62		
	3	65		
	4 9	67 68		
	11	69		
	14	72		
	17	76		
46. Is necessary unless	facilities for a	affording same are	not readily availab	le.
48. Not required unless desirable.	examinee is ov	er 35 years of age	e or examination ind	icates such is
49. Is necessary unless	s facilities for a	ffording same are	not readily availab	le.
71. Audiometer examina	ntions should be	afforded wheneve	er possible.	
For All Examinees, Whe	ther Clerical or	Special Agent Ap	plicants or Employe	es:
The medical examiner should	answer the followi	ing question:		
Examinee 🔼 is	is not qua	lified for strenuou	us physical exertion	l.
To be Answered in the (	Tase of All Male	Employees and A	Male Applicants:	
TO DO THIS WOLLD IN THE V	susc of All mate	. Employees and h	naio Appiroanio.	
1. Does examinee have tactics and dangerou				
x No Yes	If "yes" pleas	e specify defects	•	
2. Does examinee have	any defects pro	hibiting safe oper	ation of motor vehic	:les?
™ No	If "ves" pleas	e specify defects	•	
	-1 100 pious	o peocif doiodio		
If examinee has defe		ould he wear corre		e operating a motor

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5′ 4″	117 - 125	123 - 135	131 - 148
5′,5″	120 - 129	126 - 139	134 - 152
5′ 6 <b>″</b>	124 - 133	130 - 143	138 - 157
5′ 7″	128 - 137	134 - 148	143 - 162
5′8″	132 - 141	138 - 152	147 - 166
5′ 9″	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5′ 11″	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 190
6' 2"	156 - 167	163 - 181	174 - 195
6′ 3″	160 - 171	168 - 186	178 - 200
6' 4"	169 - 180	178 - 196	188 - 210
6' 5"	174 - 185	182 - 202	192 - 216

3. Examinee's frame is Lismail Limit	edium LJ large
4. Considering above weight table, the examined I consider his present weight X Satisfactor	e's frame, and other individual physical characteristics by Deficient
5. Under proper medical supervision, examinee s	should lose pounds
	gainpounds
Remarks: This agent is in good physical	health.
* *	/s/LEONARD W.JOHNSON, JR.CAPT, USAF, MC, FS (Signature of Medical Examiner)
	(orginature or medical Distilliner)
	23 May 60
	(Date)

## $Memor_{l}$ n

TO

DIRECTOR, FBI

DATE: Aug. 12, 1960

FROM:

SAC, SAN ANTONIO (67-00)

デ!

SUBJECT:

FOREIGN LANGUAGES - AGENTS' ABILITY

C Down

Re Bureau letter dated 8/9/60.

As the Bureau is aware, I am scheduled to go on annual leave from the period 8/15-26/60. ReEulet and its enclosures, instructing that I take the Spanish language examination, arrived in this office just one day before I was to commence my annual leave. Since I have a number of other official matters which must be cleared up by me prior to my departure on annual leave, I will take this language test upon my return from leave, UACB, and will submit the results to the Bureau at that time.

2 Bureau 1 SA 67-00 1 cc. SA 67-115 TEB:JIW (4)

शास्त्र नहां स

7- Marin

SAC San Antonio (67-00)

August 9, 1960

Director, FBI

PERSONAL ATTIMITION

FOREIGN LANGUAGES - AGENTS: ABILITY

ReBulet 4/29/60.

Enclosed herewith is appropriate foreign language examination including associated materials which should be afforded the Agent designated below:

#### EXMINATION

Spanish

You should refer to referenced letter for complete instructions in administering this examination.

Enclosures - 4 (1 Administering Pamphlet, 1 Spanish Tape, 1 Army Language Proficiency Test Booklet (Spanish), 1 Army Standard Answer Sheet)

Ingrain Gandy

Tolson Mohr Parsons	AUG 9 - 1960 сомм-ғы	18. 14. 40
Belmont		4
Callahan		م
DeLoach		* * **)*
Malone		· /
McGuire		
Rosen		1 Jan 19
Tamm	. / 1	115
Trotter	, F.	1, // "
W.C. Sullivan	/ ' ' <b>! ! !</b>	( <b>)</b> / /
Tele. Room	. \	Y 1.1
Ingrain	عتر الأثارية	PTYDE UNIT
Grady	MAIL ROOM LY TE	LEINI CHI CALL

MAILED 25

July 6, 1960

#### PERSONAL ATTENTION

Mr. Thomas E. Bishop Federal Bureau of Investigation San Antonio. Texas

Dear Mr. Bishop:

I have reviewed the report of the inspection made recently of the San Antonio Office. Based on the findings of the Inspector, your office has been rated Good on Physical Condition and Maintenance and Administrative Operations; Very Good on Personnel Matters and Contacts, and Fair on Investigative Operations.

The Inspector reports that the physical condition and maintenance of your headquarters and resident agencies was found to be generally good. I am, however, concerned about the security breach that was permitted to occur concerning the gun vault. It is expected that you will take appropriate measures to insure that better security is maintained in the future. The housekeeping delinquencies that were detected and not corrected during the inspection should be handled immediately.

Although no safety hazards were detected in the maintenance of the Bureau cars, the delinquencies noted must be immediately corrected and not permitted to recur. The six resident agencies that do not have storage space for Bureau cars must exert every effort in this direction until suitable space is located. The fact that operating and repair costs of cars in your office are low is commendable, but the fact that five car accidents occurred during this calendar year is an undesirable record and points up the need for stressing safe operations of Bureau vehicles and is a matter which you must give your personal attention.

1 - SAC, Salt Lake City (Personal Attention) (sent separately)

1 - Mr. Callahan (Attention: C. R. Davidson) (with enclosures)

Personnel file of SAC Thomas E. Bishop

1 - Personnel file of SAC Leonard Blaylock

NOTE: Based on memo J. F. Malone to Mr. Mohr dated 6-30-60 re "Inspection - San Antonio Office, Inspector R. R. Roach, May 25 - June 8, 1960," RRR:dlh.

RRR:ejw:mbk

(9)

Mr. Thomas E. Bishop

It is noted that since February, 1960, there has been a steady decline in the case load of your office. This represents a decrease of twelve per cent in active matters handled in four months which is an undesirable trend and one that has a direct bearing on the accomplishments of the ban Antonio Office. Accomplishments of your office for the first eleven months of fiscal year 1960 show that fines, savings and recoveries are up sixty-nine per cent and car recoveries up eleven per cent while convictions and fugitives apprehended are down thirty-two and nine per cent, respectively. This shows that much work must be done if the office is to make a more favorable showing in the future. You must follow the suggestions made by the Inspector to improve statistical accomplishments in your office. You must place additional emphasis on the various liaison programs and informant coverage to improve case receipts, particularly those naving a direct bearing on convictions and fugitives apprehended.

Although the office delinquency as of May 31, 1960, was relatively low, I note that in three major classifications called to your attention by the Inspector, the delinquency percentage was substantially above the office average. You must take all possible measures to correct these undesirable delinquencies and keep them to an absolute minimum.

The two substantive case errors found during the inspection denote a laxity of agents and supervisors which must be immediately remedied. You and the Assistant Special Agent in Charge should tighten up supervisory control and the proper indoctrination of personnel to reduce such errors to an absolute minimum.

Coverage of Communist Party activities in your office appears to be very good. It is noted that one informant in the Party has been made Secretary-Treasurer. This is a noteworthy accomplishment. I am pleased to note that the Border Coverage Program is receiving enthusiastic, aggressive, and imaginative attention and that your informants are well placed. You must continue your efforts in this regard so that the present very good status of the program is maintained.

The Criminal Informant Program in your office is rated very good. It is noted that criminal informants and potential criminal informants have been increased since the last inspection. I am concerned, however, that nine agents in your office who are in the position to develop criminal informants have not done so and that the Inspector found it necessary to place a six-month deadline on these agents to develop criminal informants. This matter must be followed very closely by you personally.

Mr. Thomas E. Bishca

You must redouble your efforts to solve the four pending bank robbery matters now existing in your office. You must press these cases most vigorously to bring about a satisfactory conclusion at the earliest possible date.

Operations is a matter of concern to me. This rating could have been higher except for the fact that there are four unselved bank robbery cases in your office; a serious decline in case volume, indicating a definite need to strengthen liaison and informant coverage; and statistical accomplishments are down in two categories as a direct result of declining case receipts. It was further noted that three statistics-producing classifications exceed the office delinquency considerably. In addition, the Inspector found it necessary to place six-month deadlines on the development of informants by nine agents. All of these shortcomings could have been corrected by more drive on the part of agents and closer supervision by your predecessor. You must take positive aggressive steps to insure that Investigative Operations in the fan Intonio Office are improved so that such operations will be rated favorably in the future.

Although the supervisory structure of your office is adequate at present, I note that a supervisory overlap was detected on the desks of your predecessor and the assistant Special Egent in Charge. It was explained that the overlap was caused by special factors existing at the time and was not the general practice in the office. As you are aware, Relief Supervisors are to be utilized only in the absence of regular supervisory personnel and you must take immediate steps to assure full compliance with Bureau instructions in this regard.

The Chief Clerk's Office was found to be operating generally satisfactorily but the delinquencies noted, such as failure to maintain indices in the most workable fashion, a tendency to retain an oversupply of forms, inaccuracies detected in the general index and related matters must be immediately corrected.

The fact that stenographic production in your office is above the field average with the percentage of retypes low speaks well for the attention given to this phase of the office operations and is a matter that warrants your continued personal attention. Mr. Thomas E. Bishop

Your efforts must continue to reduce errors detected in Number Three (Locator) Cards to insure that these important records are maintained in an accurate manner at all times. You should also afford preferred attention to a reduction in communications and travel costs which were up ten and eleven per cent, respectively, above the ceilings set by the Bureau.

The Inspector advises that morale in your office is high and that all personnel are equitably handling their fair share of the work load.

Based upon findings during the inspection, two Special Agents have been transferred out of your office. You and the Assistant Special Agent in Charge must be ever alert to analyze the personnel needs of your office to make certain that only the minimum number of personnel is assigned at all times.

At the time of the inspection there were two SAC Contacts that had not been personally met by you. You should see that these officials are met at the earliest possible date. It is noted that the contacts are in diversified fields and in principal cities but that in the fields of transportation and public officials there is a need to make further contacts. Your coverage should be expanded. It is observed that speeches in your office are made before quality groups. This must be continued in order to bring to the public's attention noteworthy Bureau activities and functions in the San Antonio Division. The inspection report reveals that your office has close and cordial relations with National Academy Associates and with the police. Your Federal and local liaison programs give evidence of being effective. The fact that officials contacted during the inspection spoke highly of the FEI and the San Antonio Office is indeed gratifying.

The findings and instructions contained in the summary memorandum covering the work papers and the inspection report which were left with you should be reviewed very carefully by you and the Assistant Special Agent in Charge. You must take all necessary corrective action set forth in these documents immediately and advise the Eureau in detail when all delinquencies have been corrected.

Sincerely yours,

John Edgar Hoover Director

# Office Memorandum . UNITED STATES GOVERNMENT

го	: I	Director,	FB1
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DATE: July 22, 1960

FROM	SAC, SAN ANTONIO	ATTENTION: PERSONNEL SECTION
SUBJEC	THOMAS E BISHOP SPECIAL AGENT IN CHARGE	
	Remylet	
	Rebulet	
XX	Re physical examination 5/23/60.	
	Weight without clothing now is	
	Dental work was completed on	:
	Vision has been corrected to	
	Chest X-ray results were negative.	•
	Personal physician advised he is qualified for	stronyous physical exertion and the use of
	firearms.	strendous physical exertion and the use of
	Attached are Bureau of Employees! Compensat	ion forms
XX	Physical examination reports are enclosed.	
	Employee is scheduled for physical examination	on on
	Employee has reviewed and initialed his physi	cal examination report.
	Employee returned to active duty	•
	Employee's physical condition is	
	<i>y</i>	
		a chilipin ha
		A Bisch
	Additional remarks relative to items listed abo	
۵.	AC Bishop is within desirable we	eight limits.
Q.	Bureau (Enc. 1)	
	EB:JMW	·
( :	2) 5%	

CODE

RADIOGRAM

Deferred

TO SAC SAN ANTONIO

FROM DIRECTOR, FBI

BOCOV. REURAD AUGUST TWO THREE, ONE NINE SIX ZERO. YOUR CRIMINAL IN-SERVICE TRAINING BEGINNING SEPTEMBER ONE NINE. ONE NINE SIX ZERO IS HEREBY CANCELED IN ORDER THAT YOU MAY ATTEND BOCOV CONFERENCE SEPTEMBER ONE EXCET AND ONE NINE IN SAN DIEGO. YOU ARE BEING RESCHEDULED FOR CRIMINAL IN-SERVICE TRAINING COMMENCING SEPTEMBER TWO SIX.

ATTENDANCE,

1 - Mr. Hereford

1 - Mr. Ferris

1 - Mr. Malone

NP D BY

28:CIMCUNU

NOTE: The date of September two six has been checked with Training and Inspection Division and Crime Records Division and there are no conflicts

Tolson Mohr

Parsons

Belmont Callahan DeLoach

Malone McGuire Rosen Tomm Trotter W.C. Sullivan Tele. Room Ingrain

Gandy

RADIO

AUG 2 5 196

MAIL ROOM [

4-41	Rev.	1_1	1_601
7-71	TICA.	1-1	1-001



## DECODED COPY



Malone McGuire Rosen

Trotter W.C. Sullivan Tele. Room Ingram

Tamm

Radio XXX

DEFERRED 8-23-60

TO DIRECTOR

231432 FROM SAC SAN ANTONIO

O Survent W

REBUAIRTEL AUGUST 19, 1960, ANNOUNCING BOCOV CONFÉRENCE, SAN DIEGO, SEPTEMBER 19 AND 29, 1960. I AM SCHEDULED FOR IN -SERVICE TRAINING COMMENCING SEPTEMBER 19, 1960. ADVISE AS TO WHETHER IN-SERVICE TO BE RESCHEDULED OR IF BUREAU DESIRES TO

Teletype

RECEIVED: 1:49 PM RAD 10

> 2:10 PM CODING UNIT HL-MJC

DESIGNATE AN ALTERNATE FOR BOCOV CONFERENCE IN MY PLACE.

160 mg 100 1-25-60

Mr. Bolmont

STANDARD FORM NO. 64

# Office Mem. dum • United States Government

TO

DIRECTOR, FBI

DATE: Aug. 29, 1960

FROM:

SAC, SAN ANTONIO

100

SUBJECT:

SAC THOMAS E. BISHOP

SAN ANTONIO DIVISION

CRIMINAL - IN-SERVICE TRAINING

Re Bureau radiogram 8/25/60 entitled "BOCOV," advising that my criminal In-Service training commencing September 19, 1960, is cancelled and that I am being re-scheduled for criminal In-Service commencing September 26, 1960.

I will report to Washington, as ordered, for criminal In-Service training commencing September 26, 1960.

1 1 1 2

278

Children Children

2 Bureau 1 San Antonio TEB:JMY (3)

THE RELATIONS

STANDARD FORM NO. 64

## Office Memorandum · United st.

### OVERNMENT

TO

DIRECTOR, FEI

ATTI: FBI LABORATORY

DATE: Aug. 31, 1960

FROM

SAC, SAN ANTONIO (67-115)

. ()

SUBJECT:

FOREIGN LANGUAGES - AGENTS' ABILITY

ReEulet 3/9/60.

Enclosed herewith for the Bureau are one Administering Pamphlet, one Spanish Tape, one Army Language Proficiency Test Booklet for Spanish and one Army Standard Answer Sheet.

SAC THOMAS E DISHOP took the Spanish language examination on August 30, 1960, and the results are included on the answer sheet.

THE COLUMN THE REAL PROPERTY.

2 Burcau (Encl. 1 San Antonio

TEB: JMW

(3)

H2: What

279

September 8, 1960

SAC, San Antonio

Director, FBI

THOMAS G. SISHOP SPECIAL AGENT

As a matter of record, the results of the foreign language examinations which this employee was recently afforded are set forth below. For your information, a grade of good or better is qualifying.

### EXAMINATION

Spanish

#### **GRADE**

Oral : Good Written: Good

BrH:afs (3)

Vocation Records

Tolson Mohr — Parsons — Belmont — Callahan — DeLoach — Malone — McGuire — Rosen — Tamm — Trotter — W.C. Sullivan — Tele. Room — Ingram — Gandy — MAIL ROOM — TELETYPE UNIT —

280







## UNITED STATES DEPARTMENT OF JUSTICE

### FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

WASHINGTON 25, D. C.

Dato

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: SA THOMAS E BISHOP

(Type or print plainly)

Dear Sir:

Mamo

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

I Dalastanakia

Special Agent

BISHOD	WIFE	9/2/60
Address 2110 E. LAWNDALC SAA	1 ANTONIO Te	KAS
The following person is designated as my benefici beneficiary of agents killed in the line of duty, other than trav		coviding \$1500 death benefit to b6
Name B 15 Hop	Relationship U.F.C.	9/2/60
Address Dela LA-WWDRLE S	AN ANTONIO, R	-XAC
10 SEF 11 30	Very truly yours,	
	Homo	E. Rushing

September 78, 1860

we comminded to the toler

LA L'ANGE

JAN. BELGORT

with MOSEN

On September 28, 1960, I saw Special Agent in Charge Thomas 3. Bistop of the san Antonio rield Division.

I called Mr. Bishop's attention to the fact that he had one class of cases in excess of 8% in delinquency and this should be corrected.

I told Mr. Bishop I noted the Agents of the Man Antonio Office were spending an excessive amount of time in the office as I noted for August the average was 16.27 and every effort should be made to cut down this average of time spent in the office.

I also told Ar. Jishop I noted that his office for the first two months of the current fiscal year when compared with a similar period of the previous fiscal year had dropped 60 in fines, savings, and recoveries and this should be given prompt attention.

I commented to Er. Bishop about the fact that in the last inspection of the San Antonio Office in June 1960, the inspectors found that the gan vault door was unlocked.

I also called Ar. Bishop's attention to the fact I noted that five letters of censure had been written the personnel of the San Antonio Office during the last six months dealing with elementary matters which indicated there had not been a measuring up to individual responsibilities.

I also called dr. Bishop's attention to the fact that I noted there were

Tolson Office and prompt attention should be given by the control of the control	
Parsons Belmont. IEH:EDM (7)	
DeLoach	The state of the s
McGuire	SENT FROM D. O.
RosenTamm	TEND LEAD WE
TrotterW.C. Sullivan	DIVI
Tele. Room Ingram Gandy MAIL ROOM TELETYPE UNIT	

September 29, 1960 Memorandum for Mesars. Tolson, Tarsons, Belmont, Rosen I outlined to Mr. Bishop my views concerning the Agents on limited duty and that I did not feel that fringe benefits should be paid to Agents who were not able to share the average overtime of the entire office unless such Agent had just recently returned from an illness which necessitated a few months for him to regain his complete strength or if he was one of the older Agents in his seventies who had given faithful service to the Gureau for many years. I stressed to Mr. Bishop our interest in the case which is under investigation at the Eandolph Air Morce Base, and I stated I wanted this case to be vigorously pressed. I inquired of Er. Bishop about the complaint which had been registered by the Commanding Officer of the Air Force Base regarding our investigation, and he informed me that a letter had been written by the Fandolph Air Torce Base to the Adjutant General of the Air Force a week or so ago indicating it was the view of the officers at the Base that the Dureau was not abiding by its Delimitation Agreement and same should be corrected. I told Mr. Bishop I wanted him to speak to Mr. Hosen while he was here so Mr. Rosen could have our Liaison Section take this matter up with the Adjutant General's Office of the Air Force and see that the situation is clarified and there is no further interference with our investigation by the officers at Kandolph Field. I also told hir. Bishop that I was concerned about our coverage along the Mexican border and he should realize the great importance of this. Mr. Bishop informed me that two representatives of the Czech Consulate in Lexico had recently been allowed to come across the border by the Immigration and Naturalization Border Patrol who merely accepted the word of these two men that they belonged to the Consulate but did not inquire as to what Consulate. I think we should follow this matter up at the Washington headquarters with the Immigration and Naturalization Service to be certain that such a gap is not again permitted to occur as it obviously materially affects the internal security responsibilities which this Bureau has. b6 I also discussed with Er. Bishop the case of ex-Alent I told him that I thought \_\_\_\_\_ case indicated that he, Dishop, was not thoroughly covering the activities of his Agents in view of the fact that liad, no doubt, been drinking considerably before the Bureau found out about it. \_ 2 \_

September 29, 1880

Momorandum for Messrs. Yolson, Parsons, Relmont, Mosen

Ler. Sishop pointed out to me that he had not arrived as Special Agent in Charge at San Antonio until after the incident had occurred. I then inquired as to whether the Assistant Special Agent in Charge was the same one now as when the incident occurred and he informed he was. I told him he should make certain that he, the Special Agent in Charge, and the Assistant Special Agent in Charge recognized their responsibilities in seeing that our Agents conducted themselves properly at all times.

Very truly yours,

Join Edgar Joover

Director

## UNITED STATES GOVERNMENT ice Memorandum

TO

DIRECTOR, FBI

DATE: NOV. 18, 1960

FROM

SAC, SAN ANTONIO (67-115)

LAWRENCE C. POPE, aka. - FUGITIVE First State Bank, Thornton, Texas, 11/5/60, FDIC

RECOMMENDATION FOR COMMENDATION

Retel from San Antonio to Evreau dated 11/17/60.

As the Bureau is aware, subject was apprehended by Bureau Aments in San Antonio, Texas, on November 17, 1960. This subject has been charged with robbery of instant bank and has admitted to Bureau Agents this violation as well as the robbery of a bank at Schulenburg, Texas, on November 12, 1960, but which does not constitute a Federal offense since not FDIC insured. Thomas Gisher

The investigation into this case created an unprecedented amount of newspaper, radio and television publicity. The case was followed closely by the general public throughout the state of Texas, principally because of the modus operandi in instant case as well as the robbery of the bank at Schulenburg on November 12. In addition, the background and personality of the subject was also responsible for creating this tremendous interest in the case. The Bureau's a solution of instant case and its apprehension of fugitive subject in this case has reflected in a splendid manner on the San Antonio Division and has resulted in an extremely large amount of publicity which has been most favorable to this //. office and to the Bureau.

As the Bureau is aware, subject, until October 1, 1960, was president of the West National Bank at West, Texas, and president of the First State Bank at Avalon, Texas. He has been employed in banking circles since he was 17 years of age and he comes from a banking family, his grandfather having been president of a bank at Huntsville, Texas, prior to his death in the 1930's. Since October 1, 1960, subject

SEE RECOMMENDATIONS INVESTIGATIVE DIVISION PAGE C.

4 Bureau 1 San Antonio TEB: JMW (5)

SA 67-115 has been owner and publisher of the Giddings Star Newspaper, Giddings, Texas, and the Lexington Enterprise, Lexington, Texas. The modus operandi used by the subject in holding up the two banks was to force the bank employees to perform lewd and obscene acts at the point of a gun and then to photograph them while these acts were being performed. He informed the bank employees in each of the banks that if the robbery were reported by them these levd photographs would be published in the newspapers and distributed throughout the area. This combination of circumstances gave this case a great deal of news value and the newspapers and other press media played the case up to a considerable extent. In spite of his "respectable" background, his actions in the banks which he robbed clearly reflected that he was cold-blooded, arrogant, and dangerous. He was armed with guns on each occasion and was last known to have in his possession a .38 caliber revolver and a .45 caliber automatic pistol. This case has been personally supervised by the SAC who was on the spot during the initial phases of the investigation at Thornton, Texas, on November 5, 1960, and at Giddings, Texas, on November 15, 1960, when investigation there identified subject as the robber, and was personally in command of the Agents who arrested subject in San Antonio on November 17, 1960. The case has been assigned since its inception to SA O. LEE GOLDEN of this office. SA GOLDEN's investigation of this case has been extremely thorough, imaginative and vigorous, but, at the same time, he has handled all inquiries made in the investigation in a delicate and diplomatic fashion in view of the prominent and ticklish position of the subject as a former bank president and as a publisher of two newspapers. In his investigation of the case, SA GOLDEN spent an extremely large amount of voluntary overtime and devoted himself wholeheartedly to the purpose of bringing this case to a successful conclusion. I feel that his actions in the investigation of this case were most commendatory and that the successful - 2 -

SA 67-115

identification and apprehension of the subject was, to a large extent, due to the superior performance of his duties on the part of SA GOLDEN.

The information as to the possible whereabouts of subject was received by this office on the morning of November 17, 1960 At approximately 8:15 A. M. on that date, SA MORTON CHILES received a telephone call from the female manager of a tourist court at 4237 Randolph Boulevard on the outskirts The caller was extremely nervous and wrought of San Antonio. up and it was most difficult for SA CHILES to calm her down sufficiently to get sensible responses to his questions. advised that she had noted a photograph of the subject in the San Antonio press and believed that an individual identical with the subject as occupying one of the tourist apartments This, together with the fact he was registered in her motel. under the name of JOHN STEVENS and that he was driving "a small car" was about the only logical information SA CHILES was able to elicit from the woman during the conversation.

It is to be noted information had been developed by the Houston office on November 16, 1960, that subject had purchased a 1961 white or beige color Volkswagen, two door sedan, in Houston on November 14, 1960, and the license number of this car was furnished by the Houston office.

SA CHILES immediately recognized the possible significance of the information which he had received from the woman caller, although this office had received and run out previously ten to fifteen similar "tips" the previous day with completely negative results. SA CHILES immediately brought this information to my personal attention, without delay.

I then immediately departed from the office with SA CHILES and SAS O. LEE GOLDEN and GEORGE W. H. CARLSON, who were in the office at the time dictating a report on the case. SA GOLDEN accompanied me in one two-way radio car and SA CARLSON accompanied SA CHILES in another two-way radio car. None of us were familiar with the neighborhood at the address of the tourist court where the woman manager had reported subject was staying. It was located on the outskirts of San Antonio and early morning braffic was extremely heavy.

SA 67-115

We arrived in the neighborhood of the tourist court at approximately 8:45 A. M. and had planned for SA CHILES and SA CARLSON to contact the woman manager of the courts, exhibit a photograph of subject to her and attempt to secure more definite information from her concerning the individual whom she believed to be the subject. As we approached the tourist court, which sets back from the highway at a distance of approximately 50 yards with nothing but an open field between it and the highway, we observed a white Volkswagen parked in front of one of the tourist court apartments. Before we were able to enter the driveway of the courts, however, we observed that an individual was entering the Volkswagen with a suitcase in his hand and apparently in the process of departing. The distance between the highway and the tourist court apartment and the angle at which the Volkswagen was parked made it impossible to observe the license number on the Volkswagen. Because of this fact, it was necessary that a complete change of plans be made immediately on the spot with just a few hurried instructions which were given by me to the Agents in the other radio car. We proceeded at a very fast speed into the tourist court area and acting solely on the initiative of the Agents in the two cars and with only a few hurried instructions that could be given over the radio in the space of just a few seconds, the two cars cut across the open field in front of the motel, ignoring the circular driveway, and immediately and effectively "boxed in" the car of the suspect in order to prevent him from fleeing. It was not possible to note, until the cars were only a few yards away from the suspect's car, that the license number was identical with the license number of subject's car. maneuvers of the Agents and their subsequent extremely quick action in surrounding the car caught the subject completely by surprise in the act of placing his suitcase on the rear seat of the Volkswagen while he was in a semi-standing position in the car facing toward the rear. At the command of the Agents, he immediately put his hands up and was prevented from making any attempt to escape, either on foot or in the car which he was occupying.

All of the Agents who were involved in this apprehension acted in an exceptionally cool and calm manner under the hurried circumstances of the apprehension and demonstrated a quick witedness and initiative which, I believe, was exceptional.

SA 67-115

The subject informed us, after he was taken into custody without being able to offer any resistance or escape, that he had intended to drive off in the Volkswagen as soon as he placed the suitcase on the rear seat and was abandoning his tourist court apartment and intended to either abandon the Volkswagen in downtown San Antonio or secure a new set of license plates and have the car repainted another color.

I am convinced that had the Agents arrived at the scene anywhere from two to five minutes later this apprehension would never have been effectiand subject would undoubtedly still be in a fugitive status. I feel that the quick action of the Agents in immediately recognizing the significance of the "tip" received from the female operator of the motel, in immediately taking action without any delay whatsoever on the "tip" and in "boxing in" the subject's car based on but a few hurried instructions over the car radio, is worthy of commendation.

It is therefore recommended that the Director send letters of commendation to the following Agents:

SA O. LEE GOLDEN - for the devotion to duty displayed by him in the investigation of this case, for the tact and diplomacy exhibited by him in conducting inquiries which developed the identity of subject, in spite of his prominent position in the banking and newspaper fields, and for the quick witedness and cool thinking which he displayed as part of the apprehending team of Agents in arresting subject.

SA MORTON P. CHILES for his initiative in recognizing the significance of the telephone call which he received from the woman operator of the motel and insuring that immediate action was taken on it, and for his coolness and initiative which he displayed as part of the apprehending team of Agents.

SA GEORGE W. H. CARLSON - for calmness, quick witedness and coolness which he displayed in effecting the apprehension of the subject under the above circumstances which prevented the subject from making his escape.

(Over)

11/28/60

ADDENDUM MCD: bhg

First State Bank, Thornton, Texas, robbed 11/5/60 by armed bandit and on 11/12/60 Farmer's State Bank, Schulenburg, Texas, robbed by armed bandit utilizing same modus operandi. During commission of both robberies, unknown subject forced employees to pose for indecent photographs. SAs William O. Johnson and Hollis Q. Boone checked numerous records of motels in the area throughout one night and into the morning of 11/15/60 in an effort to locate an individual answering the description of unknown subject. In the records of one motel they located the registration card concerning an individual using the name John R. Stevens and the license number of the driven by this person. This car was found to be b6 After this infor-·b7C registered under the name mation furnished to the San Antonio Office, photographs of Lawrence C. Pope were identified by the witnesses as the unknown subject. SAC Houston states that through the untiring efforts of SAs Johnson and Boone subjects identity was established and he recommended they be commended since they made an extensive check of motels many miles from the area where the bank robbery occurred. SAC Houston also states five other Agents assigned to the investigation also did an outstanding job and recommended a general letter to SAC with copies designated for appropriate personnel files.

This case in San Antonio Office assigned to SA O. Lee Golden and he handled all inquiries in a delicate and diplomatic fashion in view of the prominent position of subject as a former bank president. On 11/17/60 SA Morton P. Chiles received a telephone call from the female manager of a tourist court on the outskirts of San Antonio. The caller was extremely nervous and excited but SA Chiles was able to elicit information from her that an individual whom she believed identical with subject was occupying one of the tourist apartments in her motel. This, together with the fact he was registered under an assumed name and was driving "a small car" was all the logical information he could get. Information had previously been developed that subject purchased a 1961 Volkswagen. Recognizing the possibilities that this individual could be subject, SAC Bishop and SAs Golden, Chiles and George W. H. Carlson proceeded to the tourist court. As they approached they noted an individual The two cars of putting a suitcase into a white Volkswagen. Agents immediately "boxed in" the Volkswagen to prevent it

from leaving. As they neared the car they noted the license number was identical with the known license number of subject's car. The actions of the Agents caught subject completely by surprise and he was taken into custody without incident. SAC San Antonio recommends letters of commendation to SAs Golden, Chiles and Carlson.

#### RECOMMENDATIONS INVESTIGATIVE DIVISION

1. SAs Johnson and Boone performed their duties in a diligent and commendable fashion in this case. It is noted these Agents worked throughout the night and into the morning of 11/15/60, checking the records of motels many miles from the scene of the crime. Through their ingenuity and initiative the identification of this subject was made. It is recommended that SAs Johnson and Boone be commended for their outstanding efforts in identifying the subject of this case. It is also recommended that a general letter of commendation be directed to SAC, Houston with appropriate copies designated for the personnel files of the five Agents who assisted in the investigation and identification of the subject.

Drue 60

2. Investigative Division recommends that SAs Golden, Chiles and Carlson receive letters of commendation for the outstanding investigation of this case and for their initiative and quick wifedness in apprehending the subject. Investigative Division also recommends that SAC Bishop receive a letter of commendation for his personal supervision of this case and for his part in Effecting the apprehension of subject.

Dave 60 12 Nove

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SAC	Ber Dallio		20/32/09
Dire	ector, FBI	(iva)	
The course(s):	NATI AGENT		ed the following training
<u>IN-SERVICE:</u>	from	1/40 to	20,730
	criminal		Accounting
	Security	<u> </u>	-
The firearms tra	firearms scores sh ining record (FD-4	ould be entered on 0). The following	the individual field grades were attained:
	Notebook		end eng
	Examination Double-Action Cou	rse	ene met Strants
	Practical Pistol		92 93
	Shotgun Rifle		1c/-5 92
	Machine Gun		92
			9
SPECIALIZED	TRAINING:		
	<u> </u>	From	<u>To</u>
Fire	☐ Admin. arms ☐ Expert :		
Defe	nsive Tactics :		
Insp	ector's Aide :	-	
*****	•		
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Tolson days during Mohr Parsons Belmont Callahan 1 _7 SA	the above period in		
DeLoach Malone McGuire HLS:rr Rosen	1. 3. 10 · · · · · · · · · · · · · · · · · ·	(***C') MAILED 27	
Tamm Trotter W.C. Sullivan		207 ( 1 196	0
Tele. Room   National R	TELETYPE UNIT	Comm-Fei	

December 2, 1960 PERSONAL

Mr. Thomas E. Bishop Federal Bureau of Investigation San Antonio, Texas

Dear Mr. Bishop:

You supervised the investigation and apprehension of Lawrence C. Pope, the subject of a Bank Robbery case, with considerable skill and I am pleased to commend you.

The adroitness, thoroughness and resourcefulness you demonstrated in guiding this investigation were certainly noteworthy. I was also impressed with your aggressive and apt instructions resulting in the successful apprehension of Pope and with your capable participation therein. The manner in which you carried out your supervisory responsibilities was of the highest caliber and I am most appreciative.

Eincerely yours,

L Edgar Hoover

1 - Miss Usilton (Sent Direct)

CMT:rd

Tolson Mohr \_ Parsons Belmont. Callahan DeLoach McGuire Rosen Tamm Trotter W.C. Sullivan Tele. Room . Ingram

TELETYPE UNIT

UNITED STATES GOVERNMENT

Memorandum

TO :Mr. Mohr

Symple

DATE: 12-21-60

Deminor
Callahan
De Loach
Malone Aline
McGuire
Rosen
Tamm
Trotter
W.C. Sullivan
Tele. Room
Ingram

Tolson

Gandy \_

Mohr \_

FROM 'W. S. Tavel

SUBJECT: THOMAS E. BISHOP
Special Agent in Charge
San Antonio Office
EOD 6-30-41, GS-14, \$13,250

SAC Bishop is being considered for promotion to Grade GS-15. He was last considered in July, 1960, and was passed over to be reconsidered at a later date. He has been in Grade GS-14 since July, 1953, and has served as ASAC at Richmond, Cleveland, and San Francisco prior to his designation as SAC at San Antonio.

Bishop entered on duty June 30, 1941, is in GS-14, \$13,250, 42 years of age, married with two children, and has degrees of Bachelor of Arts and Bachelor of Laws. He has had an excellent Bureau record and has not been censured since 1956 and has been commended twice since then. was pointed out when Bishop was considered for promotion in July, 1960, during the inspection of the San Antonio Office made during May and June, 1960, the office was rated good on physical condition and maintenance and administrative operations, very good on personnel matters and contacts and fair on investigative operations due to a decline in case load, above average delinquency in three classifications and the fact that statistics were down in two categories. Inspector commented at that time that Bishop, in his first office as SAC, made a very good appearance, was enthusiastic, and gave the impression of being capable. He was rapidly gaining knowledge and with additional experience should develop into an above average SAC. Bishop had only been SAC at San Antonio approximately one month at the time of the inspection and the rating of fair given to them on investigative operations was primarily chargeable to the former SAC rather than to Bishop. The statistics as of November 20, 1960 reflected the San Antonio Office showed no change in the category of automobiles recovered, a decrease of 28% in fines, savings, and recoveries and increases of 98% in conviction and 16% in fugitives apprehended. The Director saw Bishop on 9-28-60 but made no personal comments.

Bishop has now been SAC at San Antonio for approximately 8 months. However, in view of the fair rating received in the last inspection and the fact that current statistics reflect that his office has shown increases in only two categories, it is felt that he should be passed over at this time for promotion to be considered after the completion of the next inspection of the San Antonio Office.

WST:mbm
(2)

REC-131

9 Jan 1981

67-304/109-283 Secreted Numbered 77-3 DEC 29 1960

3/pm

#### RECOMMENDATION:

That SAC Bishop be reconsidered for promotion to Grade GS-15 upon completion of the next inspection of San Antonio.

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1. Agency and	Agency and organizational designations 2. Payroll period 3. Block No. 4. Slip No.					4. Slip No.						
FBT. I	J. S. I	EPT. OF	JUSTICE									
			t number when appropri	iate)				6. Grade and salary				<u></u>
#14310	#14310 UR. TIJOMAS E. BISHOP SA						GS 14 \$13,510					
PAYROLL CHANGE DATA												
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	FORM NO. 112 ed by Comp. Ger 7 6 GAO 800	ı., U. S.			"		PAYROLL	CHANGE SLI	P PERSO	NNEL CO	Y	

January 16, 1961 Mr. Thomas El Bishop Federal Bureau of Investigation San Antonio Texas Dear Mr. Bishop: I am certainly pleased to commend, through you, the agents in the San Antonio Division who participated so capably in the investigations of Theft of Government Property matters at Randolph Air Force Base, Texas. These cases were very sensitive and it was imperative that everyone working on them exercise a high degree of alertness, discretion and skill. The men who assisted in these investigations certainly met these qualifications and, in addition, they displayed exemplary teamwork, enthusiasm and devotion to duty. I want you to convey to them my sincere appreciation for their extremely capable and valuable services. Sincerely yours, J. Edgar Hoover 1 - SAC, San Antonio (Personal Attention) Tolson Place a copy of this letter in files of participating personnel Parsons with the exception of those individually commended. Callahan DeLogah Sent Direct) (OVER)

### Copies prepared and attacked for plasting in following illes:

SA Thomas A. Broadsi SA Markon P. Chiles, Jr. SA Hisbard J. Doylo SA Jesoph R. Johnson SA Miles L. Johnson SA Charles W. Mall, Jr. SA Tom E. Meai SA Jack B. Pedon SA Milard L. Poborto SA Don H. Ross

## 1 temoranaum

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TO

DIRECTOR, FBI

DATE: Jan. 25, 1961

FROM:

SAC, SAN ANTONIO

1-3

SUBJECT:

SAC THOMAS E ! BISHOP SAN ANTONIO DIVISION USE OF PERSONALLY OWNED

FIREARMS

This is to advise the Bureau that I will henceforth utilize as my personally owned firearms a .38 caliber Colt Detective Special, Serial No. 743597.

285

\_1 Bureau

l San Antonio

TEB: JMW

(2)

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noted in Property Sent

Jan

#### UNITED STATES GO NMENT

## Memorandum

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DIRECTOR, FBI

ATTN: ADMINISTRATIVE DIVISION

.03.6

SAC, SAN ANTONIO

3

SUBJECT:

TWO DAY CONFERENCE OF SAC

As the Bureau is aware, I will complete twenty years of service with the Bureau June 30, 1961.

It has always been my sincere desire to receive my Twenty-Year Service Key personally from the Director.

If it can be arranged, without interference with the Bureau's business or the Director's commitments, I would sincerely appreciate it if the Bureau could schedule me for my Two Day Conference at approximately the date of my Twentieth Anniversary so that I might personally receive my Twenty-Year Key from the Director.

Merid Services

1 Bureau 1 San Antonio TEB:JMW (2) 67- 286 Necessary 286

DATE: 1/13/61

College States

Machine ()

OPTIONAL FORM NO. 10

#### UNITED STATES GOVERNMENT

# Memorandum

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DIRECTOR, FBI

DATE: Jan. 31, 1961

FROM

SAC, SAN ANTONIO (1-152)

SUBJECT:

TWO-DAY CONFERENCE

ReBulet 1/30/61.

This is to confirm that I will report to the Seat of Government, Room 5515, 9:00 A. M., June 26, 1961, for attendance at Two-day Conference.

I sincerely appreciate the kindness of the Director in agreeing to present my Twenty-Year Service Award to me at this time.

1 Bureau 1 San Antonio TEB:JMW (2)

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WARE !!

SAC, SAN ANTONIO

February 9, 1961

DIRECTOR, FBI

PERSONAL ATTENTION

SAC THOMAS E. BISHOP VOLUNTARY OVERTIME

A review of your overtime performance for the period July through December, 1960, reflects that although your daily average for this entire period exceeded that of the San Antonio Office, your average overtime was under that of the office for three of these six months.

As a divisional head, you are expected to set the pace for subordinate personnel under your supervision. The above comparison of your overtime with that of the office indicates that you have not been doing this. It is expected that your subsequent monthly overtime reports will reflect an improvement in this regard.

FDH:cch (3)

288

NOTE: SAC Bishop's overtime as compared with San Antonio Office is as follows:

MONTH	SAC BISHOP	OFFICE
July	2'46''—	2'58''
August	3'13'' ⊱	213911
September	2'18" -	2'23''
October	2'57'' 🔩	2'44''
November	313311	2'45''
December	213311 =	2'40''
Six-Month Average	2'53''	2'41''

Tolson	FEB 9 - 1961 COMM-FBI	
McGuire	MAIL ROOM TELETY	PE UNIT 🗀

V A

January 30, 1961

SAC, San Antonio

Director, FBI

THO-DAY CONFLICTIONS

Meurlet 1-13-01.

You should report to the Seat of Covernment, Room 5515, June 25, 1961, at 9:00 A.M. for attendance of Two-day Conferences.

Per your request the Director will present your Twenty-Year Dervice Award. Upon arrival at the Deat of Government, immediately contact the Director's Office for final arrangements regarding presentation.

Confirm attendance.

1 - Miss Hayes

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Folson		<u> </u>			
Parsons — Belmont — Callahan — Conrad — DeLoach — Malone — McGuire —		FBT E 20 81 FH			
Rosen Frotter Evans V.C. Sullive Fele. Room ngram Gandy	MEC (I)	ROOM TELETYPE	init		-

OPTIONAL FORM NO. 10 UNITED STATES GOVERNMENT emorandum Mr. Callahan DATE: 1-25-61 FROM C. Q. Smith(W) Special Cione III Chance TWO-DAY CONFERENCES AND SUBJECT: IN-SERVICE TRAINING Attached is a schedule for approval of SACs, ASACs, and Agents on Foreign Assignment for In-Service Training and Conferences for the calendar year 1961. SAC Bishop by letter of 1-13-61 requested he be presented, if possible, with his Twenty-Year Service Award while at the SOG for conferences. He is being scheduled for Two-day Conferences commencing 6-26-61. Since his anniversary is not until 6-30-61 the presentation would be on 6-26-61 or 6-27-61. Early presentations have been made in the past. There are 14 Agents on Foreign Assignment who are due for home leave together with In-Service Training or Two-day Conferences which have to be worked into the attached schedule upon receipt of their contemplated home leave schedule. The dates have been checked with the Training and Inspection and Crime Records Divisions and there are no conflicts. RECOMMENDATION: Recommend that the attached schedule be approved. 3 Upon approval the necessary instructions will be sent to the various SACs, ASACs, and Agents on Foreign Assignment. 1 - Mr. DeLoach (Sent direct)
1 - Mr. Ingram (Sent direct) 1 - Mr. McDaniel (Sent direct) 1 - Telephone Room (Sent direct) REC- 91 White 130 GET CQS:mbp 7 FEB 17 1961

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